Nauru Department of Finance

NSDS ANNUAL REPORT FY 23-24

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Opening Statement

We are now in the third year of producing an NSDS Annual Report. This report underscores the significant value of a robust monitoring and evaluation system, maintained and enhanced by the dedicated efforts of the NSDS Committee.

In a small nation like Nauru, where responsibilities are numerous and resources are often limited, the importance of such a system cannot be overstated. This report highlights the tireless efforts of our government and partners, working in unison to drive Nauru closer to our ambitious 2030 national goals. Our achievements are a testament to the steadfast support and invaluable contributions of our esteemed donor partners. Thanking all the donor partners for their endless support.

This year's data reveals encouraging trends, particularly the growing collaboration across various organisations and sectors. Another in the momentum now being gained in large-scale projects such as the Nauru Sustainable Urban Development Project, the Ports Development Project, the Solar Power Project, and the East Micronesian Cable System, which are key to Nauru's future prosperity.

I wish to thank all involved in the development of this report.

His Excellency the Honourable David W.R. Adeang, M.P
President and Minister for Finance

Glossary

At Risk	Between 41% and 60% of the KPI targets for the goal/sector are met
Baseline	Data used as a basis for comparison
BDM	Registry of Births, Deaths and Marriages
CENPAC	Cenpac Corporation
CSO	Community Service Obligation
DEMA	Department of Environmental Management and Agriculture
DCCNR	Department of Climate Change and National Resilience
GCCA+	Global Climate Change Alliance+
ICT	Department of Information and Communication Technology
KPI	Key Performance Indicator
NAO	Nauru Audit Office
NEC	Nauru Electoral Commission
NES	Nauru National Emergency Services
NFCC	Nauru Fibre Cable Company
NFMRA	Nauru Fisheries and Marine Resources Authority
NLC	Nauru Lands Committee
NMPA	Nauru Maritime and Port Authority
NRC	Nauru Rehabilitation Corporation
NRO	Nauru Revenue Office
NSDS	National Sustainable Development Strategy 2019 - 2030

NSUDP	Nauru Sustainable Urban Development Project
NTC	Nauru Tourism Corporation
NUC	Nauru Utilities Corporation
Off-Track	0 - 40% of the KPI targets for the goal/sector are met
On-Track	61 - 100% of the KPI targets for the goal/sector are met
RON	Republic of Nauru
SOE	State-Owned Entity
USP	University of the South Pacific
WASDA	Department of Women's and Social Development Affairs

Nauru's National Sustainable Development Strategy

The National Strategic Development Strategy outlines 24 integrated and interrelated goals to support Nauru's developing economy, infrastructure, and improved health and well-being by 2030.

The Government of Nauru released the National Sustainable Development Strategy 2019- 2030 (NSDS) in 2020, following a comprehensive review of the National Sustainable Development Strategy 2005-2025. In 2021, a set of Key Performance Indicators were developed to monitor progress towards the 24 NSDS goals listed across four sectors - Economic, Social and Community, Infrastructure and Cross-Cutting.
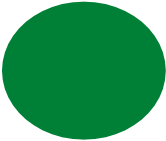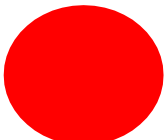
Economic Sector	Social and Community Sectors	Infrastructure Sector	Cross-Cutting Sectors
Econ-Goal 1: A stable macroeconomic environment conducive to private investment established	Soc-Goal 1: Improve the quality and broaden the scope and reach of education	Infra-Goal 1: Provide a reliable affordable, secure and sustainable energy supply to meet socio-economic development needs	Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service
Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods	Soc-Goal 2: A healthy and productive population	Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs	Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control
Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns	Soc-Goal 3: Enhanced quality of life through Sports for All	Infra-Goal 3: Effective management of waste and pollution that minimises negative impacts on public health and environment	Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development
Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy	Soc-Goal 4: A cultural, socio-inclusive, cohesive and self reliant community with sustainable livelihoods	Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations
Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy	Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunities	Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters
Econ-Goal 6: Promote Development of small-scale sustainable tourism	Socal-Goal 6: Investing in Youth - A sustained future for Nauru		
Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development	Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru		

There are 132 Key Performance Indicators (KPIs) across the 24 NSDS goals. Each indicator includes a baseline, targets for the current financial year, and a long term 2030 target.

Departments and SOEs are required to align their planning and budgets to support these targets.

The 24 goals in the NSDS are assessed and rated in this report, according to the achievement of targets set for the goal's KPIs. The ratings are outlined in the table below.

% of KPI targets achieved in the Goal/Sector	Rating	Rating Definition
61-100%	🟢	On track to achieving 2030 targets
41-60%	🟠	At risk of not achieving 2030 targets
Below 41%	🔴	Off-track from achieving 2030 targets

Where no information was provided on a KPI's progress, it was marked as being off track, and a note added that 'No data'.

Overview

Nauru has experienced a decline in progress towards National Development goals.

This financial year, only the cross-cutting sector is on track to meet the 2030 KPI targets. With a barely pass overall percentage of 52, the cross-cutting sector is on track. The other three sectors, the Economic, Social and Community and Infrastructure sectors, are off track, with 32% of KPI targets met in the Economic Sector, 30% in the Social and Community sector and 36% in the Infrastructure Sector.

This report includes a narrative update on some KPIs, to show the progress made towards each goal. This change was made as it is important to note the good work which is underway, even though targets may not have been met. Key highlights are also provided below. However, this year, it is regrettable to note that most Departments and SOEs did not update their KPIs. Compared to last year's report, this year's report lacks data. The most complex Departments and SOEs with most KPIs were not recorded in this report and were marked 'no data'. This lack of information may provide an inaccurate picture of Nauru's progress, and highlights the importance of all stakeholders contributing updates to the annual reporting process.

The report also now includes a table showing the rating for each goal, and a comparison of target progress between FY 22-23 and FY 23-24.

There are steps the Government, donors, and private stakeholders can take to help Nauru meet the strategic goals set in the NSDS report.

The top four steps for donors and Government are outlined in this report, along with a series of recommendations for targets which are not met.

The NSDS Committee will monitor progress towards NSDS KPI targets, and against the recommendations outlined in this report, helping to ensure that activities are aligned with NSDS objectives.

Nauru's National Development Goals

How much closer is Nauru to reaching the NSDS 2019 - 2030 National Development Goals?

