



Nauru National Sustainable Development Strategy 2019-2030

Key Performance Indicators

FY 24-25

Acknowledgements

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- CENPAC
- Department of the Chief Secretary
- Department of Climate Change and National Resilience
- Department of Education
- Department of Environmental Management and Agriculture
- Department of Finance - Customs, Treasury, NRO, Social Welfare, Statistics divisions
- Department of Fisheries
- Department of Health
- Department of Infrastructure
- Department of ICT
- Department of Internal Affairs
- Department of Judiciary
- Department of Justice
- Department of Lands and Survey
- Department of National Heritage
- Department of People Living with Disabilities
- Department of Sports
- Department of Transport
- Department of Women's and Social Development Affairs
- Eigigu
- Foreign Investment Division, Office of the President
- Lands Committee
- Nauru Maritime Port Authority
- Nauru Police Force
- National Audit Office
- Nauru Chamber of Commerce
- Nauru Electoral Commission
- Nauru Emergency Services
- Nauru Fibre Cable Company
- Nauru Rehabilitation Corporation
- Nauru Utilities Corporation

- Registry of Births, Deaths and Marriages
- RONPHOS
- Telecom

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Executive Summary

The Government of Nauru released the National Sustainable Development Strategy 2019-2030 (NSDS) in 2020, following a comprehensive review of the National Sustainable Development Strategy 2005-2025. This document outlines the targets established by the Government of Nauru to monitor progress towards NSDS goals, providing agencies with clear milestones to guide their planning and activities in the near future and over the longer term.

There are 132 Key Performance Indicators (KPIs) across the 24 NSDS goals. Each indicator includes a baseline, targets for the current financial year, and a long term 2030 target. The targets will be monitored through an annual review process led by the Planning and Aid Division in the Department of Finance, and an annual NSDS report compiled at the end of each financial year.

Agencies are required to align their planning and budgets to support these targets.

The KPIs were developed between March and September 2021, through extensive consultation with implementing agencies. They represent a substantial investment by participants in ensuring the Republic of Nauru remains on track towards the NSDS goals, and the betterment of the people of Nauru.

Roles and Responsibilities

<p>Planning and Aid Division, Department of Finance</p>	<ul style="list-style-type: none"> ● Ongoing KPI management ● Follow up 'off track' and 'at risk' KPIs with departments/SOEs ● Annual NSDS reporting
<p>Departments/SOEs</p>	<ul style="list-style-type: none"> ● Align plans to NSDS and KPIs ● Seek funding to meet KPI targets ● Review annual KPI targets ● Collect data on KPIs for annual NSDS report ● Undertake activities to meet KPI targets ● Monitor progress towards KPI targets and take corrective action where necessary
<p>Donors</p>	<ul style="list-style-type: none"> ● Consider supporting Government agencies to meet KPI targets
<p>Cabinet</p>	<ul style="list-style-type: none"> ● Consider recommendations in the NSDS report ● Assess funding requests by departments/SOEs for activities related to reaching KPI targets

Glossary

At Risk	Between 74% and 51% KPI targets in a goal are met
Baseline	Data used as a basis for comparison
BDM	Registry of Births, Deaths and Marriages
CENPAC	Cenpac Corporation
DCCNR	Department of Climate Change and National Resilience
DEMA	Department of Environment and Agriculture
FMIS	Financial Management Information System
ICT	Department of ICT
KPI	Key Performance Indicator
NAO	Nauru Audit Office
NEC	Nauru Electoral Commission
NES	Nauru National Emergency Service
NFCC	Nauru Fibre Cable Company
NFMRA	Nauru Fisheries and Marine Resources Authority
NMPA	Nauru Maritime and Port Authority
NRC	Nauru Rehabilitation Corporation
NRO	Nauru Revenue Office

NSDS	National Sustainable Development Strategy 2019-2030
NSUDP	Nauru Sustainable Urban Development Project
NUC	Nauru Utilities Corporation
Off-Track	Less than 50% KPI targets in a goal are met
On-Track	Over 75% KPI targets in a goal are met
PIF	Pacific Island Forum
SOE	State-Owned Entity
TA	Technical Assistance
USP	University of the South Pacific
WASDA	Department of Women's and Social Development Affairs

National Sustainable Development Strategy 2019-2030

The National Sustainable Development Strategy 2019-2030 (NSDS) outlines Nauru's vision, mission and national development priorities.

The Strategy encompasses 24 goals across 4 sectors:

- Economic Sector
- Social and Community Sectors
- Infrastructure Sector, and
- Cross-Cutting Sectors.

This document outlines the Key Performance Indicators (KPIs) used to measure progress towards the goals established in the NSDS.

There are 132 Key Performance Indicators (KPIs) across the 24 NSDS goals.

Economic Sector	Social and Community Sectors	Infrastructure Sector	Cross-Cutting Sectors
Econ-Goal 1: A stable macroeconomic environment conducive to private investment established	Soc-Goal 1: Improve the quality and broaden the scope and reach of education	Infra-Goal 1: Provide a reliable affordable, secure and sustainable energy supply to meet socio-economic development needs	Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service
Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods	Soc-Goal 2: A healthy and productive population	Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs	Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control
Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns	Soc-Goal 3: Enhanced quality of life through Sports for All	Infra-Goal 3: Effective management of waste and pollution that minimises negative impacts on public health and environment	Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development
Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy	Soc-Goal 4: A cultural, socio-inclusive, cohesive and self reliant community with sustainable livelihoods	Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations
Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy	Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunities	Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters
Econ-Goal 6: Promote Development of small-scale sustainable tourism	Social-Goal 6: Investing in Youth - A sustained future for Nauru		
Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development	Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru		

Planning and Funding

While the KPIs will not address every aspect of an organisation's activities, Departments and SOEs must ensure their plans and programs align to the KPIs.

Departments and SOEs are responsible for determining the activities required to meet the KPI targets, and securing funding from the Government of Nauru or a donor.

Nauru- funded activities are managed through the normal Government of Nauru budgeting process. Donor funded projects must be approved by the Government of Nauru and the relevant donor. Funding for donor-funded activities is managed through the Development Fund by the Planning and Aid Division.

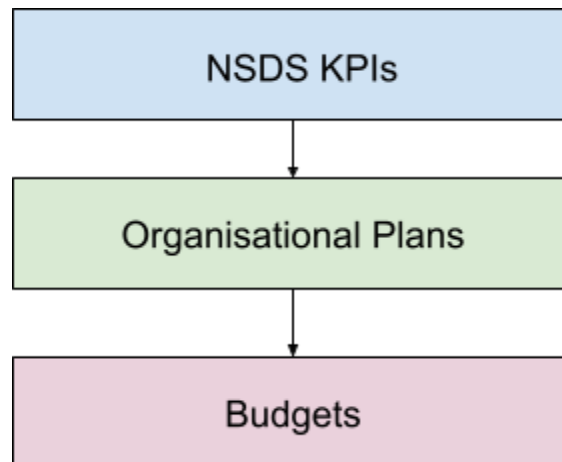


Diagram 1: NSDS KPI implementation

Reporting

An Annual NSDS Report is developed in September of each year, measuring progress against KPIs for the financial year just completed.

The report is provided to Cabinet, and includes recommendations for addressing At-Risk or Off-Track measures. The Planning and Aid Division works with Departments and SOEs to follow up on At-Risk or Off-Track targets.

A streamlined report, detailing progress against KPIs only, is produced for external stakeholders, including donors.

