



# Nauru National Sustainable Development Strategy 2019-2030

## Key Performance Indicators

FY 23-24



# Acknowledgements

This document was developed with the assistance of the following organisations:

- CENPAC
- Department of the Chief Secretary
- Department of Climate Change and National Resilience
- Department of Education
- Department of Environmental Management and Agriculture
- Department of Finance - Customs, Treasury, NRO, Social Welfare, Statistics divisions
- Department of Fisheries
- Department of Health
- Department of Infrastructure
- Department of ICT
- Department of Internal Affairs
- Department of Judiciary
- Department of Justice
- Department of Lands and Survey
- Department of People Living with Disabilities
- Department of Sports
- Department of Transport
- Department of Women's and Social Development Affairs
- Eigigu
- Foreign Investment Division, Office of the President
- Lands Committee
- Nauru Maritime Port Authority
- Nauru Police Force
- National Audit Office
- Nauru Chamber of Commerce
- Nauru Electoral Commission
- Nauru Emergency Services
- Nauru Fibre Cable Company
- Nauru Rehabilitation Corporation
- Nauru Tourism Corporation
- Nauru Utilities Corporation

- Registry of Births, Deaths and Marriages
- RONPHOS
- Telecom

The Planning and Aid Division thanks all involved in the development of this document.

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# Executive Summary

The Government of Nauru released the National Sustainable Development Strategy 2019-2030 (NSDS) in 2020, following a comprehensive review of the National Sustainable Development Strategy 2005-2025. This document outlines the targets established by the Government of Nauru to monitor progress towards NSDS goals, providing agencies with clear milestones to guide their planning and activities in the near future and over the longer term.

There are 132 Key Performance Indicators (KPIs) across the 24 NSDS goals. Each indicator includes a baseline, targets for the current financial year, and a long term 2030 target. The targets will be monitored through an annual review process led by the Planning and Aid Division in the Department of Finance, and an annual NSDS report compiled at the end of each financial year.

Agencies are required to align their planning and budgets to support these targets.

The KPIs were developed between March and September 2021, through extensive consultation with implementing agencies. They represent a substantial investment by participants in ensuring the Republic of Nauru remains on track towards the NSDS goals, and the betterment of the people of Nauru.

## Roles and Responsibilities

Planning and Aid Division, Department of Finance	<ul style="list-style-type: none"> <li>● Ongoing KPI management</li> <li>● Follow up 'off track' and 'at risk' KPIs with departments/SOEs</li> <li>● Annual NSDS reporting</li> </ul>
Departments/SOEs	<ul style="list-style-type: none"> <li>● Align plans to NSDS and KPIs</li> <li>● Seek funding to meet KPI targets</li> <li>● Review annual KPI targets</li> <li>● Collect data on KPIs for annual NSDS report</li> <li>● Undertake activities to meet KPI targets</li> <li>● Monitor progress towards KPI targets and take corrective action where necessary</li> </ul>
Donors	<ul style="list-style-type: none"> <li>● Consider supporting Government agencies to meet KPI targets</li> </ul>
Cabinet	<ul style="list-style-type: none"> <li>● Consider recommendations in the NSDS report</li> <li>● Assess funding requests by departments/SOEs for activities related to reaching KPI targets</li> </ul>

# Glossary

At Risk	Between 74% and 51% KPI targets in a goal are met
Baseline	Data used as a basis for comparison
BDM	Registry of Births, Deaths and Marriages
CENPAC	Cenpac Corporation
DCCNR	Department of Climate Change and National Resilience
DEMA	Department of Environment and Agriculture
FMIS	Financial Management Information System
ICT	Department of ICT
KPI	Key Performance Indicator
NAO	Nauru Audit Office
NEC	Nauru Electoral Commission
NES	Nauru National Emergency Service
NFCC	Nauru Fibre Cable Company
NFMRA	Nauru Fisheries and Marine Resources Authority
NMPA	Nauru Maritime and Port Authority
NRC	Nauru Rehabilitation Corporation
NRO	Nauru Revenue Office



NSDS	National Sustainable Development Strategy 2019-2030
NUC	Nauru Utilities Corporation
Off-Track	Less than 50% KPI targets in a goal are met
On-Track	Over 75% KPI targets in a goal are met
PIF	Pacific Island Forum
SOE	State-Owned Entity
TA	Technical Assistance
USP	University of the South Pacific
WASDA	Department of Women's and Social Development Affairs

# National Sustainable Development Strategy 2019-2030

The National Sustainable Development Strategy 2019-2030 (NSDS) outlines Nauru's vision, mission and national development priorities.

The Strategy encompasses 24 goals across 4 sectors:

- Economic Sector
- Social and Community Sectors
- Infrastructure Sector, and
- Cross-Cutting Sectors.

This document outlines the Key Performance Indicators (KPIs) used to measure progress towards the goals established in the NSDS.

There are 132 Key Performance Indicators (KPIs) across the 24 NSDS goals.

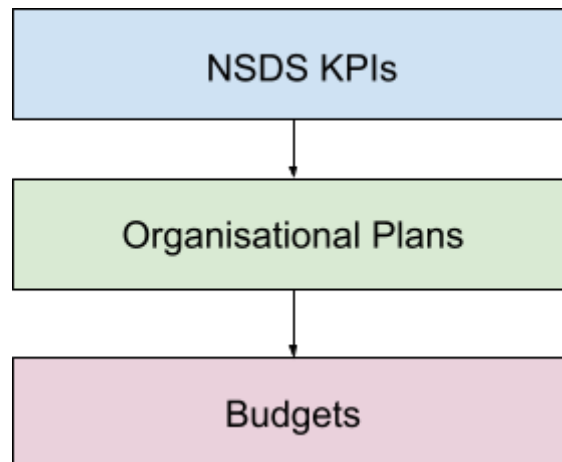
Economic Sector	Social and Community Sectors	Infrastructure Sector	Cross-Cutting Sectors
<b>Econ-Goal 1:</b> A stable macroeconomic environment conducive to private investment established	<b>Soc-Goal 1:</b> Improve the quality and broaden the scope and reach of education	<b>Infra-Goal 1:</b> Provide a reliable affordable, secure and sustainable energy supply to meet socio-economic development needs	<b>Cross-Goal 1:</b> Strengthen and develop the institutional capacity of the Nauru Public Service
<b>Econ-Goal 2:</b> Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods	<b>Soc-Goal 2:</b> A healthy and productive population	<b>Infra-Goal 2:</b> Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs	<b>Cross-Goal 2:</b> Strengthen Parliament, Audit, Justice, Law, Order and Border Control
<b>Econ-Goal 3:</b> Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns	<b>Soc-Goal 3:</b> Enhanced quality of life through Sports for All	<b>Infra-Goal 3:</b> Effective management of waste and pollution that minimises negative impacts on public health and environment	<b>Cross-Goal 3:</b> A transparent and fair land management system that supports social, economic and private sector development
<b>Econ-Goal 4:</b> Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy	<b>Soc-Goal 4:</b> A cultural, socio-inclusive, cohesive and self reliant community with sustainable livelihoods	<b>Infra-Goal 4:</b> Improve transport infrastructure and provide reliable and sustainable transport services	<b>Cross-Goal 4:</b> Sustainable use and management of the environment and natural resources for present and future generations
<b>Econ-Goal 5:</b> Promote development of small and micro enterprises, foreign investment and economic integration into the global economy	<b>Soc-Goal 5:</b> A just society that recognizes and respects the rights of women and children, that promotes equal opportunities	<b>Infra-Goal 5:</b> Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media	<b>Cross-Goal 5:</b> Build up resilience to combat the effects of climate change and natural disasters
<b>Econ-Goal 6:</b> Promote Development of small-scale sustainable tourism	<b>Soc-Goal 6:</b> Investing in Youth - A sustained future for Nauru		
<b>Econ-Goal 7:</b> An effective, competitive and stable financial system that will enhance economic growth and development	<b>Soc-Goal 7:</b> A robust, vibrant and effective civil society for a just and peaceful Nauru		

# Planning and Funding

While the KPIs will not address every aspect of an organisation's activities, Departments and SOEs must ensure their plans and programs align to the KPIs.

Departments and SOEs are responsible for determining the activities required to meet the KPI targets, and securing funding from the Government of Nauru or a donor.

Nauru- funded activities are managed through the normal Government of Nauru budgeting process. Donor funded projects must be approved by the Government of Nauru and the relevant donor. Funding for donor-funded activities is managed through the Development Fund by the Planning and Aid Division.