37 — Stable, trustworthy, fiscally responsible government

17 — Access to Quality Education, both formal and non-formal

56%* — Improved Health and Well-Being

40 — Provision of enhanced social, infrastructure and utilities services

29 — Development of an economy based on multiple sources of revenue

43% — Enhance resilience against the impacts of climate change that is inclusive of rehabilitating and restoring degraded lands

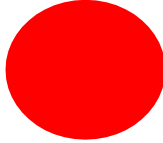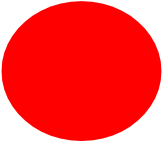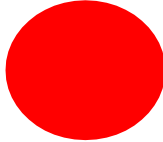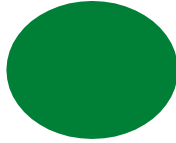**0** — Development of domestic food production for food security

* Denotes goal where KPI updates were not provided and KPI marked as having 0% progress

Progress towards Nauru's National Development Goals - Comparison

| | FY 22-23 | FY 23-24 | Movement |
	% KPI targets met	% KPI targets met	
Stable, Trustworthy, Fiscally Responsible Government	24%	37%	⇑
Access to Quality Education, both formal and non-formal	13%	17%	⇑
Improved Health and Well Being	57%	56%	⇓
Provision of enhanced social, infrastructure and utilities services	39%	40%	⇑
Development of an economy based on multiple sources of revenue	25%	29%	⇑
Enhance resilience against the impact of climate change	0%	43%	⇑
Development of domestic food production for food security	25%	0%	⇓

Measuring Progress

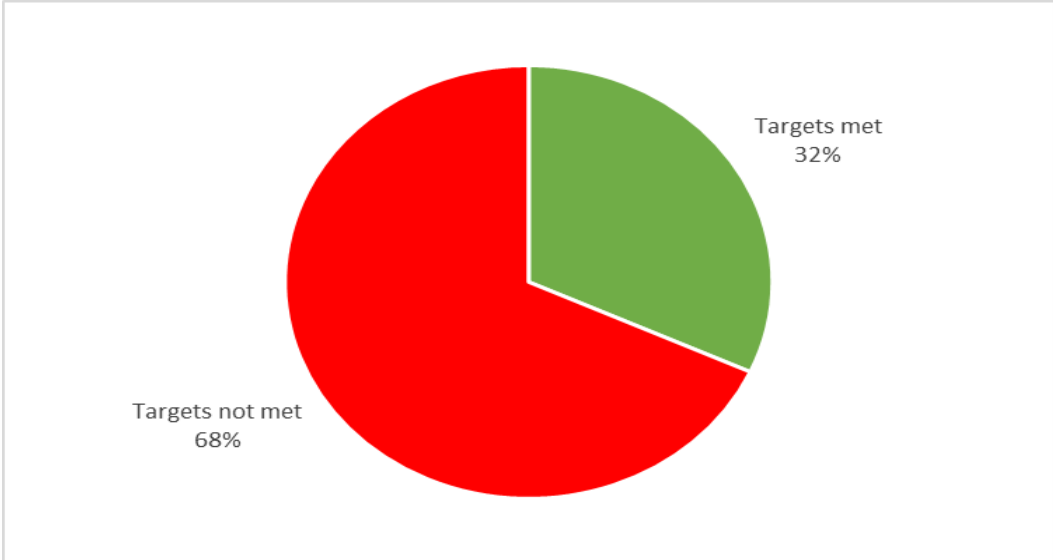| Sector	Status	Summary
Economic	🔴	Econ-goal 7 is on track to achieving its end goals. The contributors to this goal are the Foreign Investment and Commerce Division. Maintaining this, significant support is still required for business development and foreign investment.
Social and Community	🔴	Most Sports KPIs are on track, some partially met. 2 KPIs in health relating to NCDs and mortality rate are on track. This Sector overall rate has declined dramatically due to Depts that did not update their KPIs.
Infrastructure	🔴	Improvements are noted in the Infrastructure Department's KPIs which has helped level the overall rate of this sector, taking into account that a lot of Departments/SOEs did not update their KPIs. Electricity, waste management, environment and RO related KPIs were not recorded. Progress is being made towards improving communication and viable media.
Cross-Cutting	🟢	Lands Management, Land Committee, Judiciary, Customs, NES and Parliament have met KPI targets this year. The rest of the Departments under this sector did not submit their

		inputs and some are partially updated.

KPI Progress Summary

	Sector	% Targets Met
Sector with *most* targets met	Cross-cutting Sector	52%
Sector with *least* targets met	Social and Community Sector	30%

Economic Sector

Targets met 32%

Targets not met 68%

Social & Community Sectors

Targets met 30%

Targets not met 70%
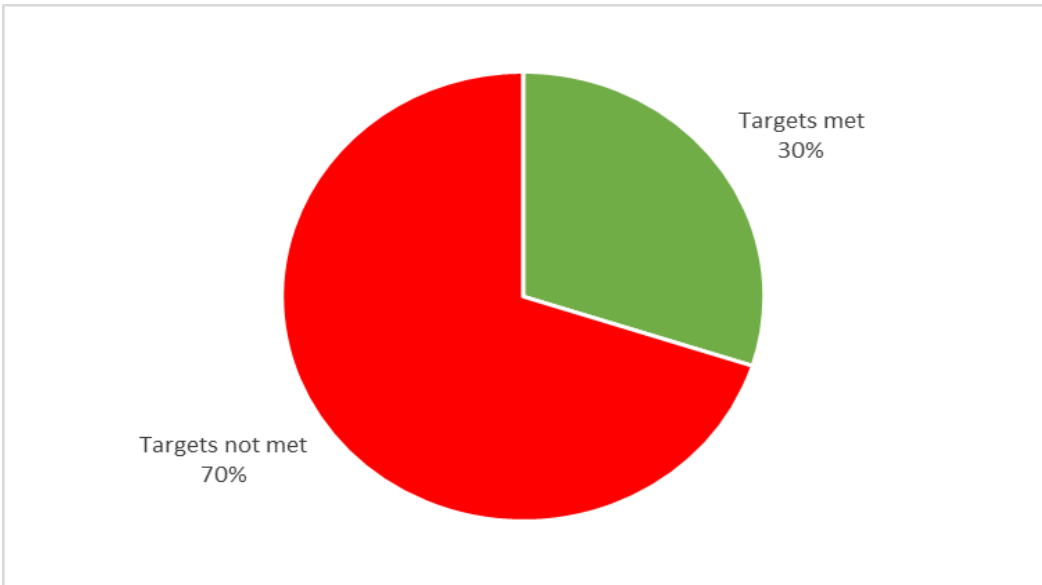
Infrastructure Sector
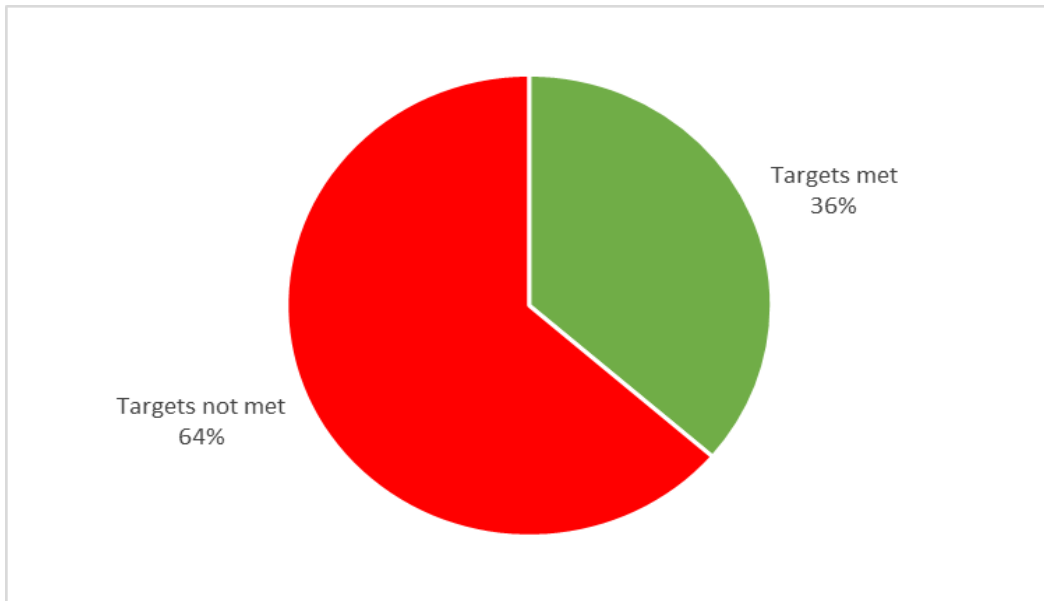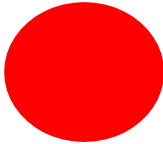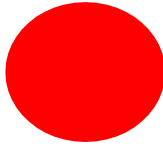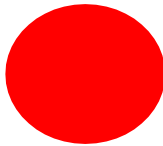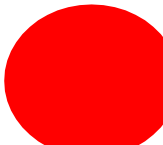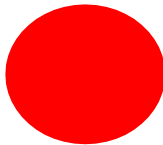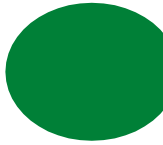
Cross-Cutting Sectors
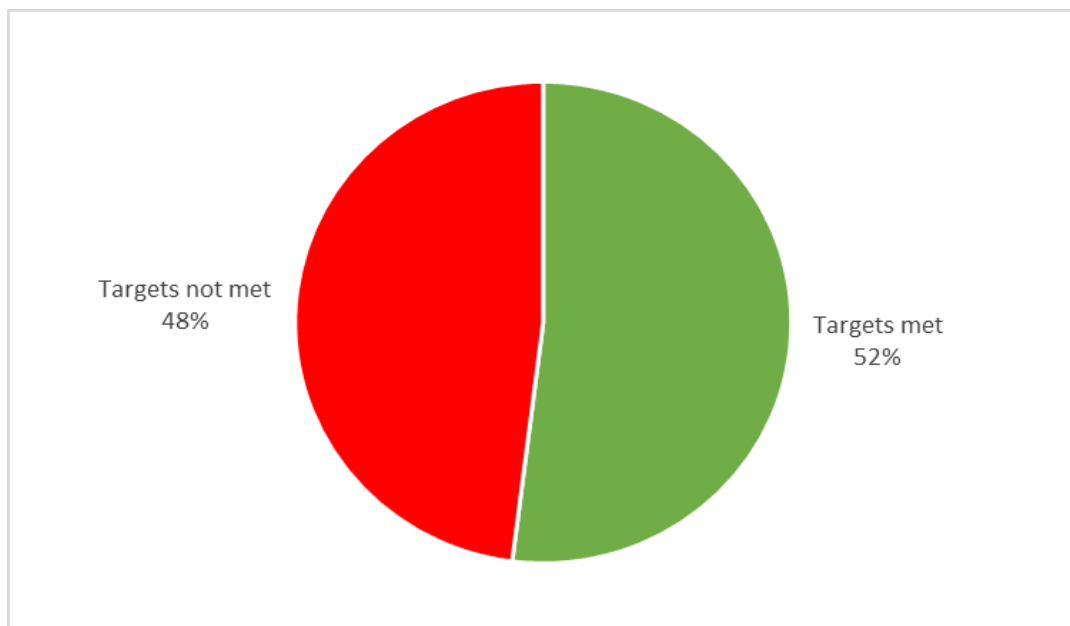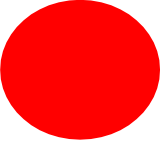
Goal Ratings