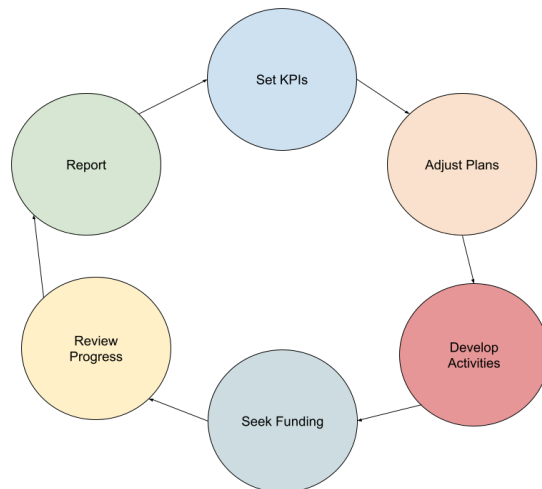


Diagram 2: The KPI cycle

Key Performance Indicators

Terminology

The terminology used in relation to this document is highlighted in red, below:

ID	Economic Sector (NSDS Sector)				
1	(Goal) Econ Goal 1: A Stable macroeconomic environment conducive to private investment established				
		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 23-24 (by 30 June 2023)	2030 (by 30 June 2030)	
1a	Growth				
1a(i) (KPI Identifier)	GDP (KPI)	1.6% in April 2021 (Baseline)		GDP is 3% (2030 Target)	Dept of Finance - Treasury (KPI lead)

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
ID	Economic Sector				
1	Econ Goal 1: A Stable macroeconomic environment conducive to private investment established				
1a	Growth				
1a(i)	GDP	1.6% in April 2021	2.0%	GDP is 3%	Dept of Finance - Treasury
1b	Debt				
1b(i)	Debt as a % of GDP	Debt is below 10% of GDP	Debt to GDP ratio of less than 20%.	Maintain debt below 5% of GDP	Dept of Finance - Treasury
1c	Revenue				
1c(i)	All SOEs can meet 5% ROE (Return on Equity) and 3% ROA (Return on Assets)	Capacity building underway to develop systems and skills to gather data to report on ROE and ROA	3 SOEs report verified* 5% ROE and 3% ROA. (* verified by audited annual accounts)	All SOEs report 5 % ROE and 3% ROA by 30 June 2030	Dept of Finance - Treasury

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
1c(ii)	Improvement in accurate assessments and collection of GON revenue ¹	70% of assessed revenue is collected ²	<p>Modules for automated lane assignment in the ASYCUDA system to be adopted and activated (Customs)</p> <p>Implement a revised Compliance Improvement Strategy and Operational Compliance Plan (NRO)</p> <p>Audits and other compliance products undertaken to address areas identified as priority risk to revenue (NRO)</p> <p>90% of tax assessments issued within 14 days of taxpayer filing (NRO)</p>	80% of revenue collected.	Dept of Finance - NRO, Customs

¹ E.g ESADs

² Note that assessment of revenue and collection may be done by two different departments. Tax, driver licence and gaming revenues collected by NRO. Business licences are issued by the Department of Justice.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
1c(iii)	Nauru Intergenerational Trust Fund (NITF)	Nauru's contribution to the NITF is 10% of adjusted revenue	Continue annual GON contribution on adjusted income of 10.1%, along with the contributions from other contributors	NITF is at 80% of its original 2015 target value ³	Dept of Finance - Treasury
1d	Government's business cost and tax settings foster a flourishing private sector				
1d(i)	Enabling environment supports private sector development and growth	No private sector development roadmap ⁴ No differentiation between registration fee for small/large business, or new/established business Visa costs for expatriate workers can inhibit hiring of skilled workers	The Roadmap for Foreign Investment is complete. Foreign Investment Bill is endorsed by the Cabinet and introduced to Parliament. Sustainable Tourism Working Group Year 2 Action Plan developed (by June 2024) and delivered (by June 2025) ⁵	All activities listed in the Private Sector development roadmap have been completed	Foreign Investment Division/Commerce Division ⁶

³ In 2033, when the fund reaches withdrawal status, the value will be approximately \$700m AUD, based on actual and estimated inflation since 2015

⁴ This will consider the outcomes of the Chamber of Commerce survey conducted with the support of the Australian Business Volunteers in 2021.

⁵ Chamber of Commerce

⁶ Foreign Investment Division was created in FY 22-23, and is now part of the Commerce Division in Finance.

	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
		<p>100 additional small businesses (MSMEs) completing training run by the Chamber of Commerce, including 30 youth-led start-ups and 60 women-led MSMEs (cumulative total = 220 MSMEs)</p> <p>The Chamber of Commerce works with stakeholders to develop different registration fees for startup, small/large scale businesses.</p> <p>Chamber of Commerce supports the reinvigoration of Fishers Association (umbrella organisation supporting full range small-scale business activities including fishing, aquaculture, etc.)</p> <p>Chamber of Commerce completes a feasibility assessment of identified small-scale, private sector business opportunities in the fisheries sector.</p>		

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
2	Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods				
2a	Livestock (Pigs and Poultry)				
2a(i)	Number of households or farms producing livestock	21 (1 farm, 20 households) ⁷	<p>An additional 14 households provided with piglets (1 male/1 female), pig feed and TA support on a monthly basis for 4 months</p> <p>Installation of dry litter pens and application of training</p> <p>An additional 28 households provided with 25 chicks, chicken feed and TA support</p> <p>Include TVET in the school egg donation program</p> <p>Strengthen monitoring of household farms.</p>	60 (2 farms, 59 households)	DEMA - Agriculture

⁷ 1 farm, 20 households - pig farming. 0 households for poultry farming.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
2b	Crops				
2b(i)	Number of households or farms producing domestic crops	Approx 75	<p>Enhance the sustainability of 40 new and established farms through the implementation of sustainable farming practices (SPC project).</p> <p>Conduct training for the 40 farmers and commence the establishment of their kitchen gardens</p> <p>3,000 seedlings and 100 bags of compost distributed on a monthly basis</p> <p>Include TVET in the school donation program</p> <p>Extend Menen Farm- lease to be signed, land clearing and constructing safeguard measures to prevent soil erosion</p>	200	DEMA -Agriculture

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
3	Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns				
3a	Tons of aquaculture/fish products produced annually (household/commercial) ⁸	No locally produced milkfish available	500kg-1 tonnes locally produced milkfish available	70 ⁹ tonnes locally produced milkfish available	NFMRA
3b	% of coastal reef area under management or declared a community marine managed area ¹⁰	0%	100% - whole coastal reef is covered by management regulations	100%	NFMRA
3c	% of coastal reef area that is protected from any fishing activity	0%	10%	10%	NFMRA

⁸ This is looking at milkfish farming only and which is currently limited by availability of milkfish fries.

⁹ This is set at the current level of milkfish imports, with the aim of replacing the volume of imported milkfish. Will require the milkfish hatchery to be established and operational from 2028.

¹⁰ This does not stop fishing in all coastal fisheries areas, but means that all coastal areas will be managed. The Coastal Fisheries and Aquaculture Act 2020 and the Coastal Fisheries Regulation sets management measures that will apply for all coastal fisheries areas, such as size limits and gillnet mesh size limits.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
4	Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy				
4a	Efficiency and Effectiveness				
4a(i)	Total cost per metric tonne decreases - from Ronphos budget paper	\$156.19 per metric tonne (budgeted)	\$212.69 ¹¹ per metric tonne (budgeted)	Maximum of \$119.91 per metric tonne	Ronphos
4b	Rehabilitation				
4b(i)	Mined area rehabilitated in a year (ha)	4 ha of mined land rehabilitated ¹² Approximately 1600 ha to be rehabilitated in total	Total of 3.9ha has been rehabilitated: ¹ • Stadium Project in Meneng of 3.9ha (rehabilitated)	More than 45ha of mined land will be reclaimed and developed for the Land Use Plan ¹³ at topside, for housing, agricultural and road development. Cemetery is the priority.	NRC

¹¹ Correction to FY23-24 KPI Indicator: \$209.08 per mt.

¹² 4ha of mined land was reclaimed and developed within a year for the NUC Solar farm project.