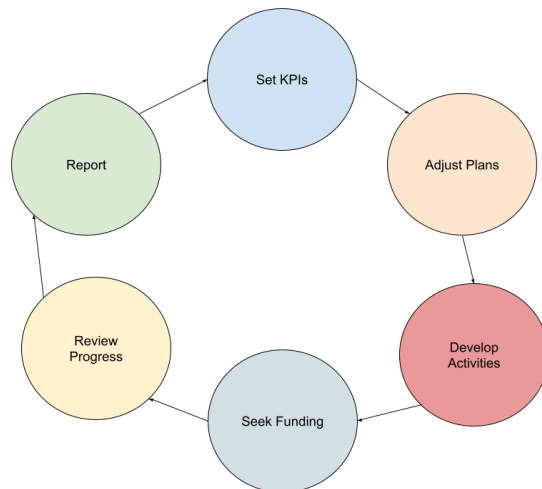
**Diagram 1: NSDS KPI implementation**

# Reporting

An Annual NSDS Report is developed in September of each year, measuring progress against KPIs for the financial year just completed.

The report is provided to Cabinet, and includes recommendations for addressing At-Risk or Off-Track measures. The Planning and Aid Division works with Departments and SOEs to follow up on At-Risk or Off-Track targets.

A streamlined report, detailing progress against KPIs only, is produced for external stakeholders, including donors.



**Diagram 2: The KPI cycle**

# Key Performance Indicators

## Terminology

The terminology used in relation to this document is highlighted in red, below:

ID	Economic Sector (NSDS Sector)				
1	(Goal) Econ Goal 1: A Stable macroeconomic environment conducive to private investment established				
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2023)	2030 (by 30 June 2030)	
1a	Growth				
1a(i) (KPI identifier )	GDP (KPI)	1.6% in April 2021 (Baseline)		GDP is 3%  (2030 Target)	Dept of Finance - Treasury (KPI lead)

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
ID	Economic Sector				
1	Econ Goal 1: A Stable macroeconomic environment conducive to private investment established				
1a	Growth				
1a(i)	GDP	1.6% in April 2021	Target 1.6% GDP Growth rate	GDP is 3%	Dept of Finance - Treasury
1b	Debt				
1b(i)	Debt as a % of GDP	Debt is below 10% of GDP	Debt to GDP ratio of 20%.	Maintain debt below 5% of GDP	Dept of Finance - Treasury
1c	Revenue				
1c(i)	All SOEs can meet 5% ROE (Return on Equity) and 3% ROA (Return on Assets)	Capacity building underway to develop systems and skills to gather data to report on ROE and ROA	All SOEs report 5% ROE and 3% ROA	All SOEs report 5 % ROE and 3% ROA by 30 June 2030	Dept of Finance - Treasury

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
1c(ii)	Improvement in accurate assessments and collection of GON revenue <sup>1</sup>	70% of assessed revenue is collected <sup>2</sup>	<p>Electronic Self Assessed Declarations (ESADS) are automated through Asycuda which will calculate duty and remove human error.</p> <p>A Post Compliance Audits Unit is established in the organisation.</p> <p>80% of tax assessments issued within 14 days of taxpayer filing</p>	80% of revenue collected.	Dept of Finance - NRO, Customs
1c(iii)	Nauru Intergenerational Trust Fund (NITF)	Nauru's contribution to the NITF is 10% of adjusted revenue	Continue annual GON contribution on adjusted income of 10.2%, along with the contributions from other contributors, namely Australia, ROC (Taiwan) and NZ	NITF is at 80% of its original 2015 target value <sup>3</sup>	Dept of Finance - Treasury

<sup>1</sup> E.g ESADs

<sup>2</sup> Note that assessment of revenue and collection may be done by two different departments. Tax, driver licence and gaming revenues collected by NRO. Business licenses are issued by the Department of Justice.

<sup>3</sup> In 2033, when the fund reaches withdrawal status, the value will be approximately \$700m AUD, based on actual and estimated inflation since 2015

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
1d	Government’s business cost and tax settings foster a flourishing private sector				
1d(i)	Enabling environment supports private sector development and growth	No private sector development roadmap <sup>4</sup>  No differentiation between registration fee for small/large business, or new/established business  Visa costs for expatriate workers can inhibit hiring of skilled workers	Technical Assistance is obtained to conduct studies on Nauru’s legal, regulatory, and institutional framework for investment in order to create a favourable environment for Foreign Investments in Nauru.  Foreign Investment RoadMap is developed for Nauru.  Incentive packages are created to attract Foreign Investors.  Role of Commerce Division (location, staffing, tasks) is clarified to ensure a holistic and consistent approach is taken to business development on island	All activities listed in the Private Sector development roadmap have been completed	Foreign Investment Division/Commerce Division <sup>5</sup>

<sup>4</sup> This will consider the outcomes of the Chamber of Commerce survey conducted with the support of the Australian Business Volunteers in 2021.

<sup>5</sup> Foreign Investment Division was created in FY 22-23, which absorbed the former Commerce Division in Finance.



		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
2	Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods				
2a	Livestock (Pigs and Poultry)				
2a(i)	Number of households or farms producing livestock	21 (1 farm, 20 households) <sup>6</sup>	<b>81- 1 farm, 80 households</b>  - <b>1 farm, 38 households</b> - <b>pig farming.</b>  An additional 14 households to be supported in the provision of piglets (1 male/1 female), pig feed and TA support on a monthly basis for 4 months  - <b>42 households - poultry farming</b>  An additional 28 households provided with 25 chicks, chicken feed and	60 (2 farms, 59 households)	DEMA - Agriculture

<sup>6</sup> 1 farm, 20 households - pig farming. 0 households for poultry farming.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
			<p>Technical Assistance support</p> <p>25 mobile dry litter pens provided to 25 households</p> <p>Additional 2 biogas units installed in the community</p> <p>Secure funding for additional mobile dry litter pens and biogas units</p>		
<b>2b</b>	<b>Crops</b>				
<b>2b(i)</b>	Number of households or farms producing domestic crops	Approx 75	<p>Establish an additional 21 farms to reach 100. Provide 1500 seedlings and 80 bags of compost on a monthly basis.</p> <p>Additional breadfruit trees and other food crops and fruit trees are planted at Menen Farm</p>	200	DEMA -Agriculture

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
3	Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns				
3a	Tons of aquaculture/fish products produced annually (household/commercial) <sup>7</sup>	No locally produced milkfish available	500kg-1 tonnes locally produced milkfish available	70 <sup>8</sup> tonnes locally produced milkfish available	NFMRA
3b	% of coastal reef area under management or declared a community marine managed area <sup>9</sup>	0%	100% - whole coastal reef is covered by management regulations	100%	NFMRA
3c	% of coastal reef area that is protected from any fishing activity	0%	10%	10%	NFMRA

<sup>7</sup> This is looking at milkfish farming only and which is currently limited by availability of milkfish fries.

<sup>8</sup> This is set at the current level of milkfish imports, with the aim of replacing the volume of imported milkfish. Will require the milkfish hatchery to be established and operational from 2028.

<sup>9</sup> This does not stop fishing in all coastal fisheries areas, but means that all coastal areas will be managed. The Coastal Fisheries and Aquaculture Act 2020 and the Coastal Fisheries Regulation sets management measures that will apply for all coastal fisheries areas, such as size limits and gillnet mesh size limits.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
4	Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy				
4a	Efficiency and Effectiveness				
4a(i)	Total cost per metric tonne decreases - from Ronphos budget paper	\$156.19 per metric tonne (budgeted)	\$161.74 per metric tonne (budgeted)	Maximum of \$119.91 per metric tonne	Ronphos
4b	Rehabilitation				
4b(i)	Mined area rehabilitated in a year (ha)	6 ha of mined land rehabilitated <sup>10</sup> Approximately 160 ha to be rehabilitated in total	5ha - New stadium (proposed 1ha additional to 5ha stadium)  0.6ha - National cemetery  1.12ha - stadium access road	More than 45ha of mined land will be reclaimed and developed for the Land Use Plan <sup>11</sup> at topside, for housing, agricultural and road development. Cemetery is the priority.	NRC

<sup>10</sup> 4ha of mined land was reclaimed and developed within a year for the NUC Solar farm project.