	FY 22-23			FY 23-24		
	Rating	% Targets in Category	Overall Rating	Rating	% Targets in Category	Overall Rating
Economic	On track	0%	🔴	On track	14%	🔴
	At risk	28.57%		At risk	14%	
	Off track	71.43%		Off track	72%	
Social	On track	42.86%	🟠	On track	29%	🔴
	At risk	14.29%		At risk	14%	
	Off track	42.86%		Off track	57%	
Infrastructure	On track	0%	🔴	On track	20%	🔴
	At risk	40%		At risk	0%	
	Off track	60%		Off track	80%	
Cross-Cutting	On track	40%	🔴	On track	60%	🟢
	At risk	0%		At risk	0.00%	
	Off track	60%		Off track	40%	
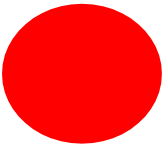
Economic Sector - Goal Ratings

At risk - 14%
On track - 14%
Off track - 72%
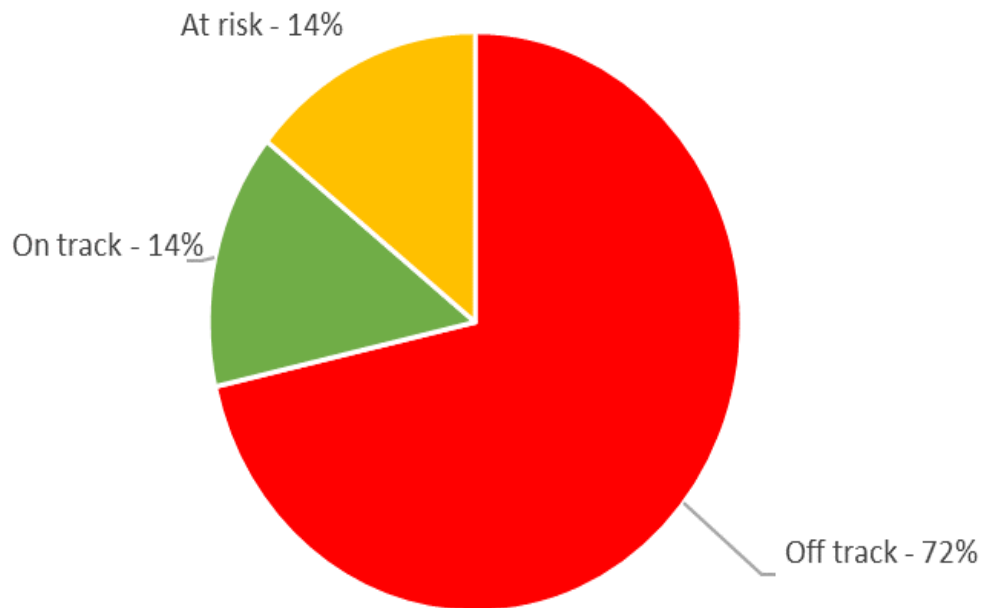
Rating	
	🔴 **Off track**

Goal	Met	Unmet	% Met	Rating
Econ Goal 1	3	3	50%	**At risk**
Econ Goal 2	0	2	0%	**Off track**
Econ Goal 3	0	3	0%	**Off track**
Econ Goal 4	0	2	0%	**Off track**
Econ Goal 5	1	3	25%	**Off track**
Econ Goal 6	1	3	25%	**Off track**
Econ Goal 7	2	0	100%	**On track**
Total	**7**	**16**		