¹³ From 1994 study completed by Australia and Nauru.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
5	Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy				
5a	Private sector, including foreign investment				
5a(i)	Range of businesses on island adapts to diversify Nauru's income	No list of service gaps	<p>PIFS SPIRIT Project contracted Ernst & Young Australia to produce report on Nauru Foreign Investment Scheme</p> <p>Finalise analysis of the business needs on the island as identified by the PIFS TA</p>	All business gap related activities in the roadmap have been complete	Foreign Investment Division/Commerce Division ¹⁴
5a(ii)	Fair and transparent system exists on Nauru for regulating foreign investment disputes	Foreign investment disputes are managed according to the legal arrangements in place between the parties	The foreign investment bill is passed by Parliament and necessary regulations are in place	Established legislative framework for promoting foreign investment	Department of Justice

¹⁴ Foreign Investment Division created FY 22-23, and it has absorbed the former Commerce Division in Finance.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
5b	Integration				
5b(i)	Nauru is 'fully compliant' with OECD standards (at a minimum)	100%	100%	Fully Compliant	Dept of Finance-NRO
5b(ii)	Postal services support business development, investment and economic integration into the global economy	Frigate services \$10 kg delivered via Pakfresh Handling, Brisbane No mail delivered to homes No address system	<p>Strengthening programs (Philatelic) completed:</p> <ul style="list-style-type: none"> • New office location • Procuring new stamps, and • Online Shopping Platform. <p>Strengthening programs (Nauru Logistics) completed:</p> <ul style="list-style-type: none"> • Increase/Invest into staff training • Design operational procedures, and • Invest in Logistics Equipment & Plants. <p>Reduce freight costs:</p> <ul style="list-style-type: none"> • Freight forwarding 	Nauru Post manages mail directly (no freight handler) Businesses and Individuals can register for mail to be delivered to home/business	Nauru Post

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
			<ul style="list-style-type: none"> warehouse in Brisbane established <p>Established a sustainability plan and strategy for Nauru Post</p>		
6	Econ-Goal 6: Promote development of small-scale sustainable tourism				
6a	A plan for sustainable and manageable tourism is developed ¹⁵	No plan is in place	Chamber of Commerce helps develop a Sustainable Tourism Working Group Year 2 Action Plan (by June 2024) and deliver it by June 2025	Plan fully implemented	Department of National Heritage - Tourism

¹⁵ Must have a limited number of tourists so the capacity of the island can sustain it. Also want to minimise risk of social problems. Niche, targeted tourism - e.g eco tourism, war history, relatives of expat workers. Should include accommodation required, transport, art and craft stalls etc. Also need to have a system of officially registering tour operators for a consistent and safe experience.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
6b	Number of tour operators has increased ¹⁶	No review mechanism for tour operators. No list of tour operators publicly available	Rollout new training sessions for local residents to enhance our tourism offerings and boost industry engagement.	A tour operator registration and review system is in place. A list of registered tour operators is publicly available.	Department of National Heritage - Tourism
6c	Quality of accommodation is improved ¹⁷	Limited accommodation available	Foster community engagement providing quality standards for local accommodation and transport services.	At least one 3 star rated accommodation option is available on Nauru increases ¹⁸ .	Department of National Heritage - Tourism
6d	Tourism visa revenue increases ¹⁹	No separate coding in FMIS for tourist visa revenue	Consultation with immigration division to simplify visitors' visa application form and its requirements.	Tourism revenue accounts for an increased % of Nauru's annual revenue.	Department of National Heritage - Tourism

¹⁶ May also want to capture later the number of tourist gift shops, registered tour operators, tour packages, and the number of developed tour sites.

¹⁷ Aim to expand available options to allow billeting with local families, AirBNB

¹⁸ Rated by Star ratings Australia or similar

¹⁹ Long term, aim to measure full amount of revenue including hotel spend, restaurant visits, tour operator revenue.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
7	Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development				
7a	Effective financial system				
7a(i)	Financial services that support economic growth are in place	<p>No commercial financial products available for Nauruan businesses²⁰</p> <p>No current independent assessment of necessary financial services or enabling environment required to support economic growth and development²¹</p>	Final report from PIFS TA has been reviewed and further actions agreed by Cabinet.	<p>Enabling environment²² is in place</p> <p>Financial products identified by the independent assessment are in place</p>	Foreign Investment Division/Commerce Division/Treasury ²³

²⁰ Commercial products currently offered on island by Bendigo Bank Agency

²¹ Treasury/DEMA

²² Education, policy, legal, financial

²³ Commerce Division absorbed into Foreign Investment Division in FY 22-23. Note Bendigo responsible for any commercial financial products, if required

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
7a(ii)	Insurance available on island	No insurer willing to offer services to Nauru Enabling environment to support insurance requires development	Final report from PIFS TA has been reviewed and further actions agreed by Cabinet.	All actions identified in the roadmap have been completed	Foreign Investment Division/Commerce Division ²⁴

²⁴ Note: Commerce Division was absorbed into Foreign Investment Division in FY 22-23

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
ID	Social and Community Sectors				
8	Soc-Goal 1: Improve the quality and broaden the scope and reach of education				
8a	Scope and Reach²⁵				
8a(i)	Disability - number of students transitioning from able/disable centre to TVET education/USP	0 - at the moment no transition but plans proposed to have this implemented 2022	A multi-purpose workshop to be constructed with energy friendly consumption. Non-formal & Life Skills programs implemented.	Reorder- 0-3, ELC, up to parent training 10 students transition to TVET/USP by 2030	Dept of Education
8a(ii)	TVET - Number of TVET graduates increases (incl Yr 11 & 12) (by sex)	146 graduates	150 graduates	200 graduates	Dept of Education
8a(iii)	Number of students successfully completing their programs at USP Nauru Campus increases ²⁶	184 (semester intake: 126, flex cohorts 58)	Semester intake 319, flex cohort 268	15% increase on the 1st July 2022 figures (167 semester intake, 77 flex cohorts)	USP
8a(iv)	Parenting - Number of parents participating in Zero to Three training/other parenting programs increases	25	100% of Parents complete all stages of the Zero to Three program	100% of Parents complete all stages of the Zero to Three program	WASDA

²⁵ What is available for people to access education?

²⁶ From semester programs and flexi programs between semesters.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
8a(v)	Number of students graduating from Preliminary and Foundation Education (English component) and CCE Reading Recovery Program at USP	Prelim and Foundation (English)- 24 CCE - 20	68 prelim and 13 foundation CCE	15% increase on the 1st July 2022 figures (32 prelim and foundation, 27 CCE)	USP
8a(vi)	Early learning participation - Participation rate in organised learning (one year before the official primary entry age), by sex	NER ²⁷ 62%	NER 84%	NER 90%	Dept of Education
8b	Quality				
8b(i)	Teacher training - % of teachers with a diploma or a degree is increasing	55% (70/126)	85%	85%	Dept of Education
8b(ii)	Literacy rate of TVET students increases	60%	90%	90%	Dept of Education

²⁷ Net enrolment rate.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
8b(iii)	Child literacy - Student benchmark results in Yrs 3, 6 & 9 in literacy and numeracy improve	<p><u>Yr3</u> Literacy overall average at level 2 (Level 0-5) Numeracy 60% overall average</p> <p><u>Yr6</u> Literacy overall average at level 2 (Level 0-5) Numeracy 45% overall average</p> <p><u>Yr9</u> Literacy overall average 45% Numeracy overall average 45%</p>	<p><u>Yrs 3 & 6</u> Review assessment tools for Primary level considering exit levels: from Lower Primary (Yr 2) to Middle Primary, Middle Primary to Upper Primary (Yr 5), and Upper Primary to Lower Secondary (Yr 8)</p> <p><u>Yr 9</u> Remediation Programs focusing on Literacy and Numeracy development to be implemented in school.</p> <p>Nauru Language to be developed into the curriculum</p> <p><u>Numeracy:</u></p> <p>Year 3 – 67%</p> <p>Year 6 – 55%</p> <p>Year 9 – 55%</p>	<p><u>Yr3</u> Literacy overall average at 4 Numeracy 80%</p> <p><u>Yr6</u> Literacy overall average at level 4 Numeracy 80%</p> <p><u>Yr9</u> Literacy overall average at 80% Numeracy overall average 80%</p>	Dept of Education

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
8b(iv)	Attendance - Student attendance of 60% ²⁸	2020 - overall average attendance rate 49%	75%	80%	Dept of Education
8b(v)	Senior school graduates - % of senior school graduates increases	42% (88/207)	60%	85%	Dept of Education
8b(vi)	Number of graduates in employment within a year of graduating from high-school	54% of high school graduates 15 and over not in employment ²⁹	50% unemployment rate	50% unemployment rate	Dept of Finance - Statistics/ Education

²⁸ Interested in the impact of bullying on attendance.