<sup>11</sup> From 1994 study completed by Australia and Nauru.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
5	Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy				
5a	Private sector, including foreign investment				
5a(i)	Range of businesses on island adapts to diversify Nauru’s income	No list of service gaps	<p>Reserved list of businesses for Nauruans is created, to serve as a tool for managing and protecting resources and businesses that are critical to the local community.</p> <p>Identified at least six investment leads that have a high likelihood of converting into actual investors.</p> <p>Conducted an analysis of the business needs on the island as identified by the PIFS TA.</p>	All business gap related activities in the roadmap have been complete	Foreign Investment Division/Commerce Division <sup>12</sup>

<sup>12</sup> Foreign Investment Division created FY 22-23, and it has absorbed the former Commerce Division in Finance.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
5a(ii)	Fair and transparent system exists on Nauru for regulating foreign investment disputes	Foreign investment disputes are managed according to the legal arrangements in place between the parties	The foreign investment bill is passed by Parliament and necessary regulations are in place	Established legislative framework for promoting foreign investment	Department of Justice
5b	Integration				
5b(i)	Nauru is 'fully compliant' with OECD standards (at a minimum)	100%	Largely Compliant	Fully Compliant	Dept of Finance-NRO
5b(ii)	Postal services support business development, investment and economic integration into the global economy	Frigate services \$10 kg delivered via Pakfresh Handling, Brisbane No mail delivered to homes  No address system	Review business models and re-assign priorities to projects. Should resources permit, mailing and addressing systems may be rescheduled for start-up during this year, but completion would not be anticipated until the following year (2024-25).	Nauru Post manages mail directly (no freight handler)  Businesses and Individuals can register for mail to be delivered to home/business	Nauru Post

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
6	Econ-Goal 6: Promote development of small-scale sustainable tourism				
6a	A plan for sustainable and manageable tourism is developed <sup>13</sup>	No plan is in place	A Tourism expo and food fest is conducted yearly and will welcome outbound tourists to visit  Develop all strategic plans to improve tourism in Nauru	Plan fully implemented	Nauru Tourism Corporation
6b	Number of tour operators has increased <sup>14</sup>	No review mechanism for tour operators.  No list of tour operators publicly available	A list of registered tour operators is publicly available.	A tour operator registration and review system is in place.  A list of registered tour operators is publicly available.	Nauru Tourism Corporation

<sup>13</sup> Must have a limited number of tourists so the capacity of the island can sustain it. Also want to minimise risk of social problems. Niche, targeted tourism - e.g eco tourism, war history, relatives of expat workers. Should include accommodation required, transport, art and craft stalls etc. Also need to have a system of officially registering tour operators for a consistent and safe experience.

<sup>14</sup> May also want to capture later the number of tourist gift shops, registered tour operators, tour packages, and the number of developed tour sites.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
6c	Quality of accommodation is improved <sup>15</sup>	Limited accommodation available	A list of reviewed accommodations on AirBnB, taxi services for incoming tourists	At least one 3 star rated accommodation option is available on Nauru increases <sup>16</sup> .	Nauru Tourism Corporation
6d	Tourism visa revenue increases <sup>17</sup>	No separate coding in FMIS for tourist visa revenue	Tourism revenue accounts for an increased % of Nauru's annual revenue.	Tourism revenue accounts for an increased % of Nauru's annual revenue.	Nauru Tourism Corporation
7	<b>Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development</b>				
7a	<b>Effective financial system</b>				
7a(i)	Financial services that support economic growth are in place		PIFs TA develops a list of financial products required to attract investment	Enabling environment <sup>18</sup> is in place  Financial products identified by the independent assessment are in place	Foreign Investment Division/Commerce Division/ Treasury <sup>19</sup>

<sup>15</sup> Aim to expand available options to allow billeting with local families, AirBNB

<sup>16</sup> Rated by Star ratings Australia or similar

<sup>17</sup> Long term, aim to measure full amount of revenue including hotel spend, restaurant visits, tour operator revenue.

<sup>18</sup> Education, policy, legal, financial

<sup>19</sup> Commerce Division absorbed into Foreign Investment Division in FY 22-23. Note Bendigo responsible for any commercial financial products, if required



		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		<p>No commercial financial products available for Nauruan businesses<sup>20</sup></p> <p>No current independent assessment of necessary financial services or enabling environment required to support economic growth and development<sup>21</sup></p>			
7a(ii)	Insurance available on island	<p>No insurer willing to offer services to Nauru</p> <p>Enabling environment to support insurance requires development</p>	PIFs TA considers options for securing insurance for Nauru	All actions identified in the roadmap have been completed	Foreign Investment Division/Commerce Division <sup>22</sup>

<sup>20</sup> Commercial products currently offered on island by Bendigo Bank Agency

<sup>21</sup> Treasury/DEMA

<sup>22</sup> Note: Commerce Division was absorbed into Foreign Investment Division in FY 22-23

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
ID	Social and Community Sectors				
8	Soc-Goal 1: Improve the quality and broaden the scope and reach of education				
8a	Scope and Reach <sup>23</sup>				
8a(i)	Disability - number of students transitioning from able/disable centre to TVET education/USP	0 - at the moment no transition but plans proposed to have this implemented 2022	To improve Nauru TVET building to be friendly to the disabled community.  Non-formal and life skills programs to be available at Nauru TVET as an option for able-disabled participants.	Reorder- 0-3, ELC, up to parent training  10 students transition to TVET/USP by 2030	Dept of Education
8a(ii)	TVET - Number of TVET graduates increases (incl Yr 11 & 12) (by sex)	146 graduates	Increase in graduates from baseline  Short courses - 6 months or less - are available	200 graduates	Dept of Education

<sup>23</sup> What is available for people to access education?

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
8a(iii)	Number of students successfully completing their programs at USP Nauru Campus increases <sup>24</sup>	184 (semester intake: 126, flex cohorts 58)	117 completion of programme (Overall)	15% increase on the 1st July 2022 figures (167 semester intake, 77 flex cohorts)	USP
8a(iv)	Parenting - Number of parents participating in Zero to Three training/other parenting programs increases	25	250 <sup>25</sup>	100% of Parents complete all stages of the Zero to Three program	WASDA
8a(v)	Number of students graduating from Preliminary and Foundation Education (English component) and CCE Reading Recovery Program at USP	Prelim and Foundation (English)- 24  CCE - 20	15% increase (28 prelim and foundation, 23 CCE) <sup>26</sup>	15% increase on the 1st July 2022 figures (32 prelim and foundation, 27 CCE)	USP
8a(vi)	Early learning participation - Participation rate in organised learning (one year before the official primary entry age), by sex	NER <sup>27</sup> 62%	NER 85%	NER 90%	Dept of Education

<sup>24</sup> From semester programs and flexi programs between semesters.

<sup>25</sup> No FY 23-24 targets provided, FY 22-23 targets shown

<sup>26</sup> No FY 23-24 targets provided, FY 22-23 targets shown

<sup>27</sup> Net enrolment rate.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
8b	Quality				
8b(i)	Teacher training - % of teachers with a diploma or a degree is increasing	55% (70/126)	30% - Infants School teachers wilt have a Diploma or above	85%	Dept of Education
8b(ii)	Literacy rate of TVET students increases	60%	60% TVET aims to have valid data on the measurement of LLN (Language Literacy and Numeracy) levels with student improvements.	90%	Dept of Education
8b(iii)	Child literacy - Student benchmark results in Yrs 3, 6 & 9 in literacy and numeracy improve	<u>Yr3</u> Literacy overall average at level 2 (Level 0-5) Numeracy 60% overall average  <u>Yr6</u> Literacy overall average at level 2 (Level 0-5) Numeracy 45% overall average	<u>Yr3</u> Literacy overall average at level 3 Numeracy 62%  <u>Yr6</u> Literacy overall average at level 3 Numeracy 50%  <u>Yr9</u> Literacy overall average at 50% Numeracy overall average 50%	<u>Yr3</u> Literacy overall average at 4 Numeracy 80%  <u>Yr6</u> Literacy overall average at level 4 Numeracy 80%  <u>Yr9</u> Literacy overall average at 80% Numeracy overall average 80%	Dept of Education

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		Yr9 Literacy overall average 45% Numeracy overall average 45%			
8b(iv)	Attendance - Student attendance of 60% <sup>28</sup>	2020 - overall average attendance rate 49%	70% (Attendance increased to 65% in FY 21-22)	80%	Dept of Education
8b(v)	Senior school graduates - % of senior school graduates increases	42% (88/207)	50%	85%	Dept of Education
8b(vi)	Number of graduates in employment within a year of graduating from high-school	54% of high school graduates 15 and over not in employment <sup>29</sup> .	50% unemployment rate	50% unemployment rate	Dept of Finance - Statistics/ Education
8b(vii)	Screening for disabilities that impact learning e.g. vision, dyslexia, ADHD, autism	% of teachers trained in Inclusive Education to identify disability- 2% in 2020 (3/126)	20%	80%	Dept of Education

<sup>28</sup> Interested in the impact of bullying on attendance.