Social & Community Sectors - Goal Ratings

At risk - 14%

On track - 29%
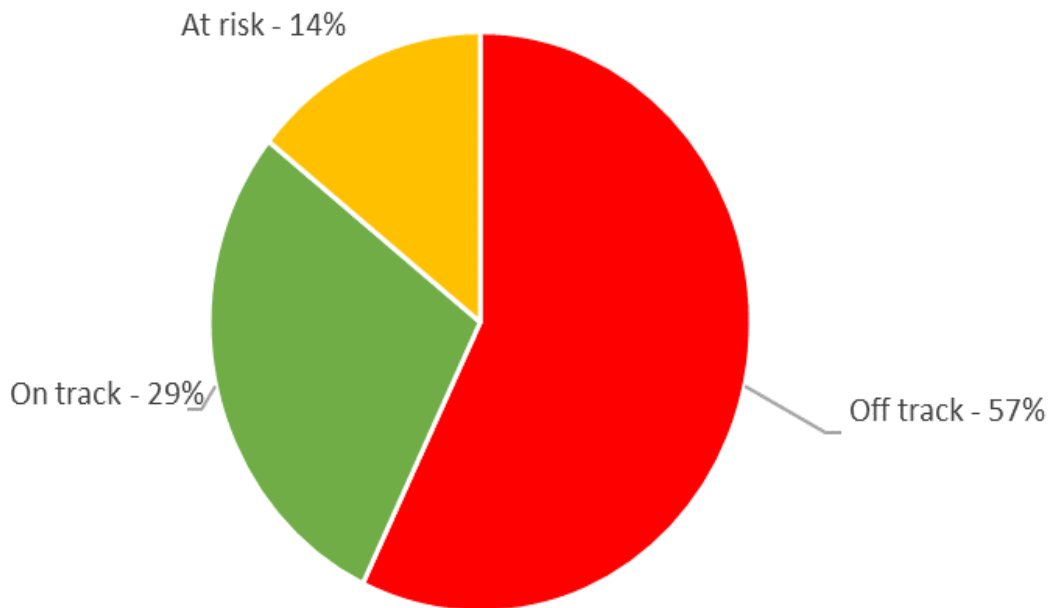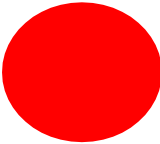
Off track - 57%

Rating				
	Off track			

Goal	Met	Unmet	% Met	Rating
Social Goal 1	2	13	13%	Off track
Social Goal 2	3	3	50%	At risk
Social Goal 3	2	1	67%%	On track
Social Goal 4	1	4	20%	Off track
Social Goal 5	1	4	20%	Off track
Social Goal 6	0	3	0%	Off track

Social Goal 7	3	0	100.00%	**On track**
Total	**12**	**28**		

Infrastructure Sector - Goal Ratings

On track - 20%
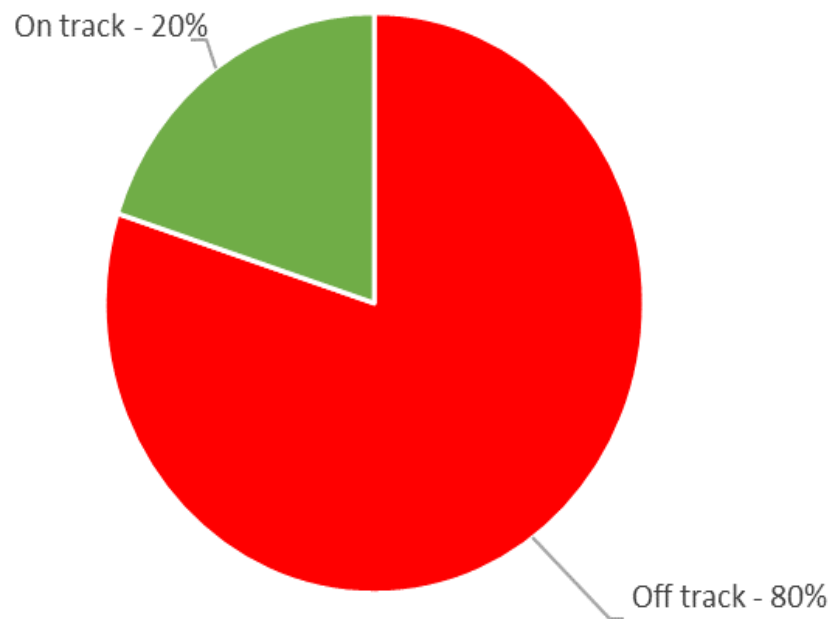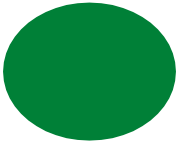
Off track - 80%

Rating				
	🔴 **Off track**			
Goal	Met	Unmet	% Met	Rating
Infra Goal 1	0	7	0%	**Off track**
Infra Goal 2	4	7	36%	**Off track**
Infra Goal 3	2	4	33%	**Off track**
Infra Goal 4	6	9	40%	**Off track**

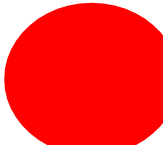|				
Infra Goal 5	4	1	80%	On track
Total	**16**	**28**		

Cross-Cutting Sectors - Goal Ratings

Off track - 40%
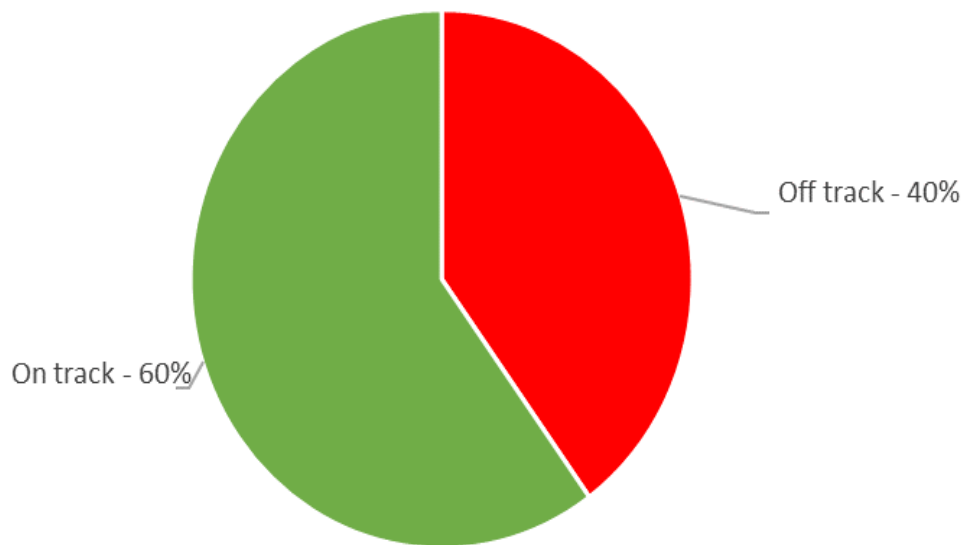
On track - 60%

Rating				
		On track		
Goal	Met	Unmet	% Met	Rating
Cross Goal 1	1	8	11%	**Off track**
Cross Goal 2	5	3	75%	**On track**
Cross Goal 3	3	0	100%	**On track**
Cross Goal 4	0	3	0%	**Off track**

Cross Goal 5	3	0	100%	**On track**
Total	**12**	**14**		

KPI Progress Summary Table - Comparison

Sector	FY 22-23		FY 23-24		Movement
	% met	Rating	% met	Rating	
Economic	21.74%	Off track	32%	Off track	⇓
Social	45%	At risk	30%	Off track	⇓
Infrastructure	30.23%	Off track	36%	Off track	⇓
Cross-Cutting	26.92%	Off track	52%	At risk	⇔

Progress Highlights

Economic Sector

- The Agriculture Division of the Department of Environmental Management and Agriculture continues to make good progress in improving households and farms sustainably through production of domestic crops. 79 farms (75 kitchen gardens and 4 DEMA farms).