²⁹ Source: 2019 Mini Census - Total Population Aged 15 Years and Above by Educational Attainment in Employment-2,742 out of 5,069 completed high school and not in employment.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
8b(vii)	Screening for disabilities that impact learning e.g. vision, dyslexia, ADHD, autism	% of teachers trained in Inclusive Education to identify disability- 2% in 2020 (3/126)	<p>Screening led by Special and Inclusive Curriculum Manager</p> <p>2% qualified special education teachers - expatriates</p> <p>target group mainly in the Early Years (Infant) and Lower Primary Level</p> <p>Assessment Tool Kit available to compare/analyse student learning/capability level of learning</p>	80%	Dept of Education

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
8b(viii)	Reduction of reported bullying/antisocial behaviour incidents in schools	80 out of 195 41%	20%	30 out of 195 25% reduction	Dept of Education
8b(ix)	Ratio of students to school computers as a learning device with internet access	Student per computer 30:1, however no internet access	Student per computer 10:1 with internet access	Student per computer 10:1 with internet access	Dept of Education/ ICT
9	Soc-Goal 2: A healthy and productive population				
9a	Healthy				
9a(i)	NCDs- Reduction in Mortality and Morbidity rate attributed to NCDs	Mortality: 5.1 per 1000 population Morbidity: 1137 per 100 000 population	2% reduction from baseline in mortality and morbidity rates due to NCDs	5% reduction from baseline in mortality and morbidity rates due to NCDs	Dept of Public Health
9a(ii)	CDs - reduction in the prevalence rate of Communicable Diseases	.9085 per 1000 population (TB)	2% reduction from baseline in prevalence rate	5% reduction from baseline in prevalence rate	Dept of Public Health

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
9a(iii)	Under five mortality - under five mortality rate reduces	17.7 deaths per 1,000 live births	1% reduction from baseline	5% reduction from baseline	Dept of Health
9a(iv)	Maternal deaths - reduction in number of maternal deaths	0 per 1000 population	0 per 1000 population	0 per 1000 population	Dept of Health
9a(v)	Health worker density and distribution - health workers per 1000 people increases	1 doctor and 9.8 nurses per 1000 population	2.25 doctors & 8.5 nurses per 1000 population	Increase 2%	Dept of Health, Dept of Public Health
9b	Productive				
9b(i)	Unemployment rate - by sex, age and persons with disabilities ³⁰ decreases	Unemployment rate = 18 percent Male Unempl = 18 % Female Unempl = 19% Disability Unempl = 0.9% ³¹	Unemployment rate = 5.0% Male Unempl = 4.9% Female Unempl = 5.2% Disability Unempl = 88%	5% decrease in unemployment rate from baseline	Dept of Finance - Statistics/Social Welfare

³⁰ Focus is that able people are working and making a contribution to society and being healthy enough to work.

³¹ Data from 2019 Mini Census.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
10	Soc-Goal 3: Enhanced quality of life through Sports-for-All				
10a	Socio- inclusive				
10a(i)	Increased programs or activities using sport as a rehabilitation tool e.g inmates, vulnerable youth	No whole-of-gov plan in place	Men = 80 Women = 60 People with disabilities = 2 Men = 60 Women = 80 People with disabilities = 2 Boys = 400 Girls = 350 Men = 600 Women = 550	Whole-of-gov plan implemented	Dept of Sport
10a(ii)	Increase in number of persons participating in sport - by age, sex, disability	<u>3700 participating in sport</u> 6-18 (1500) (65/35 male/female) 19-35 (1500) (90/10 male/female) 36+ (700)	<u>4500 participating in sport</u> 6-18 (1890) 5 yrs to 11 yrs Boys = 520 Girls = 320 12 yrs to 18 yrs Boys = 720 Girls = 370	6500, or at least half the population, participating in sport Equal representation between male and female Increase total disabled participants	Dept of Sport

	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
	(50/50 male/female) <u>30 disabled participants</u>	<p>19 yrs to 34 yrs (1470)</p> <p>Men = 860 Women = 610</p> <p>35 years above (1065)</p> <p>Men = 765 Women = 30</p> <p><u>Able/Disabled participants</u></p> <p>35 participants</p> <p><u>Increase Elite athlete pathway through High Performance Unit Academy</u></p> <p><i>i) Juniors Academy</i> Boys = 100 Girls = 100</p> <p><i>ii) Senior Academy</i> Men = 50 Women = 50</p>	to at least half of all disabled population	

		Baseline As at 1 July 2021	Targets		Responsible Organisation																																				
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)																																					
10a(iii)	Increase in number of sports programs available	*5 Active Federations *2 Active District Community	i) Sport Federation (16) - 15 Active ii) District Community (15) - 11 Active <i>Certified Coaches</i> <table style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td></td> <td style="text-align: center;">Lv1</td> <td style="text-align: center;">Lv2</td> </tr> <tr> <td>Men.</td> <td>=</td> <td style="text-align: center;">70</td> <td style="text-align: center;">20</td> </tr> <tr> <td>Women</td> <td>=</td> <td style="text-align: center;">70</td> <td style="text-align: center;">10</td> </tr> </table> <i>Certified S&C trainers</i> <table style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td></td> <td style="text-align: center;">Lv1</td> <td style="text-align: center;">Lv2</td> </tr> <tr> <td>Men</td> <td>=</td> <td style="text-align: center;">50</td> <td style="text-align: center;">15</td> </tr> <tr> <td>Women</td> <td>=</td> <td style="text-align: center;">40</td> <td style="text-align: center;">11</td> </tr> </table> <i>Certified Match officials</i> <table style="margin-left: auto; margin-right: auto;"> <tr> <td></td> <td></td> <td style="text-align: center;">Lv1</td> <td style="text-align: center;">Lv2</td> </tr> <tr> <td>Men</td> <td>=</td> <td style="text-align: center;">60</td> <td style="text-align: center;">20</td> </tr> <tr> <td>Women</td> <td>=</td> <td style="text-align: center;">35</td> <td style="text-align: center;">20</td> </tr> </table> People with disabilities = 2			Lv1	Lv2	Men.	=	70	20	Women	=	70	10			Lv1	Lv2	Men	=	50	15	Women	=	40	11			Lv1	Lv2	Men	=	60	20	Women	=	35	20	*15 Active Federations *14 Active District Community	Dept of Sport
		Lv1	Lv2																																						
Men.	=	70	20																																						
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		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
			Increase Certified Accredited Master Educators and Educators for Course delivery <i>Master Educators</i> Men = 5 Women = 5 <i>Educators</i> Men = 25 Women = 15		
11	Soc-Goal 4: A cultural, socio-inclusive, cohesive and self-reliant community with sustainable livelihoods				
11a	Culture				
11a(i)	Increase in the number of secondary students who can read and write Nauruan fluently	No Nauruan dictionary No Nauruan studies element of the Nauruan school curriculum	Nauruan people are literate in their indigenous language 50%	Nauruan study program developed and implemented for preschool to Year 10 students ³²	Dept of Education

³² Including Nauruan grammar

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
11a(ii)	Progress on the identification, preservation, protection and conservation of all cultural and natural heritage	Moquwa identified and protected as a natural heritage	<p>Naoero Museum, National Heritage, Culture, Language and Tourism has merged into one Department. Museum Director to assist in setting up the strategic plan and provide professional development with every staff (one on one sessions)</p> <p>Construction works for Moquwa were put on hold since 2016 due to a claim that there was an active bomb spotted on the site. Target set would be to prepare revised quotes and settle land issues.</p>	All cultural and natural heritage sites identified, preserved, protected and conserved.	Dept of National Heritage - Museum
11a(iii)	Number of programs teaching, celebrating, commemorating or preserving ³³ Nauruan culture and traditions ³⁴	7 ³⁵	Restructure the original Nauruan canoe in five different stages of	At least 50% of all key aspects of Nauru culture and traditions	Dept of National Heritage

³³ Eg preserved in writing.

³⁴ Eg. Aroeni Day, canoe building workshops.