<sup>29</sup> Source: 2019 Mini Census - Total Population Aged 15 Years and Above by Educational Attainment in Employment-2,742 out of 5,069 completed high school and not in employment.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
8b(viii)	Reduction of reported bullying/antisocial behaviour incidents in schools	80 out of 195 41%	50 out of 195	30 out of 195 25% reduction	Dept of Education
8b(ix)	Ratio of students to school computers as a learning device with internet access	Student per computer 30:1, however no internet access	Student per computer 10:1 with internet access	Student per computer 10:1 with internet access	Dept of Education/ ICT
9	<b>Soc-Goal 2: A healthy and productive population</b>				
9a	<b>Healthy</b>				
9a(i)	NCDs- Reduction in Mortality and Morbidity rate attributed to NCDs	Mortality: 5.1 per 1000 population  Morbidity: 1137 per 100 000 population	2% reduction from baseline in mortality and morbidity rates due to NCDs	5% reduction from baseline in mortality and morbidity rates due to NCDs	Dept of Health
9a(ii)	CDs - reduction in the prevalence rate of Communicable Diseases	.9085 per 1000 population (TB)	2% reduction from baseline in prevalence rate	5% reduction from baseline in prevalence rate	Dept of Health

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
9a(iii)	Under five mortality - under five mortality rate reduces	17.7 deaths per 1,000 live births	1% reduction from baseline	5% reduction from baseline	Dept of Health
9a(iv)	Maternal deaths - reduction in number of maternal deaths	0 per 1000 population	0 per 1000 population	0 per 1000 population	Dept of Health
9a(v)	Health worker density and distribution - health workers per 1000 people increases	1 doctor and 9.8 nurses per 1000 population	2.25 doctors & 8.5 nurses per 1000 population	Increase 2%	Dept of Health
9b	<b>Productive</b>				
9b(i)	Unemployment rate - by sex, age and persons with disabilities <sup>30</sup> decreases	Unemployment rate = 18 percent  Male Unempl = 18 %  Female Unempl = 19%  Disability Unempl = 0.9% <sup>31</sup>	Unemployment rate = 5.0%  Male Unempl = 4.9%  Female Unempl = 5.2% Disability Unempl = 88%	5% decrease in unemployment rate from baseline	Dept of Finance - Statistics/Social Welfare

<sup>30</sup> Focus is that able people are working and making a contribution to society and being healthy enough to work.

<sup>31</sup> Data from 2019 Mini Census.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
10	Soc-Goal 3: Enhanced quality of life through Sports-for-All				
10a	Socio- inclusive				
10a(i)	Increased programs or activities using sport as a rehabilitation tool e.g inmates, vulnerable youth	No whole-of-gov plan in place	<a href="#">Community Coaching courses and across all districts in Nauru targeting unemployment, home-stay mums, troubled youths</a>  Men = 50 Women = 50 Community Sport Admin  Men = 50 Women = 50 People with disabilities = 2 <a href="#">Anti-doping awareness</a>  <i>Juniors</i>  Boys = 300 Girls = 300  <i>Seniors</i>  Men = 500 Women = 500	Whole-of-gov plan implemented	Dept of Sport



		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
10a(ii)	Increase in number of persons participating in sport - by age, sex, disability	<u>3700 participating in sport</u>  6-18 (1500) (65/35 male/female)  19-35 (1500) (90/10 male/female)  36+ (700) (50/50 male/female)  <u>30 disabled participants</u>	<u>4385 participating in sport</u>  <u>6-18 (1850)</u>  <i>5 yrs to 11 yrs</i>  Boys = 500  Girls = 300  <i>12 yrs to 18 yrs</i>  Boys = 700  Girls = 350  <u>19 yrs to 34 yrs (1450)</u>  Men = 850  Women = 600  <u>35 years above (1050)</u>  Men = 750 Women = 300	6500, or at least half the population, participating in sport  Equal representation between male and female  Increase total disabled participants to at least half of all disabled population	Dept of Sport

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
			35 disabled participants  <a href="#">Increase Elite athlete pathway through High Performance Unit Academy</a>  <i>Juniors Academy</i>  Boys = 100 Girls = 100  <i>Senior Academy</i>  Men = 50 Women = 50		
10a(iii)	Increase in number of sports programs available	*5 Active Federations *2 Active District Community	*11 Active Sport Federations * 9 Active District Communities  <a href="#">Increase Certified accredited coaches, S&amp;C trainers, match officials, managers for all National Sporting Federations</a>  <i>Certified Coaches</i>  <div> <div></div> <div> <div>Lv1</div> <div>Lv2</div> </div> </div> Men. = 60 60 Women = 60 40	*15 Active Federations  *14 Active District Community	Dept of Sport

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
			<i>Certified S&amp;C trainers</i>  <div><div></div><div><div>Lv1</div><div>Lv2</div></div><div>Men = 2015</div><div>Women = 711</div></div> <i>Certified Match officials</i>  <div><div></div><div><div>Lv1</div><div>Lv2</div></div><div>Men = 5040</div><div>Women = 3020</div></div> People with disabilities = 1  <u>Increase Certified Accredited Master Educators and Educators for Course delivery</u>  <i>Master Educators</i>  Men = 5 Women = 5  <i>Educators</i>  Men = 10 Women = 10		

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
11	Soc-Goal 4: A cultural, socio-inclusive, cohesive and self-reliant community with sustainable livelihoods				
11a	Culture				
11a(i)	Increase in the number of secondary students who can read and write Nauruan fluently	No Nauruan dictionary  No Nauruan studies element of the Nauruan school curriculum	Preservation and conservation of language continues through recording and documenting.	Nauruan study program developed and implemented for preschool to Year 10 students <sup>32</sup>	Dept of Internal Affairs- Language division
11a(ii)	Progress on the identification, preservation, protection and conservation of all cultural and natural heritage	Moquwa identified and protected as a natural heritage	5 heritage sites - restore and erect signboards for public awareness (descriptions etc.)  Implementing the Digitising project, funded by Germany.  Capacity building of Heritage Manager and Museum Curator in Fiji	All cultural and natural heritage sites identified, preserved, protected and conserved.	Dept of Internal Affairs/Museum

<sup>32</sup> Including Nauruan grammar

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
11a(iii)	Number of programs teaching, celebrating, commemorating or preserving <sup>33</sup> Nauruan culture and traditions <sup>34</sup>	7 <sup>35</sup>	9 (to include canoe building and Nauru Cultural Booklet) Key aspects of Nauruan culture and traditions are identified and programmed <sup>36</sup>	At least 50% of all key aspects of Nauru culture and traditions are being taught, celebrated, commemorated or preserved	Dept of Internal Affairs
11b	<b>Self-reliant, sustainable livelihoods</b>				
11b(i)	Increased number of annual programs training individuals in horticulture and livestock husbandry	0 programs - livestock 0 - horticulture	4 trainings - Livestock Management and kitchen garden  1 training- Horticulture 2 trainings - building mobile dry litter pens	1 - livestock 3 - horticulture  Held in FY 29-30	DEMA - Agriculture

<sup>33</sup> Eg preserved in writing.

<sup>34</sup> Eg. Aroeni Day, canoe building workshops.

<sup>35</sup> Current workshops include weaving, traditional medicines or herbal remedies and Youth Life SKills Program; celebrations include Aroeni Day, Angam, Independence and Youth Day.