- NFMRA continues to contribute to the Gross National Income (GNI) and Gross Domestic Product (GDP) through total revenue collected from foreign fishing licences and access fees and increasing the value of fishing access in Nauru's EEZ.

- The Naoero Postal Services continued to expand its services focusing mainly on the philatelic section and establishing a new Naoero Postal branch in Brisbane which is to take place as soon as possible.

Social and Community Sectors

- One-stop shops for citizenship application and registration (and other forms of registration like business licence etc) are now available on the Justice website. Processes have been strengthened and streamlined.

- The Nauru Electoral Commission continues to work with the Education Department for voting awareness to upcoming voters in Secondary level, to reduce invalid votes rate from the average of 1.6% in the upcoming Election in 2026.

- CRVS Database system project is already underway with ESCAP and Core Team since January 2023. All data from the relevant departments are in progress of compilation and transportation into the system.

Infrastructure Sector

- DCCNR water division through GCCA+ assisted the vulnerable households with

96 water tanks. Installed water pumps to households, installed tank pipe fittings and began capacity building to upkeep water tanks.

- Development of National Building Code (NBC) is soon to be published by DOID. The Building Code considers the accessibility for water tanks. DCCNR water division will have to work closely with DOID for the ongoing initiatives of supplying water tanks to vulnerable communities.

- Nauru Port development is now being able to cater the berthing of fuel vessels while the Northern Container Yard is looking fairly completed and operational by the end of the FY.

Cross-Cutting   Sectors

- Parliament has established a strategic plan for FY 2022-2025. Parliament of Nauru stakeholders collaborated to create an institutionally unifying, impact-oriented strategic framework through four strategic objectives: strong independent sustainable democracy, productive capable secretariat, modernised parliamentary services through ICT best practice and effective engagements with public and partners.

- NLC began organising Field days where NLC outreaches to the community to allow landowners to submit claims of any undetermined lands or enquire on any land issues. Field day occurs quarterly and each district has its turn. Notices were shared through NLC and GON facebook pages.

- Nauru Media has successfully established a 24/7 Radio Australia. Nauru Media and ABC signed an MOU for a continued broadcast partnership and launched the new 24hr Radio Australia channel.

Investment Priorities

Based on KPI progress against National Development Goals, Nauru's most pressing needs lie in the following areas. A full list of investment needs for each sector is provided on the following pages.

1 **Enhance resilience against the impact of climate change**

- Establishing an effective and robust emergency system and infrastructure
- Support needed for DCCNR staff training on water testing (of home water tanks) to national water standard
- Assistance is required with OTEC Feasibility and Electric mobility and Sustainable Land Transport projects.

2 **Access to Quality Education, both formal and non-formal**

- Support for building/renovation of TVET infrastructure, to make it disability friendly.
- Funding support towards Accredited Program Fees and TAFE Qld partnership Nauru TVET capacity building
- Initial training in the Jolly Phonics resource

3 **Stable, Trustworthy, Fiscally Responsible Government**
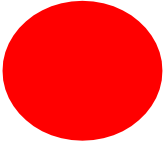
- Assistance to develop Nauru Government's electronic storage capacity and frameworks, as well as internet presence for departments and SOEs
- Support for succession planning and business mapping across Government
- Support to the Nauru Intergenerational Trust Fund

4 **Development of an economy based on multiple sources of revenue**

- Advisory support to assist with the Foreign Investment Bill and scoping of foundational issues relevant to foreign investment
- Nauru Post aims to expand its philatelic section and seeks support in consultancy to serve as a professional philatelic officer
- Support for Nauru Tourism Corporation to improve accommodation options on-island and transporting of tourists for site visiting to increase tourism revenue

Economic Sector

Sector Rating			
Targets Met: 7	**Targets Unmet: 15**	**% Targets Met: 32%**	**Off track** from achieving 2030 targets

Econ-Goal 1:

A stable macroeconomic environment conducive to private investment established

Econ Goal 1: KPI target progress FY 23-24
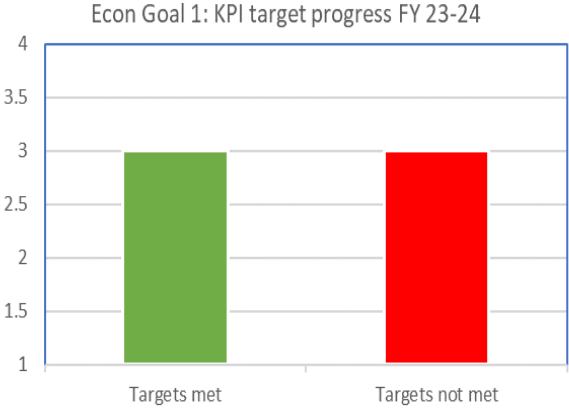
At risk from achieving 2030 targets

Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods

Econ Goal 2: KPI target progress FY 23-24
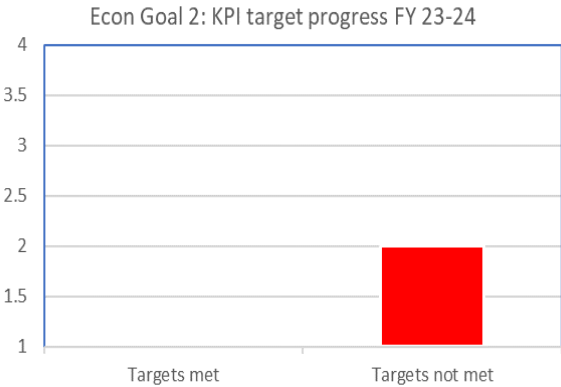
Off-track of not achieving 2030 targets

Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns	Econ Goal 3: KPI target progress FY 23-24	Off-track from achieving 2030 targets

Econ Goal 3: KPI target progress FY 23-24

Econ Goal 4: KPI target progress FY 23-24

Econ Goal 5: KPI target progress FY 23-24
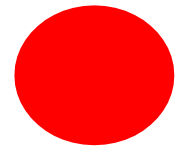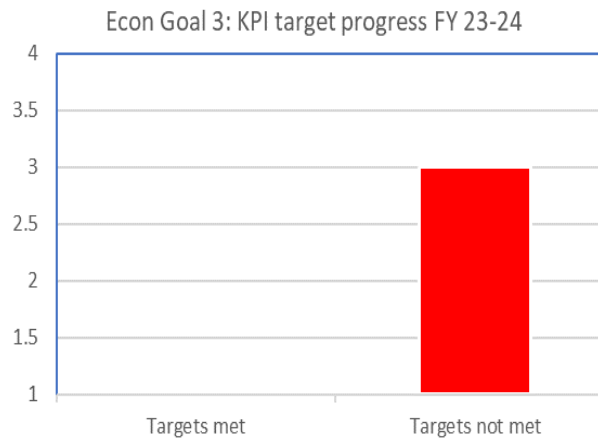
Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy
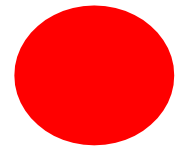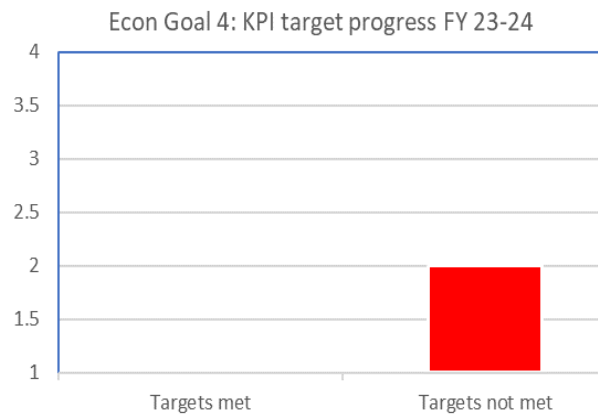
Off-track from achieving 2030 targets

Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy
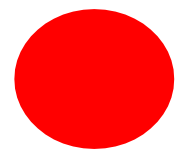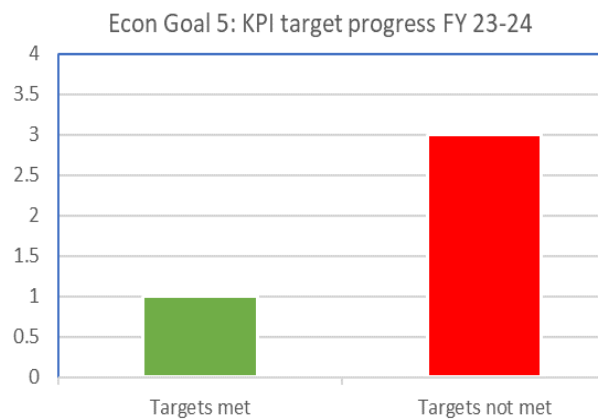
Off-track from achieving 2030 targets
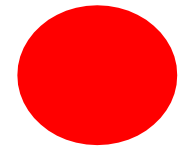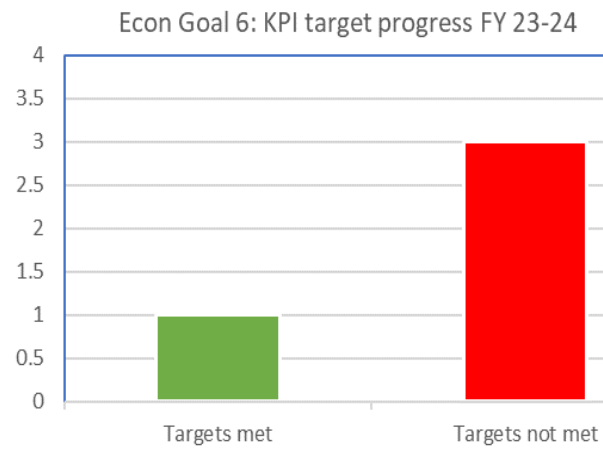
| Econ-Goal 6: Promote development of small-scale sustainable tourism | | Off-track from achieving 2030 targets |
| Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development | | On-track on achieving 2030 targets |
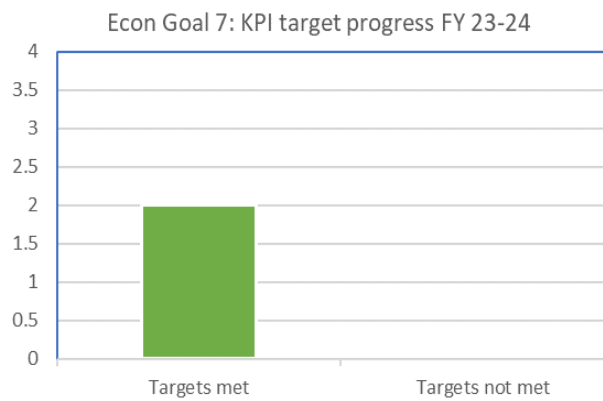
		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
ID	**Economic Sector**					
1	**Econ Goal 1: A Stable macroeconomic environment conducive to private investment established**					
1a	**Growth**					
1a(i)	GDP	1.6% in April 2021	Target 2.6% GDP Growth rate		Treasury receives technical assistance through the Australian DFAT funded Australia-Pacific Partnerships platform. Continued support will be required to assist Treasury meet their KPIs.	Dept of Finance - Treasury
	Update	The GDP rate for 2023-24 will be available after the year-end at the conclusion of the mini-Article IV mission by the IMF in July 2024.				
1b	**Debt**					
1b(i)	Debt as a % of GDP	Debt is below 10% of GDP	Debt to GDP ratio of 20%		ADB has supported the Treasury with a Specialist Debt consultant. The consultant continues to provide advice and analysis on the GON debt position and strategy.	Dept of Finance - Treasury
	Update	The debt position is being monitored carefully in light of the decision to cease diplomatic relations with ROC Taiwan. At present there is a degree of uncertainty as to whether the debts will be taken up by PRC. The debt ratio will be update when confirmation is provided.				

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
1c	**Revenue**					
1c(i)	All SOEs can meet 5% ROE (Return on Equity) and 3% ROA (Return on Assets)	Capacity building underway to develop systems and skills to gather data to report on ROE and ROA	All SOEs report 5% ROE and 3% ROA		Ongoing support is being provided to the Public Enterprise Management Unit, Treasury by ADB.	Dept of Finance - Treasury
	Update	While the Treasury has obtained a similar amount of financial statements, there has been an increased number of management reports obtained which has provided more data for analysing total ROE and ROA. The major challenge for the Treasury is figuring out how to encourage SOE's to not only provide reliable financial statements but to encourage them to achieve the desired ROE and ROA and even continue to grow.				

1c(ii)	Improvement in accurate assessments and collection of GON revenue[1]	70% of assessed revenue is collected[2]	Electronic Self Assessed Declarations (ESADS) are automated through Asycuda which will calculate duty and remove human error.		The NRO and Customs Division receive technical assistance under the Australian DFAT funded Australia-Pacific Partnerships platform. Continued support will be required to assist NRO and Customs meet their KPIs.	Dept of Finance - NRO, Customs
		Baseline As at 1 July 2021	**FY 23-24 Target (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
			A Post Compliance Audits Unit is established in the organisation. 80% of tax assessments issued within 14 days of taxpayer filing			

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[1] E.g ESADs

[2] Note that assessment of revenue and collection may be done by two different departments. Tax, driver licence and gaming revenues collected by NRO. Business licences are issued by the Department of Justice.

		Baseline As at 1 July 2021	FY 23-24 Target (by 30 June 24)	Met/ Not Met		Responsible Organisation
Update		This KPI was partially met. 80% of tax assessments issued within 14 days of taxpayer filing was achieved. However, the automated lane clearance did not become active in the reporting period. Asycuda was activated in October 2023 some three months behind schedule. The focus on educating users of the system took longer than initially planned for hence the automated lane assignments were not activated. It is expected the automated modules will be adopted in 2024. The Compliance Audits failed to materialise with no TA being progressed by the Australian High Commission following acceptance of the NPP.				
1c(iii)	Nauru Intergenerational Trust Fund (NITF)	Nauru's contribution to the NITF is 10% of adjusted revenue	Continue annual GON contribution on adjusted income of 10.1%, along with the contributions from other contributors, namely Australia, ROC (Taiwan) and NZ		Nauru receives generous donor support to the NITF, traditionally from Australia, New Zealand and Republic of China (Taiwan). Nauru is grateful for the support pledged by these donors in the Development Fund Projection FY 23-24 to the NITF.	Dept of Finance - Treasury
		Baseline As at 1 July 2021	**FY 23-24 Target (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
1d	**Government's business cost and tax settings foster a flourishing private sector**					
1d(i)	Enabling environment supports private sector development and growth	No private sector development roadmap[3] No differentiation	Technical Assistance is obtained to conduct studies on Nauru's legal, regulatory, and institutional		PIFs advisory support to assist with the Foreign Investment Bill and scoping of foundational issues relevant to foreign investment	Foreign Investment Division/ Commerce Division[4]

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[3] This will consider the outcomes of the Chamber of Commerce survey conducted with the support of the Australian Business Volunteers in 2021.