³⁵ Current workshops include weaving, traditional medicines or herbal remedies and Youth Life SKills Program; celebrations include Aroeni Day, Angam, Independence and Youth Day.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
		<p>construction</p> <p>Engage an expert of Local Nauru Consultant for canoe making, handicraft, local sports and games, legends and myths.</p> <p>Annual community awareness - special celebrations - Angam Day, Ibumin Aroeni, International Mother Language Day, Cultural Diversity, Indigenous Peoples' Day (culture day)</p>	are being taught, celebrated, commemorated or preserved		
11b	Self-reliant, sustainable livelihoods				
11b(i)	Increased number of annual programs training individuals in horticulture and livestock husbandry	0 programs - livestock 0 - horticulture	<p>One component of the training program provided to all 40 farmers conducted through the Organic Network of Learning project</p> <p>SPC project will focus on training for horticulture. DEMA to provide two livestock</p>	<p>1 - livestock 3 - horticulture</p> <p>Held in FY 29-30</p>	DEMA - Agriculture

	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
			<p>management to youths</p> <p>Continue the provision of pandanus and coconut plants to include two additional districts</p> <p>SPC to certified Paravet trainees</p> <p>Install and improve communication systems to existing conference room</p>	
11c	Socio- inclusive			
11c(i)	Vulnerable Nauruans are comprehensively supported	Siloed approach to supporting vulnerable Nauruans.	Community housing to modify 50 homes to suit PWDs needs/National budget 24-25	A whole-of-government system is in place to support vulnerable Nauruans. Dept of Finance-Social Welfare /Dept of Disability/ Dept of Internal Affairs ³⁶

³⁶ Note - Department of Multicultural Affairs will also be consulted regarding any refugees whose claims for asylum have been refused.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
12	Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunity				
12a	Just society & Equal Opportunity				
12a(i)	Less than 5% difference between proportion of men and women (18-60) in full-time employment	59 percent male and 41 percent female ³⁷ (18% difference)	15% difference	5% difference	Dept of Finance - Statistics/Dept of Finance-Social Welfare
12b	Women				
12b(i)	All recommendations from gender mainstreaming stocktake of 2014 are reviewed and implemented by 2030	No stocktake review conducted since 2014 9/18 of the 2014 recommendations implemented	KPI completed in FY 21-22	All gender mainstreaming stocktake recommendations are up to date and fully implemented	WASDA
12b(ii)	Family and Domestic Violence cases are resolved within a reasonable time	Offences processed and heard usually within 6-12 months of charges being	All offences are processed and prepared for prosecution within 6-12 months of	All offences are processed and prepared for prosecution within 6	WASDA/Justice

³⁷ 2019 Mini Census.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
	laid/information filed	receiving report (due to mandatory remand and increase in penalties)	months of receiving report (due to mandatory remand and increase in penalties)		
12c	Children				
12c(i)	Number of incidents of child abuse (including neglect) reported to the Nauru Police Force ³⁸	No holistic child-abuse system in place	Awareness programs have been offered in every district and extended to workplaces	A whole-of-government child abuse reporting system is in place ³⁹	Nauru Police Force
12c(ii)	Timely prosecution of child abuse cases	Offences processed and heard usually within 6-12 months of charges being laid/information filed	All offences are processed and prepared for prosecution within 6-12 months of receiving report (due to mandatory remand and increase in penalties)	All offences are processed and prepared for prosecution within 6 months of receiving report (due to mandatory remand and increase in penalties)	Dept of Justice/ WASDA

³⁸ Reported by the public and WASDA. Measuring increased use of the reporting system and increased willingness of community members to make a report. Once reported, WASDA can take appropriate action to assist.

³⁹Reporting could be similar to the Child Protection Australia 19-20 report
<https://www.aihw.gov.au/reports/child-protection/child-protection-australia-2019-20/data>

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
13	Soc-Goal 6: Investing in Youth – a sustained future for Nauru⁴⁰				
13a	Wellness				
13a(i)	Progress towards reducing substance abuse among youth and children under 18	No comprehensive youth substance abuse program is in place	Develop and propose a juvenile justice system	A juvenile system is in place for prosecution and rehabilitation	WASDA
13b	Employment				
13b(i)	Number of graduates of youth development programs ⁴¹ in full or part-time employment, having their own business or have entered into further studies or vocational training, within 6 months of finishing the program	8/15 5 Employed 3 Entrepreneur	15/15 graduates from the Life Skills Program	30/30	Dept of Youth Affairs
13b(ii)	Decrease in youth (under 35) unemployment rate	2011 Major Census = 30.6% 2019 Mini Census = 33.4%	1% reduction in the unemployment rate	5% reduction in unemployment rate	Dept of Finance - Statistics/Social Welfare

⁴⁰ Focussing here on those who fell outside the school system- education -related goals cover others

⁴¹ I.e the Internal Affairs Life Skills Program

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
14	Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru				
14a	Registration - births and new citizens				
14a(i)	Establish network between justice, stats, immigration and health to ensure all new citizens and babies are captured in CRVS	Network yet to be Established. At present, All departments conducting own registration Systems. Working with ESCAP to establish a CRVS system.	The CRVS system is fully operational by December 2024	Proposal reviewed by Cabinet and recommended actions completed and implemented	BDM
14b	Citizenship application and registration				
14b(i)	Strengthen and streamline the process for registering and applying for Nauruan citizenship ⁴²	Forms only available in hard copy	KPI completed in FY 23-24	One-stop shop for citizenship applications	Dept of Justice

⁴² Between the Passport Act, BDM Act and NEC Act - ensure there is only one way of creating an identity- through BDM.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
14c	Elections				
14c(i)	Enabling environment supports free and fair elections	Legislative amendments provided to Cabinet post 2019 election, to strengthen electoral processes.	<p>Post-2022 election legal reform recommendations passed by parliament and enforced by January 2025.</p> <p>An outreach program on the legal changes designed and disseminated to the public and specific targets.</p> <p>Office renovation and expansion completed by March 2025.</p> <p>All staff to undertake and be certified in at least 2 electoral-related programs, either via virtual or face mode</p>	<p>Legislation has been reviewed post 2022 elections and legislative amendments proposed to Cabinet</p> <p>2022 election process has been reviewed and recommended actions have been completed</p>	NEC

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
ID	Infrastructure Sector				
15	Infra-Goal 1: Provide a reliable, affordable, secure and sustainable energy supply to meet socio-economic development needs				
15a	Reliable				
15a(i)	System Average Interruption Duration Index (SAIDI) (Customer minutes for the period)	Less than 2000	Less than 1800	Less than 1500	NUC
15a(ii)	System Average Interruption Frequency Index (SAIFI) (interruption frequency for the period)	Less than 30	Less than 18	Less than 5	NUC
15b	Affordable				
15b(i)	Surveyed customers happy to pay current or higher prices if reliability (in 15a) is achieved	65%	More than 90%	More than 90%	NUC
15c	Secure				
15c(i)	Electricity losses (Technical Losses) (%)	25%	Less than 10%	Less than 15%	NUC

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
15d	Sustainable				
15d(i)	Renewable energy as a percentage of total generation (in kWh) (%)	10%	More than 50% generation through renewable energy resources	100%	NUC
15d(ii)	Generator Availability (%)	More than 85%	More than 90%	95%	NUC
15d(iii)	Implementation of Nauru Energy Roadmap 2018-2020	90% of activities included in funded projects; 45% implementation	95% implementation of Nauru Energy Roadmap 2018-2020 (the rest 5% will be taken up by NERM 2024-2030) 10% implementation of the Nauru Energy Roadmap 2024-2030	100% implementation	DCCNR
16	Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs				
16a	Reliable				
16a(i)	RO plant availability	80%	More than 85%	More than 95%	NUC

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
16a(ii)	Water tanker availability	More than 80%	More than 85%	More than 95%	NUC
16a(iii)	Building Code set which considers accessibility for water tanks	Planning with Donor (SREP and PRIF)	National Building Code enforced	Code established	Dept of Infrastructure - Housing Division
16b	Affordable				
16b(i)	Surveyed customers happy to pay current or higher prices if reliability (in 16a(i) and (ii)) is achieved	More than 60%	More than 85%	More than 90%	NUC
16b(ii)	Increasing consumer awareness of smart water usage	1 since 1 July 2020	2 - 3 awareness programs	Minimum of 3 annually	DCCNR
16c	Secure				
16c(i)	Water loss (%)	15%	Less than 12%	Less than 10%	NUC
16c(ii)	Water quality meets or exceeds the Australian water standard ⁴³	More than 80%	100%	100%	NUC

⁴³ Testing at production point and before dispatch.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
16c(iii)	Testing (of home water tanks) to national water standard ⁴⁴	0 DCCNR staff trained	Staff and community leaders trained	50% of tanks tested a year, per district	DCCNR
16d	Sustainable				
16d(i)	RO Water production capacity meets/exceeds the Maximum RO Water Demand	90%	100%	100%	NUC
16d(ii)	Number of houses with a water tank which is connected to downpipes	60% of dwellings have downpipes connected to a water tank ⁴⁵	Install downpipes to 96 houses	70%	DCCNR
16d(iii)	Increase national water storage capacity to ensure drought-resilience for 6 months	Storage capacity for 3 months' water supply	Identify donor partner	Storage capacity for 1 year's water supply	DCCNR

⁴⁴ National water standard being developed through water policy.