<sup>36</sup> No FY 23-24 targets provided, FY 22-23 targets shown

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
			<p>Awareness and training on coconut replanting conducted in four districts</p> <p>Establish an Organic Learning Farm</p>		
<b>11c</b>	<b>Socio- inclusive</b>				
<b>11c(i)</b>	Vulnerable Nauruans are comprehensively supported	Siloed approach to supporting vulnerable Nauruans.	<p>Cabsub No 41/2023 approved by cabinet for disability bill of rights' passage into parliament.</p> <p>Infrastructure building code is completed and covers disability accessibility and inclusivity elements</p>	A whole-of-government system is in place to support vulnerable Nauruans.	Dept of Finance-Social Welfare /Dept of Disability/ Dept of Internal Affairs <sup>37</sup>

<sup>37</sup> Note - Department of Multicultural Affairs will also be consulted regarding any refugees whose claims for asylum have been refused.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
12	Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunity				
12a	Just society & Equal Opportunity				
12a(i)	Less than 5% difference between proportion of men and women (18-60) in full-time employment	59 percent male and 41 percent female <sup>38</sup> (18% difference)	15% difference	5% difference	Dept of Finance - Statistics/Dept of Finance-Social Welfare
12b	Women				
12b(i)	All recommendations from gender mainstreaming stocktake of 2014 are reviewed and implemented by 2030	No stocktake review conducted since 2014  9/18 of the 2014 recommendations implemented	KPI completed in FY 21-22	All gender mainstreaming stocktake recommendations are up to date and fully implemented	WASDA
12b(ii)	Family and Domestic Violence cases are resolved within a reasonable time	Offenses processed and heard usually within 6-12 months of charges being laid/information filed	All offenses are processed and prepared for prosecution within 6-12 months of receiving report (due to mandatory remand and	All offenses are processed and prepared for prosecution within 6 months of receiving	WASDA/Justice

<sup>38</sup> 2019 Mini Census.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
			increase in penalties) <sup>39</sup>	report (due to mandatory remand and increase in penalties)	
<b>12c</b>	<b>Children</b>				
<b>12c(i)</b>	Number of incidents of child abuse (including neglect) reported to the Nauru Police Force <sup>40</sup>	No holistic child-abuse system in place	Awareness programs have been offered in every district and extended to workplaces	A whole-of-government child abuse reporting system is in place <sup>41</sup>	Nauru Police Force
<b>12c(ii)</b>	Timely prosecution of child abuse cases	Offenses processed and heard usually within 6-12 months of charges being laid/information filed	All offenses are processed and prepared for prosecution within 6-12 months of receiving report (due to mandatory remand and increase in penalties) <sup>42</sup>	All offenses are processed and prepared for prosecution within 6 months of receiving report (due to mandatory remand and increase in penalties)	Dept of Justice/ WASDA

<sup>39</sup> No FY 23-24 targets provided, FY 22-23 targets shown

<sup>40</sup> Reported by the public and WASDA. Measuring increased use of the reporting system and increased willingness of community members to make a report. Once reported, WASDA can take appropriate action to assist.

<sup>41</sup> Reporting could be similar to the Child Protection Australia 19-20 report  
<https://www.aihw.gov.au/reports/child-protection/child-protection-australia-2019-20/data>

<sup>42</sup> No FY 23-24 targets provided, FY 22-23 targets shown



		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
13	Soc-Goal 6: Investing in Youth – a sustained future for Nauru <sup>43</sup>				
13a	Wellness				
13a(i)	Progress towards reducing substance abuse among youth and children under 18	No comprehensive youth substance abuse program is in place	Develop and propose a juvenile justice system <sup>44</sup>	A juvenile system is in place for prosecution and rehabilitation	WASDA
13b	Employment				
13b(i)	Number of graduates of youth development programs <sup>45</sup> in full or part-time employment, having their own business or have entered into further studies or vocational training, within 6 months of finishing the program	8/15  5 Employed  3 Entrepreneur	15 students supported this financial year, 15 to graduate	30/30	Dept of Internal Affairs
13b(ii)	Decrease in youth (under 35) unemployment rate	2011 Major Census = 30.6% 2019 Mini Census = 33.4%	1% reduction in the unemployment rate	5% reduction in unemployment rate	Dept of Finance - Statistics/Social Welfare

<sup>43</sup> Focussing here on those who fell outside the school system- education -related goals cover others

<sup>44</sup> No FY 23-24 targets provided, FY 22-23 targets shown

<sup>45</sup> I.e the Internal Affairs Life Skills Program

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
14	Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru				
14a	Registration - births and new citizens				
14a(i)	Establish network between justice, stats, immigration and health to ensure all new citizens and babies are captured in CRVS	Network yet to be Established. At present, All departments conducting own registration Systems. Working with ESCAP to establish a CRVS system.	Procure and implement CRVS system by the end of 2023.  The CRVS system is fully operational by 2024	Proposal reviewed by Cabinet and recommended actions completed and implemented	BDM
14b	Citizenship application and registration				
14b(i)	Strengthen and streamline the process for registering and applying for Nauruan citizenship <sup>46</sup>	Forms only available in hard copy	To have in place the Justice Website with the requisite forms enabling applicants to complete and submit the same online.	One-stop shop for citizenship applications	Dept of Justice

<sup>46</sup> Between the Passport Act, BDM Act and NEC Act - ensure there is only one way of creating an identity- through BDM.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
14c	Elections				
14c(i)	Enabling environment supports free and fair elections	Legislative amendments provided to Cabinet post 2019 election, to strengthen electoral processes.	Strengthening governance, processes, professionalism, and excellence at all levels of the organisation and maintaining/sustaining Commission’s integrity, credibility and independence.	Legislation has been reviewed post 2022 elections and legislative amendments proposed to Cabinet  2022 election process has been reviewed and recommended actions have been completed	NEC

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
ID	Infrastructure Sector				
15	Infra-Goal 1: Provide a reliable, affordable, secure and sustainable energy supply to meet socio-economic development needs				
15a	Reliable				
15a(i)	System Average Interruption Duration Index (SAIDI) (Customer minutes for the period)	Less than 2000	Less than 1800	Less than 1500	NUC
15a(ii)	System Average Interruption Frequency Index (SAIFI) (interruption frequency for the period)	Less than 30	Less than 18	Less than 5	NUC
15b	Affordable				
15b(i)	Surveyed customers happy to pay current or higher prices if reliability (in 15a) is achieved	65%	More than 90%	More than 90%	NUC
15c	Secure				
15c(i)	Electricity losses (Technical Losses) (%)	25%	Less than 10%	Less than 15%	NUC

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
15d	Sustainable				
15d(i)	Renewable energy as a percentage of total generation (in kWh) (%)	10%	Up to 50% generation through renewable energy resources	100%	NUC
15d(ii)	Generator Availability (%)	More than 85%	95%	95%	NUC
15d(iii)	Implementation of Nauru Energy Roadmap 2018-2020	90% of activities included in funded projects; 45% implementation	90% implementation	100% implementation	DCCNR
16	Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs				
16a	Reliable				
16a(i)	RO plant availability	80%	More than 95%	More than 95%	NUC
16a(ii)	Water tanker availability	More than 80%	90%	More than 95%	NUC
16a(iii)	Building Code set which considers accessibility for water tanks	Planning with Donor (SREP and PRIF)	National Building Code drafted by June 2024	Code established	Dept of Infrastructure - Housing Division

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
16b	Affordable				
16b(i)	Surveyed customers happy to pay current or higher prices if reliability (in 16a(i) and (ii)) is achieved	More than 60%	More than 85%	More than 90%	NUC
16b(ii)	Increasing consumer awareness of smart water usage	1 since 1 July 2020	2 awareness programs can be met this year	Minimum of 3 annually	DCCNR
16c	Secure				
16c(i)	Water loss (%)	15%	Less than 10%	Less than 10%	NUC
16c(ii)	Water quality meets or exceeds the Australian water standard <sup>47</sup>	More than 80%	100%	100%	NUC
16c(iii)	Testing (of home water tanks) to national water standard <sup>48</sup>	0 DCCNR staff trained	Staff trained along with community leaders	50% of tanks tested a year, per district	DCCNR

<sup>47</sup> Testing at production point and before dispatch.