[4] The Foreign Investment Division was created in FY 22-23, and absorbed the former Commerce Division in the Department of Finance.

| | | between registration fee for small/large business, or new/ established business

Visa costs for expatriate workers can inhibit hiring of skilled workers | framework for investment in order to create a favourable environment for Foreign Investments in Nauru.

Foreign Investment RoadMap is developed for Nauru.

Incentive packages are created to attract Foreign Investors.

Role of Commerce Division | | | |
|---|---|---|---|---|---|
| | | **Baseline As at 1 July 2021** | **FY 23-24 Target (by 30 June 24)** | **Met/ Not Met** | **Investment Needs** | **Responsible Organisation** |
| | | | (location, staffing, tasks) is clarified to ensure a holistic and consistent approach is taken to business development on island | | | |

Update	Awaiting confirmation on the finalised draft contract for Ernst and Young to provide TA for Nauru Foreign Investment Scheme, funded by PIFS SPIRIT project.				
2	**Econ-Goal 2: Increased level of domestic agricultural production aimed at addressing food security and healthy livelihoods**				
2a	**Livestock (Pigs and Poultry)**				
2a(i)	Number of households or farms producing livestock	21 (1 farm, 20 households)	An additional 14 households provided with piglets (1 male/1 female), pig feed and TA support on a monthly basis for 4 months Installation of dry litter pens		Agriculture division provided livestock training to local farmers and provided stock and feed to program participants.	DEMA - Agriculture
		Baseline As at 1 July 2021	**FY 23-24 Target (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
			and application of training An additional 28 households provided with 25 chicks,			

			chicken feed and TA support			
			Include TVET in the school egg donation program			
			Strengthen monitoring of household farms.			
2b	**Crops**					
2b(i)	Number of households or farms producing domestic crops	Approx 75	Enhance the sustainability of 40 new and established farms through the implementation of sustainable farming practices (SPC project). Conduct training for the 40 farmers and commence the establishment of their kitchen gardens		Agriculture division provided livestock training to local farmers and provided stock and feed to program participants.	DEMA - Agriculture

			3,000 seedlings and 100 bags of compost distributed on a monthly basis Include TVET in the school donation program Extend Menen Farm- lease to be signed, land clearing and constructing safeguard measures to prevent soil erosion		
Update		The Agriculture Division of the Department of Environmental Management and Agriculture continues to make good progress in improving households and farms sustainably through production of domestic crops. 79 farms (75 kitchen gardens and 4 DEMA farms)			
		Baseline **As at 1 July 2021**	**FY 23-24 Target** **(by 30 June 24)**	**Met/** **Not Met**	**Investment Needs**	**Responsible Organisation**
3	**Econ-Goal 3: Enhance development and sustainable management of marine and fisheries resources to provide sustainable economic returns**					

				Met/Not Met		
3a	Tons of aquaculture/fish products produced annually (household/ commercial)[5]	No locally produced milkfish available	500kg-1 tonnes locally produced milkfish available	■	No need for donor funding. Funding for this has been secured through the Adaptation Fund Project and Kiwa MiCoast Project. Both would be starting anytime now as in the final stages of getting the grant agreements signed.	NFMRA
Update		The holding facility damaged saltwater inlet pipes, thus making the holding facility not fully operational to hold any milkfish fries imported from overseas. Getting a local contractor to take on this repair work did not work. With a lot of repair work needed after years of inoperation during the COVID period, it was decided that a full upgrade of the whole facility is needed. A TA request to SPC saw the visit of the SPC Mariculture specialist to Nauru to assess what needs to be repaired and to be replaced, including the requirements for the installation of a milkfish hatchery.. A list of materials and equipment was prepared and was to be finalised by the SPC Specialist in the 3rd quarter of 2023. Unfortunately SPC lost the Mariculture Specialist shortly after his visit to Nauru and had to recruit a replacement. They however promised that once they recruit a new Specialist the work on this will recommence immediately as their priority. In the meantime, consultations with milkfish farmers through visits by NFMRA aquaculture staff is ongoing. We have plans to hold 2 big public consultations in the next few months to revive interest of old and any new milkfish farmers and to introduce the support to milkfish farming from the Adaptation Project that is about to be rolled out.				
3b	% of coastal reef area under management or declared a community marine managed area[6]	0%	100% - whole coastal reef is covered by management regulations	■	No data	NFMRA
		Baseline As at 1 July 2021	**FY 23-24 Target (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
Update		The Coastal Fisheries and Aquaculture Regulation was expected to have been finalised and endorsed before the end of the last FY. Currently the final draft is still with the Justice Department to finalise and prepare a Cabinet Submission for it. Once this is				

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[5] This is looking at milkfish farming only and which is currently limited by availability of milkfish fries.

[6] This does not stop fishing in all coastal fisheries areas, but means that all coastal areas will be managed. The Coastal Fisheries and Aquaculture Act 2020 and the Coastal Fisheries Regulation sets management measures that will apply for all coastal fisheries areas, such as size limits and gillnet mesh size limits.

	passed by Cabinet then the target will automatically be met as the new regulation will have management regulations for the whole coastal reef fisheries.					
3c	% of coastal reef area that is protected from any fishing activity	0%	10 %[7]		Funding for all this work has been secured from the Kiwa Initiative through the MiCOAST Project which will start in the next month or so after the grant agreement has been signed.	NFMRA
Update		Target not met but good progress. There is a lot of work that needs to be done at each district level to get to this final outcome of getting a small part of their immediate coastal reef under protection from fishing. We need to work closely with the different communities to achieve this. Progress is being made towards achieving this but working with the communities has been very slow. Once the KIWA funded MiCOAST Project starts, we will have more resources and will be able to hire more staff for NFMRA to take on the task as well as the hiring of facilitators and field workers from each district which we are hoping will help in improving coordination and communication with the communities to speeding things up.					
4	**Econ-Goal 4: Efficient and effective use of mining and quarrying resources for economic and rehabilitation purpose economy**					
4a	**Efficiency and Effectiveness**					
4a(i)	Total cost per metric tonne decreases - from Ronphos budget paper	$156.19 per metric tonne (budgeted)	$161.74 per metric tonne (budgeted)		No data	Ronphos
		Baseline As at 1 July 2021	**FY 23-24 Target (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**

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[7] Some coastal areas at Anibare/Ijuw which may be a spawning ground for several reef fish species which may be declared as a marine reserve and protected from any fishing activities to support sustainability of coastal fisheries resources. The target will be reviewed to determine its effectiveness in improving the status of the coastal fisheries resources.