⁴⁵ 2011 census

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
17	Infra-Goal 3: Effective management of waste and pollution that minimises negative impacts on public health and environment				
17a	Water and health				
17a(i)	Water borne illness incidence recorded at hospital/ year	26 reported waterborne illness in 2020	15 cases of reported waterborne illness	13 cases of reported waterborne illness (50% reduction against baseline)	Dept of Public Health
17b	Recycling				
17b(i)	Volume of materials being recycled at the landfill facility is increasing	0% materials being recycled Only separate green waste and cardboard - processed for mulch ⁴⁶ . Recycling facility is incomplete ⁴⁷ .	Commencement of the Segregation Program ADB Training in place for NRC Staffs New Computer Server installed by ADB in NRC Landfill Regulation approved and implemented	All recyclable materials are recycled processed and repurposed	DEMA - Environment & NRC

⁴⁶ All other items, including asbestos and building waste - go to landfill - not stored. Asbestos is disposed of in one area of the landfill site.

⁴⁷ Some recycling equipment (Bailer for cans and bottle crusher) is available but cannot manage volume. Bailer was to be used for aluminium cans but is too small. Cardboard shredder had to be purchased by NRC to manage cardboard. Also no plan for after items are crushed.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
			<p>Solid Waste Management Strategy developed, approved and implemented - NSUDP</p> <p>Feasibility study and development of supporting policy and legal documents to be developed by NSUDP for the AFRD system.</p> <p>Design completed and tender awarded for a recyclables storage facility under the NSUDP</p> <p>Implementation of the national compost system</p>		
17c(i)	Sewerage services meet demand, on time	Service usually done on the same business day as payment, for private customers. Commercial customers are scheduled.	All service targets are partially met (75% completion rates)	All service targets are met	NUC ⁴⁸

⁴⁸ NUC has now taken responsibility for sewage management, from Eigigu Transport Solutions

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
17c	Sewerage management				
17c(ii)	Sewerage waste is managed effectively and appropriately	No waste treatment plant management expertise on island Quote obtained - \$15m to replace current plant	Commencement of Urban development project	Government has waste treatment plant management expertise New waste plant is in place, at an appropriate site	NUC
17c	Sewerage management				
		Sewerage is chlorinated before it exits into ground No set sewerage treatment standard	Sewerage master plan developed under the NSUDP	All sewage is treated to Nauru's standards 100% of households have a septic system that meets Government of Nauru standards	DEMA - Environment

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
17d	General Waste Management				
17d(i)	Waste is managed effectively and appropriately	<p>General waste management strategy exists⁴⁹Hazardous waste plans exist (POPs and Asbestos).</p> <p>No facilities to dispose of hazardous waste properly⁵⁰.</p> <p>50% progress on a plan for recyclable materials</p>	<p>Consolidate asbestos from communities to a designated temporary storage area</p> <p>Demolition of rubbish stands</p>	Systems in place to dispose of all waste appropriately- either on island or by sending overseas for processing	NRC (district rubbish collection)/ DEMA-Environment/ NRC (strategy, hazardous waste)

⁴⁹ No plan exists for medical waste or electronic waste management.

⁵⁰ No suitable disposal facility exists for electronic waste. Medical waste incinerator donated but not in situ.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
18	Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services				
	Transport Infrastructure				
18a	- Roads & footpaths				
18a(i)	Roads maintenance needs are met	Ad hoc notification of road maintenance needs Some resources for basic road maintenance is available on island	Ad hoc notification of road maintenance needs Construction of new public roads Reconstruction of ring road bridge (Aiwo)	Established system for securing road maintenance equipment and supplies, as required	Dept of Infrastructure
18b	- Drains				
18b(i)	Drains are serviced bi annually, at least ⁵¹	Drains serviced twice a year - beginning and end of financial year No data collected on number of days drains are flooded	Continuation of drain servicing arrangement with external contractor in FY 24-25.	System established for monitoring number of days the drains are flooded Reduction in number of days drain are flooded	Dept of Infrastructure
18c	- Air and Land Transport				

⁵¹ PAD can see payments to private contractors for drain works.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
18c(i)	Bus stop infrastructure supports use of public transport	Infrastructure is in place, but needs development to meet current needs	Upgrade bus stops and implement programs	Improvements completed and regular maintenance schedule adhered to Customer usage targets are met	Dept of Transport
18d	- Sea				
18d(i)	Nauru Port	Nauru Port undergoing redevelopment to expand capabilities	Northern container yard to be complete and operational. Dredging completed to -11m Fully operational Port Facilities	Nauru Port is a regional shipping hub	NMPA
18e	- Planning				
18e(i)	Nauru Integrated Infrastructure Strategic Plan (NIISP)	NIISP exists	NIISP is updated	NIISP reviewed and reissued at least once	Dept of Infrastructure

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
Reliable Transport					
18f	- Land				
18f(i)	Land Transport Authority manages all aspects of land transport effectively, to meet Nauru's needs	Separate implementing authority required to meet all Nauru's land transport needs ⁵² Legislation out-of-date.	Finalise and conclude legislative review to enable the creation of the Land Transport Authority. Korea Grant aid is provided and utilised to procure and equip the proposed LTA.	Land Transport Authority established and fully operational	Dept of Transport
18g	- Air				
18g(i)	Number of aircraft landings/week	7 regular flights per fortnight	Maintain status of an average of 11 flights per week	12 to 15	Dept of Transport ⁵³

⁵² Registration, insurance, disposal.

⁵³ Will include data from Nauru Airlines Corporation as part of this data set.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
18g(ii)	Nauru's air infrastructure consistently meets international standards	Aerodrome audit has been completed by PASO ⁵⁴ and actions identified	Preliminary inspections undertaken.	Nauru has an airport that consistently meets international standards	Dept of Transport
18h	- Sea				
18h(i)	Ship turn-around time (days) for a 300 TEUs vessel (weather permitting)	5-10 days	Continue to streamline operations	1 day	NMPA
18h(ii)	Number of containers discharged/back-loaded/year (TEUs)	1500	Increase in containers due to transhipment	6000	NMPA
18i	Sustainable Transport				
18i(i)	Non-bus public transport	Bus based transport is the only public transport option	Finalise feasibility study and submit recommendations to the government Attain government approval on the recommendations for a user-paid sustainable	An alternative to bus-based public transport has been implemented	Dept of Transport

⁵⁴ Pacific Aviation Safety Office.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
			public transport system (public transport is currently fully-subsidised by the government. ⁵⁵)		
18i(ii)	Vehicles and components are disposed of ethically and in an environmentally-friendly manner	No on-island recycling of vehicle parts	Procurement proposal completed and submitted	Recycling facility is fully operational	Dept of Transport
18i(iii)	Vehicle import standards are set ⁵⁶	Standards exist but require updating	Policies are adopted and legislated	All vehicle imports meet the standards	Dept of Transport
18i(iv)	Sustainable land transport vehicles and methods	Sustainable transport report complete	Introduce the first electric bus pilot project Achieve donor\government funding to implement the Electric Mobility Roadmap	20% electronic/hybrid vehicles on Nauru ⁵⁷	DCCNR & Dept Transport

⁵⁵ No FY 23-24 targets provided, FY 22-23 targets shown

⁵⁶ Standards for import of vehicle and fuel types to ensure environmental & safety standards are met, fuel can be supplied on island and maintenance services are available for the type of car on island.