<sup>48</sup> National water standard being developed through water policy.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
16d	Sustainable				
16d(i)	RO Water production capacity meets/exceeds the Maximum RO Water Demand	90%	100%	100%	NUC
16d(ii)	Number of houses with a water tank which is connected to downpipes	60% of dwellings have downpipes connected to a water tank <sup>49</sup>	40% from baseline	70%	DCCNR
16d(iii)	Increase national water storage capacity to ensure drought-resilience for 6 months	Storage capacity for 3 months’ water supply	Identify donor partner	Storage capacity for 1 year’s water supply	DCCNR
17	Infra-Goal 3: Effective management of waste and pollution that minimizes negative impacts on public health and environment				
17a	Water and health				
17a(i)	Water borne illness incidence recorded at hospital/ year	26 reported waterborne illness in 2020	21 cases of reported waterborne illness	13 cases of reported waterborne illness (50% reduction against baseline)	Dept of Health

<sup>49</sup> 2011 census

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
17b	Recycling				
17b(i)	Volume of materials being recycled at the landfill facility is increasing	<p>0% materials being recycled</p> <p>Only separate green waste and cardboard - processed for mulch<sup>50</sup>.</p> <p>Recycling facility is incomplete<sup>51</sup>.</p>	<p>Data is collated from segregation pilot sites</p> <p>Markets identified</p> <p>Reduction of cardboard waste in landfill by 30%</p> <p>Reduction of aluminium cans deposited into landfill by 40%</p> <p>Volume of scrap metal (exported by container)</p> <p>National recycling plan developed and accompanied by a sustainable financing plan called advanced recovery deposit/fee which is to be finalised in mid to late 2023.</p>	All recyclable materials are recycled processed and repurposed	DEMA - Environment & NRC

<sup>50</sup> All other items, including asbestos and building waste - go to landfill - not stored. Asbestos is disposed of in one area of the landfill site.

<sup>51</sup> Some recycling equipment (Bailer for cans and bottle crusher) is available but cannot manage volume. Bailer was to be used for aluminium cans but is too small. Cardboard shredder had to be purchased by NRC to manage cardboard. Also no plan for after items are crushed.



	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		<p>Policy and legislation developed on an extended producer responsibility which will contribute to the sustainable financing of recycling in Nauru</p> <p>Waste management plan under the Nauru Sustainable Urban Development Project is approved</p> <p>Department has sourced composting facility under the GEF Islands Project (to be implemented in 2023 to 2026)</p> <p>Department ( in collaboration with NRC) is recycling and repurposing green waste, cardboard and aluminium cans only piloting Ijuw District and Menen School beginning in 2023 to 2024</p>		

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
17c	Sewerage management				
17c(i)	Sewerage services meet demand, on time	Service usually done on the same business day as payment, for private customers.  Commercial customers are scheduled.	Confirm if will use existing site for foreseeable future and if so, build new access road  At least one new truck purchased	All service targets are met	NUC <sup>52</sup>
17c(ii)	Sewerage waste is managed effectively and appropriately	No waste treatment plant management expertise on island	Sewerage waste management plan under the Nauru Sustainable Urban Development Project is approved  Institutional Arrangement through a feasibility analysis conducted by ADB through the Nauru Sustainable Urban Development Project	Government has waste treatment plant management expertise	DEMA - Environment

<sup>52</sup> NUC has now taken responsibility for sewerage management, from Eigigu Transport Solutions

	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
	Quote obtained - \$15m to replace current plant	<ul style="list-style-type: none"> <li>• Confirm use of existing site for foreseeable future</li> <li>• New pump (plus 2 spares) purchased</li> <li>• PPE gear for all staff purchased</li> <li>• Chainsaws and other tools purchased to keep trees maintained</li> <li>• Fences repaired</li> <li>• 8 * 8000L filter tanks and one 8000L chlorine tank - need to upgrade type of tanks so can filter out rubbish so tanks not clogged up - note may need less tanks if larger and more efficient ones are available</li> </ul>	New waste plant is in place, at an appropriate site	NUC

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		Sewerage is chlorinated before it exits into ground No set sewerage treatment standard	<a href="#">Standards for whole sewerage system under the ADB Nauru Sustainable Urban Development Project are approved</a>	All sewage is treated to Nauru's standards  100% of households have a septic system that meets Government of Nauru standards	DEMA - Environment
<b>17d</b>	<b>General Waste Management</b>				
<b>17d(i)</b>	Waste is managed effectively and appropriately	General waste management strategy exists <sup>53</sup>	<a href="#">Exploration of dumping asbestos appropriately in deep sea waters within our EEZ</a>  <a href="#">PacWaste Plus Project work to remove stockpiles off island completed mid to late 2023</a>	Systems in place to dispose of all waste appropriately- either on island or by sending overseas for processing	NRC (district rubbish collection)/ DEMA-Environment/ NRC (strategy, hazardous waste)

<sup>53</sup> No plan exists for medical waste or electronic waste management.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		<p>Hazardous waste plan exists (POPs and Asbestos).</p> <p>No facilities to dispose of hazardous waste properly<sup>54</sup>.</p> <p>50% progress on a plan for recyclable materials</p>	<p>Continuation of collection of 39 rubbish stands by NRC</p> <p>Initiate an oil contaminated materials remediation process.</p> <p>Continued coordination with TTM regarding green waste</p> <p>Handover of Clean &amp; Green Program from IA to Chief Sec</p>		
<b>18</b>	<b>Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services</b>				
	<b>Transport Infrastructure</b>				
<b>18a</b>	<b>- Roads &amp; footpaths</b>				
<b>18a(i)</b>	Roads maintenance needs are met	<p>Ad hoc notification of road maintenance needs</p> <p>Some resources for basic road maintenance is available on island</p>	Road Maintenance crew operating independently to meet road maintenance obligations	Established system for securing road maintenance equipment and supplies, as required	Dept of Infrastructure

<sup>54</sup> No suitable disposal facility exists for electronic waste. Medical waste incinerator donated but not in situ.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
18b	- Drains				
18b(i)	Drains are serviced bi annually, at least <sup>55</sup>	Drains serviced twice a year - beginning and end of financial year  No data collected on number of days drains are flooded	Continuation of drain servicing arrangement with external contractor in FY 23-24.  Identification of drains requiring refurbishment and a plan in place to carry out the works.	System established for monitoring number of days the drains are flooded  Reduction in number of days drain are flooded	Dept of Infrastructure
18c	- Air and Land Transport				
18c(i)	Bus stop infrastructure supports use of public transport	Infrastructure is in place, but needs development to meet current needs	Bus stop upgrade project delivered	Improvements completed  Regular maintenance schedule adhered to  Customer usage targets are met	Dept of Transport & Department of Infrastructure

<sup>55</sup> PAD can see payments to private contractors for drain works.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
18d	- Sea				
18d(i)	Nauru Port	Nauru Port undergoing redevelopment to expand capabilities	<ul style="list-style-type: none"><li>Milestones 1 &amp; 2 to be completed.</li><li>Fuel vessels to be berthed at the new port.</li><li>Northern container yard to be complete and operational.</li></ul>	Nauru Port is a regional shipping hub	NMPA
18e	- Planning				
18e(i)	Nauru Integrated Infrastructure Strategic Plan (NIISP)	NIISP exists	NIISP is updated	NIISP reviewed and reissued at least once	Dept of Infrastructure
Reliable Transport					
18f	- Land				
18f(i)	Land Transport Authority manages all aspects of land transport effectively, to meet Nauru’s needs	Separate implementing authority required to meet all Nauru’s land transport needs <sup>56</sup> . Legislation out-of-date.	Establish a Land Transport Authority and complete pending legislative reviews. <sup>57</sup>	Land Transport Authority established and fully operational	Dept of Transport

<sup>56</sup> Registration, insurance, disposal.

<sup>57</sup> No FY 23-24 target provided, FY 22-23 targets shown

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
18g	- Air				
18g(i)	Number of aircraft landings/week	7 regular flights per fortnight	Maintain status quo for flight frequency (10 flights operating to-date) <sup>58</sup>	12 to 15	Dept of Transport <sup>59</sup>
18g(ii)	Nauru’s air infrastructure consistently meets international standards	Aerodrome audit has been completed by PASO <sup>60</sup> and actions identified	Aerodrome recertification inspection by PASO has been completed <sup>61</sup>	Nauru has an airport that consistently meets international standards	Dept of Transport
18h	- Sea				
18h(i)	Ship turn-around time (days) for a 300 TEUs vessel (weather permitting)	5-10 days	2-3 Days	1 day	NMPA
18h(ii)	Number of containers discharged/back-loaded/year (TEUs)	1500	3000	6000	NMPA

<sup>58</sup> No FY 23-24 targets provided, FY 22-23 targets shown

<sup>59</sup> Will include data from Nauru Airlines Corporation as part of this data set.

<sup>60</sup> Pacific Aviation Safety Office.