⁵⁷ Target from Nauru National Compact, UN High Level Dialogue on Energy, Sept 2021

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
18i(v)	Nauru can raise, train and sustain air and land transport personnel to manage all aspects of land and air transport	<p>No local training options for air security and air traffic controllers</p> <p>Air transport regulator and operator are the same³ staff in the Vehicle Registration and Insurance Division</p> <p>Lack of mechanics skilled in maintaining electronic/newer vehicles</p>	<p>Target of more than 20 certified personnels</p>	<p>Local training options for air security and air traffic controllers</p> <p>Nauru can certify air security and air traffic controllers for Nauru Airlines and have established criteria for certification</p> <p>Air transport regulator and operator are separate bodies with supporting legislation</p>	Dept of Transport

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
19	Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media				
19a	Communication				
19a(i)	Progress of fibre cable project (submarine cable to Nauru)	Alternative proposal is yet to be approved by all parties	<p>Establishing the operation of NFCC as a commercial entity ready to deliver internet services to retailers</p> <p>Commence and complete the landing station for the Submarine Cable.</p> <p>Laying of submarine cable in the ocean from FSM to Nauru to be near completion.</p> <p>Appointment of all staff of NFCC to begin operations.</p>	<p>A fully operational fibre cable internet system is in place.</p> <p>NFCC is an ISP which offers data to public and private customers.</p> <p>Additional revenue streams/expanded access to health expertise created through access to fast, reliable internet.</p> <p>Education and training options have expanded through access to faster, reliable internet.</p>	NFCC (rep by Sec Justice)

	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
		<p>NFCC website to be completed and become more operational for public access.</p> <p>The National Operating Centre for the submarine cable to be established and be operational.</p> <p>Enter into Agreements with telecommunications retail service providers for providing cheaper internet services to the people, Government and the commercial community.</p> <p>Seek finance and assistance to establish the terrestrial cabling and network system in Nauru.</p>		

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
19a(ii)	Phone and data costs reduced	<p>Digicel provides phone and data to the public.</p> <p>CENPAC provides bandwidth to Digicel, government and SOEs, and can offer phone and data to the public, if funding is provided.</p> <p>No regulations in place for CENPAC</p>	<p>5G mobile telecommunication service to launch in November 2024.</p>	<p>At least two providers of phone and data on the island, to the public</p> <p>CENPAC offers a subscription TV service to the public e.g. fox channels - additional offering to media</p>	Telecom ⁵⁸ / CENPAC
19a(iii)	Fast and reliable TV and radio	<p>Analog wave</p> <p>One TV channel</p> <p>Studios built but not fully functional</p> <p>Media does not have its own communication tower</p> <p>Technical capacity of media staff requires development</p>	<p>Continue to increase NTV to multiple -channel station</p> <p>Media Technical/IT engineer(expat) to be contracted</p> <p>Technical and broadcast training & development available in preparation for micronesia Games 2026</p>	<p>Digital wave is available</p> <p>Multiple TV and radio channels are available</p> <p>Media has its own communication tower</p> <p>Nauru has an on-island training course for media technical staff</p>	Dept of Media

⁵⁸ Telecom, as the regulator, will provide data regarding all telecommunications companies providing services to Nauru.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
19b	Independent and commercially viable Media				
19b(i)	Media's reporting scope is clear and defined in legislation. Future status as an SOE.	No legislation in place regarding media's reporting independence	Drafting of media Act Drafting of operational guidelines and policies	Nauru Media earns 50% of revenue from non-government sources ⁵⁹ Legislation in place that defines scope of media's reporting	Dept of Media
19b(ii)	Increase in non-government revenue	Makes Non-government revenue constitutes 5% of total revenue No News Director	Boost advertising and marketing of media services. Training and upskilling of production team on Marketing & advertising Construction of both Conference/studio complete	Non-government revenue makes up 50% of total annual revenue	Dept of Media

⁵⁹ Sufficient revenue required to become an SOE- this indicator shows that the process is on track.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
ID	Cross-Cutting Sectors				
20	Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service				
20a	Public Service Infrastructure				
20a(i)	Government department documents are stored electronically to ensure data security and accessibility	<p>No government-wide electronic storage policy</p> <p>Haphazard electronic storage by departments</p> <p>Difficulty accessing cloud storage due to internet's unreliability</p> <p>Insufficient storage space on government drives to store all documents</p>	<p>All government documents are stored electronically UNDP Digital Readiness</p> <p>Assessment has already been conducted Digital Transformation Strategy - Final discussion conducted on February</p> <p>2024 for a move forward plan and finalising the strategy by end of 3rd quarter</p>	All government documents are stored electronically	Dept of Chief Secretary/ICT

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
20a(ii)	Government department processes are electronic ⁶⁰ , where appropriate	95% of government processes are completed manually	100% online/digital processes by 2030 still in progress	100% online/digital processes by 2030	Dept of Chief Secretary/ICT
20a(iii)	Government departments and SOEs have publicly accessible, up to date information ⁶¹ available through 'nauru.gov.' website.	Nauru.gov website not consistently accessible 3 departments have a website 6 out of 9 SOEs have a website	All government departments have a web page on the official nauru.gov website All SOEs publish their financial statements on the internet or in parliament Implementation training to be conducted	All government departments have a webpage on the official nauru.gov website All SOEs publish their financial statements on the internet or in parliament	Dept of Chief Secretary/Treasury/ICT

⁶⁰ Including tendering for govt projects. Could apply to registration of births, deaths and marriages, Payment vouchers, public service HR management. Could be through apps, improvements to existing systems to allow electronic forms. Aim is to drive efficiency in business practice and improve security.

⁶¹ Envisage ICT creating the webpages and training staff in departments to update their own sites on an ongoing basis.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
20a(iv)	Secure and reliable internet, email and data storage to conduct government business ⁶²	<p>100% security software installed on all GON working terminals</p> <p>Nauru.gov site inconsistently accessible</p> <p>Nauru.gov email addresses inconsistently accessible</p> <p>Insufficient data storage on ICT-controlled systems for departmental needs</p>	<p>100% public servants are using official government emails services</p> <p>nauru.gov site and emails consistently accessible</p> <p>Departments have sufficient data storage on ICT controlled systems for departmental needs</p>	<p>100% public servants are using official government emails services</p> <p>Nauru.gov site and emails consistently accessible</p> <p>Departments have sufficient data storage on ICT controlled systems for departmental needs</p>	ICT
20a(v)	Departments have systems in place to minimise loss of essential corporate knowledge ⁶³	No policy or processes regarding succession planning or business mapping across government	All departments have mapped key business processes and practice succession planning	All departments have mapped key business processes and practice succession planning	Dept of Chief Secretary/ICT

⁶² Connect all govt and schools to one fibre optic network.

⁶³ Through business processes.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
20a(vi)	A simple security classification system for government information is in place and can be supported by government email and online systems ⁶⁴	No overarching system is in place. Ad hoc approaches across departments	Oath taking includes agreement to abide by security requirements Security classification system is in place Email system supports classification system	Oath taking includes agreement to abide by security requirements Security classification system is in place Email system supports classification system	Dept of Chief Secretary/ICT
20b	Public Service Personnel				
20b(i)	A consistent and effective Performance Management System is in place	No consistent performance management system across government	Nauru Public Service (NPS) attendance system is through the use of the Biometric Clock NPS recruitment and leave system to be administered through the Human Resource Management Information System (HRMIS).	A public sector performance management system is in place	Dept of Chief Secretary-HR

⁶⁴ Also flows onto who has access to what system and whether they have full or partial access only.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
			<p>Launch of HR and Chief Sec website – HR website in May 2024 Chief Sec component to be included by 1 July 2024</p> <p>Complete Public Service Policy Manual Complete capacity building to departments on Corporate Plans and Annual Reports</p>		
20b(ii)	Reduction in vacant government positions ⁶⁵	100 out of 1300 vacancy rate	<p>5% vacancy rate by 2030</p> <p>Work to have job classification in place to streamline and ensure roles are not duplicated and are consistent</p>	5% vacancy rate by 2030	Dept of Chief Secretary-HR

⁶⁵Including through temporary positions, while a vacancy is under recruitment.