<sup>61</sup> No FY 23-24 targets provided, FY 22-23 targets shown



		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
18i	Sustainable Transport				
18i(i)	Non-bus public transport	Bus based transport is the only public transport option	Finalise feasibility study and submit recommendations to the government  Attain government approval on the recommendations for a user-paid sustainable public transport system (public transport is currently fully-subsidised by government. <sup>62</sup>	An alternative to bus-based public transport has been implemented	Dept of Transport
18i(ii)	Vehicles and components are disposed of ethically and in an environmentally-friendly manner	No on-island recycling of vehicle parts	Commission the vehicle shredder and commence operations <sup>63</sup>	Recycling facility is fully operational	Dept of Transport

<sup>62</sup> No FY 23-24 targets provided, FY 22-23 targets shown

<sup>63</sup> No FY 23-24 targets provided, FY 22-23 targets shown

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
18i(iii)	Vehicle import standards are set <sup>64</sup>	Standards exist but require updating	Finalise all standards <sup>65</sup>	All vehicle imports meet the standards	Dept of Transport
18i(iv)	Sustainable land transport vehicles and methods	Sustainable transport report complete	Up to 5% Electronic/hybrid vehicles on Nauru	20% electronic/hybrid vehicles on Nauru <sup>66</sup>	DCCNR & Dept Transport
18i(v)	Nauru can raise, train and sustain air and land transport personnel to manage all aspects of land and air transport	No local training options for air security and air traffic controllers  Air transport regulator and operator are the same	PASO technical experts to visit Nauru and complete consultations  Develop and implement vehicle registration and monitoring plan using the newly recruited Road Traffic Officer <sup>67</sup>	Local training options for air security and air traffic controllers  Nauru can certify air security and air traffic controllers for Nauru Airlines and have established criteria for certification	Dept of Transport

<sup>64</sup> Standards for import of vehicle and fuel types to ensure environmental & safety standards are met, fuel can be supplied on island and maintenance services are available for the type of car on island.

<sup>65</sup> No FY 23-24 targets provided, FY 22-23 targets shown

<sup>66</sup> Target from Nauru National Compact, UN High Level Dialogue on Energy, Sept 2021

<sup>67</sup> No FY 23-24 targets provided, FY 22-23 targets shown

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		3 staff in the Vehicle Registration and Insurance Division  Lack of mechanics skilled in maintaining electronic/newer vehicles	Develop and implement a Sustainable Vehicle Fleet plan <sup>68</sup>	Air transport regulator and operator are separate bodies with supporting legislation	
19	Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media				
19a	Communication				
19a(i)	Progress of fibre cable project (submarine cable to Nauru)	Alternative proposal is yet to be approved by all parties	Targets to be provided once agreed by international stakeholders	A fully operational fibre cable internet system is in place. NFCC is an ISP which offers data to public and private customers. Additional revenue streams/expanded access to health expertise created through access to fast, reliable internet. Education and training options have expanded through access to faster, reliable internet.	NFCC (rep by Sec Justice)

<sup>68</sup> No FY 23-24 targets provided, FY 22-23 targets shown

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
19a(ii)	Phone and data costs reduced	<p>Digicel provides phone and data to the public.</p> <p>CENPAC provides bandwidth to Digicel, government and SOEs, and can offer phone and data to the public, if funding is provided.</p> <p>No regulations in place for CENPAC.</p>	<p>Engage CENPAC as the primary Internet Service Provider for the Government and SOE's.</p> <p>Government and SOE's pay monthly subscription on the due date given.</p>	<p>At least two providers of phone and data on the island, to the public</p> <p>CENPAC offers a subscription TV service to the public e.g. fox channels - additional offering to media</p>	Telecom <sup>69</sup> / CENPAC
19a(iii)	Fast and reliable TV and radio	<p>Analog wave</p> <p>One TV channel</p> <p>Studios built but not fully functional</p> <p>Media does not have its own communication tower</p> <p>Technical capacity of media staff requires</p>	<p>Multiple channels available with the establishment of Pay TV.</p> <p>A total of 11 TV channels</p> <p>24hr Radio Australia channel established for radio.</p>	<p>Digital wave is available</p> <p>Multiple TV and radio channels are available</p> <p>Media has its own communication tower</p> <p>Nauru has an on-island training course for media technical staff</p>	Dept of Media

<sup>69</sup> Telecom, as the regulator, will provide data regarding all telecommunications companies providing services to Nauru.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		development	Technical and broadcast training available for preparation for micronesia Games 2026		
<b>19b</b>	<b>Independent and commercially viable Media</b>				
<b>19b(i)</b>	Media's reporting scope is clear and defined in legislation. Future status as an SOE.	No legislation in place regarding media's reporting independence	Consultation is undertaken with Justice department and relevant stakeholders for assistance and advice in drafting media legislation	Nauru Media earns 50% of revenue from non-government sources <sup>70</sup>  Legislation in place that defines scope of media's reporting	Dept of Media
<b>19b(ii)</b>	Increase in non-government revenue	Makes Non-government revenue constitutes 5% of total revenue  No News Director	Non-government revenue increases  Contract of employment drafted and position advertised (expat)	Non-government revenue makes up 50% of total annual revenue	Dept of Media

<sup>70</sup> Sufficient revenue required to become an SOE- this indicator shows that the process is on track.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
			New Contractor signed with the new and improved plan Construction of both Conference/studio complete.		

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
ID	Cross-Cutting Sectors				
20	Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service				
20a	Public Service Infrastructure				
20a(i)	Government department documents are stored electronically to ensure data security and accessibility	No government-wide electronic storage policy  Haphazard electronic storage by departments  Difficulty accessing cloud storage due to internet’s unreliability  Insufficient storage space on government drives to store all documents	Government-wide policy for electronic storage included in an e-Government policy Gap analysis and implementation plan under development  IT has determined what support and infrastructure is required to support KPI 20a(i)	All government documents are stored electronically	Dept of Chief Secretary/ICT

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
20a(ii)	Government department processes are electronic <sup>71</sup> , where appropriate	95% of government processes are completed manually	Produce an e-Government policy and implementation plan  E-recruitment is used for government recruitment processes  IT has determined what support and infrastructure is required to support KPI 20a(ii)	100% online/digital processes by 2030	Dept of Chief Secretary/ICT
20a(iii)	Government departments and SOEs have publicly accessible, up to date information <sup>72</sup> available through 'nauru.gov.' website.	Nauru.gov website not consistently accessible	ICT have identified necessary infrastructure and support to have nauru.gov consistently Accessible, and for		Dept of Chief Secretary/Treasury/ ICT

<sup>71</sup> Including tendering for govt projects. Could apply to registration of births, deaths and marriages, Payment vouchers, public service HR management. Could be through apps, improvements to existing systems to allow electronic forms. Aim is to drive efficiency in business practice and improve security.

<sup>72</sup> Envisage ICT creating the webpages and training staff in departments to update their own sites on an ongoing basis.



		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		<p>3 departments have a website</p> <p>6 out of 9 SOEs have a website</p>	<p>departments to have a website</p> <p>Gap analysis and implementation plan under Development</p> <p>All SOEs have a webpage on the official nauru.gov website, or a link from that page</p>	<p>All government departments have a webpage on the official nauru.gov website</p> <p>All SOEs publish their financial statements on the internet or in parliament</p>	
20a(iv)	Secure and reliable internet, email and data storage to conduct government business <sup>73</sup>	<p>100% security software installed on all GON working terminals</p> <p>Nauru.gov site inconsistently accessible</p>	<p>IT has determined what support and infrastructure is required to support KPI 20a(iv)</p>	<p>100% public servants are using official government emails services</p> <p>Nauru.gov site and emails consistently accessible</p>	ICT

<sup>73</sup> Connect all govt and schools to one fibre optic network.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		Nauru.gov email addresses inconsistently accessible  Insufficient data storage on ICT-controlled systems for departmental needs		Departments have sufficient data storage on ICT controlled systems for departmental needs	
20a(v)	Departments have systems in place to minimise loss of essential corporate knowledge <sup>74</sup>	No policy or processes regarding succession planning or business mapping across government	A policy has been developed for managing corporate knowledge through succession planning and business mapping	All departments have mapped key business processes and practice succession planning	Dept of Chief Secretary/ICT
20a(vi)	A simple security classification system for government information is in place and can be supported by government email and online systems <sup>75</sup>	No overarching system is in place. Ad hoc approaches across departments	A working group has been established by Chief Secretary's Department	Oath taking includes agreement to abide by security requirements  Security classification system is in place	Dept of Chief Secretary/ICT

<sup>74</sup> Through business processes.