	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
			<p>across NPS</p> <p>SIP program and matching the skills of SIP with the actual needs of departments. It is anticipated this exercise will result in some of the existing vacancies being filled / matched with some of the SIPs thus reducing the overall vacancy rate</p> <p>Interview to be conducted minimum of once a month to ensure there is swift response to recruitment request by Departments</p>	

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
20b(iii)	Naruan Government positions occupied by expatriates are reduced	<p>200 out of 1300 are occupied by expatriates</p> <p>Many technical positions filled by expatriates e.g. teachers, doctors</p>	<p>Completion of Training Needs Analysis to feed the areas that HR and Government prepare local students to pursue to address the skills gaps currently filled by expatriates</p> <p>Coordinate the priority areas and set more realistic targets</p> <p>Target to have within the next two years an increase in Health and Education workers</p>	50% drop in expatriate filled positions from baseline	Dept of Chief Secretary-HR

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
21	Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control				
21a	Parliament				
21a(i)	Standing Orders are up-to-date	Have not been updated since 1968	Reviewing of the Standing Order is ongoing and will be completed before the next election	Standing Orders are updated	Parliament
21a(ii)	Active and independent oversight of government	All committees inactive with the exception of the House Committee and Privilege Committee	The Members completed their induction in mid-last year, and are still offering training seminars for the MPs with the support of UNDP to help them understand their roles and responsibilities, especially with the Committee.	Establish the Office of the Ombudsman All Parliamentary Committees meet	Parliament

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
		Other Parliamentary committees: Constitutional Review, Public Accounts, Standing Orders, Library, Subsidiary	Committee work plan developed and Committee Secretariat in place to service PAC (Public Accounts Committee)	according to the meeting schedules Parliamentary Accounts Committee reviews all department and SOE financial statements and ensures all recommendations are implemented All Laws and Constitutions are updated	
21b	Audit				
21b(i)	All government and SOE accounts undergo annual financial audit (either by NAO or external auditor)	Qualified Principal Auditors yet to be recruited/ appointed Average of 2 staff members lost per year	20% in FY 2024-25	All government accounts and SOEs have up-to-date audited financial statements	Treasury, NAO

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
21c	Justice				
21c(i)	Sufficient Legal Practitioners on island to meet demand	8 qualified lawyers 35 qualified pleaders	All 14 pleader positions are filled. All pleaders are admitted to the bar and have started practising in Court. 14 official and qualified pleaders admitted to the bar)	15 qualified lawyers, 60 qualified pleaders	Dept of Justice
21d	Law⁶⁶				
21d(i)	The NPF has the technical capacity to investigate crimes and gather evidence for prosecution	No Forensic lab Investigation only through specific testing kits, which are not legally admissible in Courts	NPF undergoes evidence training (to help collect evidence which that can be used in court) Legislate test kits to be admissible in Court	NPF can test drugs locally NPF can produce fingerprint evidence and it is admissible in court	Nauru Police Force

⁶⁶ Capacity of police to investigate.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
			(Amendment to Drug Control Act) Training packages for evidence gathering are delivered at PTC for all courses, inclusive of statement taking and record of interviews		
21e	Order⁶⁷				
21e(i)	Statistics of criminal convictions (grouped and de-identified) are published	Statistics published in annual report	Monthly reporting	Monthly reporting	Dept of Judiciary
21e(ii)	Number of open cases completed ⁶⁸	Completion rate less than 90%	95% Completion Rate	90% annual completion rate	Nauru Police Force

⁶⁷ How effective policing is in the community.

⁶⁸ "Completed Cases" does not include "Withdrawn" and "Insufficient Evidence" - Cases Closed.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
21f	Border Control				
21f(i)	No. of physical inspections of cargo and baggage against actual imports	Current inspection process is through “manual profiling”	<p>Automation is active via intelligence driven risk assessed limited intervention</p> <p>Lane assignment is fully automated with</p> <p>Green lane 50%</p> <p>Yellow Lane 20%</p> <p>Red Lane 30%</p> <p>House bills in use in all cargo streams. All cargo tracked from manifest level to consignee.</p> <p>Leakage minimised to 10%</p> <p>To have all locations interconnected - both airport and port</p>	<p>ASYCUDA - Automatic System for Customs Data has reduced the need for physical inspections from FY 21-22 goal</p> <p>PCA - Post Clearance Audit established</p>	Dept of Finance-Customs

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
			<p>Offices have online connectivity with Asycuda.</p> <p>Manual back ups in place i.e Adoption of ESAD spreadsheet as back up</p>		
22	Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development				
22a	Claims for undetermined lands completed	Rate of undetermined land to be clarified	<p>Continue to reduce the amount of undetermined lands.</p> <p>Work with Nauru Media and keep the Lands Committee facebook page active on social media to publicise Field day. Targeting 15 Field days.</p>	All land ownership has been determined	Lands Committee

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
22b	Nauru has a contemporary land regulatory system that meets Nauru's needs	Land management plan requires updating Legislation requires updating	<p>Complete review and passing of Surveyor's Act to replace the <i>Survey Act 1961</i> and the <i>Survey Marks Act 1925</i></p> <p>Engage an expert to revise the <i>Lands Act 1976</i></p> <p>Provide accurate information to the Nauru Lands Committee for determination</p> <p>Update data and records in the department</p> <p>Purchase new computers and software for better record keeping</p>	Complete legislative system in place for valuation, transfer, purchase, leasing of land and managing disputes ⁶⁹	Dept of Lands Management/DCCNR - HGI Division (Land Management Plan)

⁶⁹ Ownership of assets built on leased land is clarified.

	Baseline As at 1 July 2021	Targets		Responsible Organisation
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
		<p>Provide equipment needed for surveyors to assist NLC with land determination issues</p> <p>Seek further directions from Minister to construction of National Cemetery</p> <p>Secure all government land lease that the landowners have not signed</p> <p>Secure land lease for the location project</p> <p>Secure land lease for the Sports Village and Track/Field Stadium project</p> <p>Develop a land lease registry</p> <p>Land lease review meeting</p>	<p>Lease terms are sufficient to attract significant investment</p> <p>Building codes exist</p> <p>Town planning system exists</p>	

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
22c	% of land used for public purposes increases ⁷⁰	Review of digital plot boundaries underway (digital map)	<p>Update software for digital mapping (Liscad software)</p> <p>Conduct accurate land survey boundaries</p> <p>Determine land availability of unutilized land</p> <p>Capacity building for all local officers</p>	<p>Additional land has been allocated for public purposes</p> <p>Government infrastructure has been plotted on the digital map</p>	Dept of Lands Management
23	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations				
23a	Land degradation neutrality measure set by UNCCD - ratio of rehabilitated land to degraded land improves	Approx. 80% (1680 hectares) of land in Nauru is degraded	Engage TA and Conduct Land Degradation Neutrality target setting exercise	Rehabilitate at least 20% (approx 336 hectares)	DEMA - Environment

⁷⁰ E.g. for cemetery.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
23b	Areas ⁷¹ allocated to be managed	None Policy for locally managed marine areas developed and endorsed	At least 1 terrestrial area identified and supported for land improvement activities such as agriculture At least 1 terrestrial area identified and supported for restoration activities	At least 3 areas identified and managed	DEMA- Environment
23c	A robust regulatory system protects land and natural resources	Environment Act passed- one regulation in place (single use plastic ban) Weak institutional capacity to enforce Environment and regulations	Prepare at least 2 regulations for cabinet approval Continue training with more staff on the EIA foundations course Conduct one training on one regulation for authorising officers	Robust regulatory system Enforcement of regulations carried out smoothly	DEMA- Environment

⁷¹ Including managed areas for Noddy birds and other food sources not captured elsewhere, rare flora and fauna, cultural and heritage sites, locally managed marine areas.

		Baseline As at 1 July 2021	Targets		Responsible Organisation
			FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)	
			<p>Customs and technicians training on ODS</p> <p>Implementation of the Kigali implementation plan to phase out new substances</p> <p>MEA Negotiations training</p>		
24	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters				
24a	Resilience				
24a(i)	Implementation of the Climate Change Policy	Policy endorsed	Begin drafting of Nauru Climate Change Policy Roadmap	70% implementation of policy	DCCNR
24a(ii)	Progress towards identifying critical infrastructure that requires climate proofing and what climate proofing is needed ⁷²	Project commencement	2-3 critical structure identified	35% of identified infrastructure has been climate proofed	DCCNR

⁷² Includes seawalls.

	Baseline As at 1 July 2021	Targets		Responsible Organisation	
		FY 24-25 (by 30 June 2025)	2030 (by 30 June 2030)		
24b	Emergency Response				
24b(i)	An effective and robust emergency system and infrastructure is in place	<p>Whole-of-island emergency drills are irregular</p> <p>No emergency bulletin</p> <p>No Nauru meteorology website</p> <p>No emergency sirens</p>	<p>Maintain:</p> <ul style="list-style-type: none"> 2 drills on Fire and Tsunami for schools, GON depts, SOE's. Annual awareness on Fire Safety and Tsunami during school events and public service day <p>Annual replacements and maintenance of Fire Extinguishers.</p> <p>Conduct training for first responders and security personnels (NPF) in GON Buildings.</p>	<p>An up to date NDRM plan Management Plan developed for Shipwrecks, oil spill, in the coastal area</p> <p>A pandemic plan is in place</p> <p>An effective early warning system in place</p> <p>Fit for purpose NES Infrastructure and assets⁷³</p> <p>Fully stocked emergency shelters</p>	NES

⁷³ Boat ramp for year-round use, new HQ, fire station.