<sup>75</sup> Also flows onto who has access to what system and whether they have full or partial access only.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
				Email system supports classification system	
<b>20b</b>	<b>Public Service Personnel</b>				
20b(i)	A consistent and effective Performance Management System is in place	No consistent performance management system across government	Resume the utilisation of Biometric Clock as basis of Attendance  Execute connectivity and transition to ensure it is on a Live Basis by end of FY 23-24	A public sector performance management system is in place	Dept of Chief Secretary-HR

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
20b(ii)	Reduction in vacant government positions <sup>76</sup>	100 out of 1300 vacancy rate	<p>Re-introduce and assign job classification for all NPS positions</p> <p>Establish minimum qualification level for each job classification</p> <p>Workshop consultation</p> <p>Increase the Student Internship program and design a monitoring or tracing program</p>	5% vacancy rate by 2030	Dept of Chief Secretary-HR

<sup>76</sup>Including through temporary positions, while a vacancy is under recruitment.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
20b(iii)	Naruan Government positions occupied by expatriates are reduced	<p>200 out of 1300 are occupied by expatriates</p> <p>Many technical positions filled by expatriates e.g. teachers, doctors</p>	<p>A reduction by 5% of expatriates position</p> <p><b>Standardisation of Expatriate and Local Employment Contract</b> Implement and apply the new contract to all expats</p> <p><b>Capacity Building of NPS Employees</b> Develop and Conduct Training Needs Analysis for Public Service</p> <p>Collate all gaps and design and implement relevant workshops by Department</p>	50% drop in expatriate filled positions from baseline	Dept of Chief Secretary-HR

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
			<p>Reconnect with Australian Human Resources Institute to resume capacity building at certified Australia HR certificate level.</p> <p>Pursue the Short Term Attachment Projects for NZ to build capacity of Government employees</p>		
21	Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control				
21a	Parliament				
21a(i)	Standing Orders are up-to-date	Have not been updated since 1968	Final version tabled and passed by Parliament	Standing Orders are updated	Parliament
21a(ii)	Active and independent oversight of government	All committees inactive with the exception of the House Committee and Privilege Committee	Through the Members induction, this will strengthen the role of Committees	<p>Establish the Office of the Ombudsman</p> <p>All Parliamentary Committees meet</p>	Parliament

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		Other Parliamentary committees: Constitutional Review, Public Accounts, Standing Orders, Library, Subsidiary	Regular Committee meetings  Reports from Committees are tabled to the House	according to the meeting schedules  Parliamentary Accounts Committee reviews all department and SOE financial statements and ensures all recommendations are implemented  All Laws and Constitutions are updated	
<b>21b</b>	<b>Audit</b>				
21b(i)	All government and SOE accounts undergo annual financial audit (either by NAO or external auditor)	Qualified Principal Auditors yet to be recruited/ appointed  Average of 2 staff members lost per year	Principal auditors recruited  All Public Enterprises prepare their Audited Financial Statements at the end of the financial year in accordance with the regulations of the Public Enterprise Act 2019.	All government accounts and SOEs have up-to-date audited financial statements	Treasury, NAO

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
21c	Justice				
21c(i)	Sufficient Legal Practitioners on island to meet demand	8 qualified lawyers 35 qualified pleaders	13 Pleadors are admitted to the Bar.	15 qualified lawyers, 60 qualified pleaders	Dept of Justice
21d	Law <sup>77</sup>				
21d(i)	The NPF has the technical capacity to investigate crimes and gather evidence for prosecution	No Forensic lab  Investigation only through specific testing kits, which are not legally admissible in Courts	NPF officers complete basic investigation course and bridging course	NPF can test drugs locally  NPF can produce fingerprint evidence and it is admissible in court	Nauru Police Force
21e	Order <sup>78</sup>				
21e(i)	Statistics of criminal convictions (grouped and de-identified) are published	Statistics published in annual report	Monthly reporting	Monthly reporting	Dept of Judiciary
21e(ii)	Number of open cases completed <sup>79</sup>	Completion rate less than 90%	95% Completion Rate	90% annual completion rate	Nauru Police Force

<sup>77</sup> Capacity of police to investigate.

<sup>78</sup> How effective policing is in the community.

<sup>79</sup> "Completed Cases" does not include "Withdrawn" and "Insufficient Evidence" - Cases Closed.



		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
21f	Border Control				
21f(i)	No. of physical inspections of cargo and baggage against actual imports	Current inspection process is through “manual profiling”	Intelligence driven risk assessed limited interventions are practised in ASYCUDA with Red Yellow and Green lanes active.	ASYCUDA - Automatic System for Customs Data has reduced the need for physical inspections from FY 21-22 goal  PCA - Post Clearance Audit established	Dept of Finance-Customs
22	Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development				
22a	Claims for undetermined lands completed	Rate of undetermined land to be clarified	Continue to reduce the amount of undetermined lands.	All land ownership has been determined	Lands Committee
22b	Nauru has a contemporary land regulatory system that meets Nauru’s needs	Land management plan requires updating  Legislation requires updating	A TA and lawyers are established to assist in forming a complete legislative system for the valuation, transfer, purchase, leasing of land	Complete legislative system in place for valuation, transfer, purchase, leasing of land and managing disputes <sup>80</sup>	Dept of Lands Management/DCCNR - HGI Division (Land Management Plan)

<sup>80</sup> Ownership of assets built on leased land is clarified.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
			<p>and managing disputes.</p> <p>Determination of land.</p> <p>Focus on the National Cemetery.</p> <p>Lease terms are sufficient to attract significant investment is being developed</p> <p>Building code and town planning system is under development</p>	<p>Lease terms are sufficient to attract significant investment</p> <p>Building codes exist</p> <p>Town planning system exists</p>	
22c	% of land used for public purposes increases <sup>81</sup>	Review of digital plot boundaries underway (digital map)	% of land for public purposes has been established Government infrastructure has been plotted on the digital map	<p>Additional land has been allocated for public purposes</p> <p>Government infrastructure has been plotted on the digital map</p>	Dept of Lands Management

<sup>81</sup> E.g. for cemetery.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
23	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations				
23a	Land degradation neutrality measure set by UNCCD - ratio of rehabilitated land to degraded land improves	Approx. 80% (1680 hectares) of land in Nauru is degraded	50% of Nauru Land Degradation Neutrality target setting exercise completed	Rehabilitate at least 20% (approx 336 hectares)	DEMA - Environment
23b	Areas <sup>82</sup> allocated to be managed	None Policy for locally managed marine areas developed and endorsed	At least 1 terrestrial area identified and managed under the GEF 7 biodiversity and land degradation project  Analysis (valuation) of areas to be managed	At least 3 areas identified and managed	DEMA- Environment
23c	A robust regulatory system protects land and natural resources	Environment Act passed- one regulation in place (single use plastic ban)  Weak institutional capacity to enforce	At least 1 environmental regulation to be developed  Conduct one training on the Environment Act for	Robust regulatory system  Enforcement of regulations carried out smoothly	DEMA- Environment

<sup>82</sup> Including managed areas for Noddy birds and other food sources not captured elsewhere, rare flora and fauna, cultural and heritage sites, locally managed marine areas.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
		Environment and regulations	<p>authorising officers</p> <p>Conduct one training on one regulation for authorising officers</p> <p>Institutional capacity strengthened on regulations developed</p>		
24	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters				
24a	Resilience				
24a(i)	Implementation of the Climate Change Policy	Policy endorsed	Produce and Endorse Nauru Climate Change Policy Roadmap	70% implementation of policy	DCCNR
24a(ii)	Progress towards identifying critical infrastructure that requires climate proofing and what climate proofing is needed <sup>83</sup>	Project commencement	Survey to be completed to update and inform the NIISP as to priority projects in FY 23-24.	35% of identified infrastructure has been climate proofed	DCCNR

<sup>83</sup> Includes seawalls.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2024)	2030 (by 30 June 2030)	
24b	Emergency Response				
24b(i)	An effective and robust emergency system and infrastructure is in place	Whole-of-island emergency drills are irregular  No emergency bulletin  No Nauru meteorology website  No emergency sirens	Maintain 2 drills on Fire and Tsunami.  Begin conducting Air Crash drills	An up to date NDRM plan Management Plan developed for Shipwrecks, oil spill, in the coastal area  A pandemic plan is in place  An effective early warning system in place  Fit for purpose NES Infrastructure and assets <sup>84</sup>  Fully stocked emergency shelters	NES

<sup>84</sup> Boat ramp for year-round use, new HQ, fire station.