4b	**Rehabilitation**					
4b(i)	Mined area rehabilitated in a year (ha)	6 ha of mined land rehabilitated 8 Approximately 160 ha to be rehabilitated in total	5ha - New stadium (proposed 1ha additional to 5ha stadium) 0.6ha - National cemetery 1.12ha - stadium access road	Not met Not met Met	Progress under this target will be addressed under the Higher Ground Initiative. For this Financial Year 2024-2025, there is no indication for further undertaking.	NRC/HGI
Update		Currently, plans for rehabilitation of lands will await/based on HGI plans. The 3.9ha land reclamation for the Sports Stadium. Project was not met due to delays from Secondary mining arrangement. Hence, there are no land reclamation projects budgeted for the new financial year 2024-25.				
5	**Econ-Goal 5: Promote development of small and micro enterprises, foreign investment and economic integration into the global economy**					
5a	**Private sector, including foreign investment**					
5a(i)	Range of businesses on island adapts to diversify Nauru's income	No list of service gaps	Technical Assistance is obtained to conduct studies on Nauru's legal, regulatory, and institutional framework for investment in order to create a		Continued donor support is needed to meet this KPI.	Foreign Investment Division

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8 4ha of mined land was reclaimed and developed within a year for the NUC Solar farm project.

		favourable environment for Foreign Investments in Nauru.			
		Foreign Investment RoadMap is developed for Nauru.			
		Incentive packages are created to attract Foreign Investors.			
		Role of Commerce Division (location, staffing, tasks) is clarified to ensure a holistic and consistent approach is taken to business development on island			
Update		Final Draft of the Foreign Investment Bill currently awaits final review from the government. Assets regarded as critical to the government have been listed for consideration in the final draft of the bill as reserved. E.g. Phosphate Industry, Port & Shipping, Airline, Water Production via RO systems and Electricity, Rehabilitation services by NRC, etc.			

		Baseline As at 1 July 2021	FY 23-24 Target (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
5a(ii)	Fair and transparent system exists on Nauru for regulating foreign investment disputes	Foreign investment disputes are managed according to the legal arrangements in place between the parties	The foreign investment bill is passed by Parliament and necessary regulations are in place.			Department of Justice
Update		Final Draft of the Foreign Investment Bill currently awaits final review from the government.				
5b	Integration					
5b(i)	Nauru is 'fully compliant' with OECD standards (at a minimum)	100%	Largely Compliant		The Nauru Revenue Office receives Technical Assistance to support achievement of 'fully compliant' status by 2030. This status may never be achieved as a number of reviewable events may never occur in Nauru due to the low level of economic activity in the world arena.	Department of Finance - NRO
Update		Nauru is currently 'largely compliant'.				

		Baseline As at 1 July 2021	FY 23-24 Target (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
5b(ii)	Postal services support business development, investment and economic integration into the global economy	Frigate services $10 kg delivered via Pak Fresh Handling, Brisbane

No mail delivered to homes

No address system | Review business models and re-assign priorities to projects.

Should resources permit, mailing and addressing systems may be rescheduled for start-up during this year, but completion would not be anticipated until the following year (2024-25). | | Nauru Post aims to expand its philatelic section and seeks support in consultancy to serve as a professional philatelic officer. Not only to expand the section but also to develop capacity with existing Postal staff. | Nauru Post |
| Update | | Under the new management, Nauru Post continued to progress in several new initiatives so Nauru Post can achieve its KPI targets. The Nauru Post is further redefining its business model to better serve its KPI to:

- Support business development

- Support business investment

- Support economic integration into the global economy | | | | |

		Baseline As at 1 July 2021	FY 23-24 Target (by 30 June 23)	Met/ Not Met	Investment Needs	Responsible Organisation
6	Econ-Goal 6: Promote development of small-scale sustainable tourism					
6a	A plan for sustainable and manageable tourism is developed[9]	No plan is in place	A Tourism expo and food fest is conducted yearly and will welcome outbound tourists to visit Develop all strategic plans to improve tourism in Nauru		Seeks an engagement of Construction company and TA through donor funding to assist designing car park and trail specifications, make recommendations on appropriate procurement process and capacity building.	Nauru Tourism Corporation
Update		Tourism has started to implement a few of its strategic plans (while still drafting its final strategic plan) and promote sustainable tourism as an option for diversification. Revitalise the tourism industry and enhance economic growth.				

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[9] Must have a limited number of tourists so the capacity of the island can sustain it. Also want to minimise risk of social problems. Niche, targeted tourism - e.g eco tourism, war history, relatives of expat workers. Should include accommodation required, transport, art and craft stalls etc. Also need to have a system of officially registering tour operators for a consistent and safe experience.

		Baseline As at 1 July 2021	FY 23-24 Target (by 30 June 23)	Met/ Not Met	Investment Needs	Responsible Organisation
6b	Number of tour operators has increased[10]	No review mechanism for tour operators No list of tour operators publicly available	A list of registered tour operators is publicly available.		Continues to seek investment needs in terms of vehicles, specifically vans that can cater 10 tourists on board for site visiting.	Nauru Tourism Corporation
Update		NTC facebook page is available for several registered tour operators.				
6c	Quality of accommodation is improved[11]	Limited accommodation available	A list of reviewed accommodations on AirBnB, taxi services for incoming tourists		Seeks funding for hosting community awareness to foster community engagements and with other private agencies for more accommodation options and quality standards on local accommodation.	Nauru Tourism Corporation
Update		Ongoing discussions with local communities and other strategic partners such as Menen Hotel, Ewa Lodge and more. With countless short term and long term consultants coming into Nauru for various reasons it is still a hardship for the Corporation to secure and seal accommodations for incoming tourists.				

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[10] May also want to capture later the number of tourist gift shops, registered tour operators, tour packages, and the number of developed tour sites.

[11] Aim to expand available options to allow billeting with local families, AirBNB

6d	Tourism visa revenue increases[12]	No separate coding in FMIS for tourist visa revenue	Tourism revenue accounts for an increased % of Nauru's annual revenue.		Capacity development for local tour operators	Nauru Tourism Corporation
Update		Working with Immigration department on clearing pending visitor visa applications and increasing the tourism revenue. Discussions with Immigration department still continue, primarily to learn the challenges and way forward.				
		Baseline As at 1 July 2021	**FY 23-24 Target (by 30 June 23)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
7	**Econ-Goal 7: An effective, competitive and stable financial system that will enhance economic growth and development**					
7a	**Effective financial system**					

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[12] Long term, aim to measure full amount of revenue including hotel spend, restaurant visits, tour operator revenue.

7a(i)	Financial services that support economic growth are in place	No commercial financial products available for Nauruan businesses[13] No current independent assessment of necessary financial services or enabling environment required to support economic growth and development	PIFs TA develops a list of financial products required to attract investment		Ongoing work with Technical Assistance to scope the necessary policy, regulatory and economic settings to improve financial services access on Nauru.	Foreign Investment Division/Commerce Division/ Treasury[14]
7a(ii)	Insurance available on island	No insurer willing to offer services to Nauru Enabling environment to support insurance	PIFs TA considers options for securing insurance for Nauru		Ongoing work with Technical Assistance to scope the necessary policy, regulatory and economic settings to improve financial services access on Nauru.	Foreign Investment Division/ Commerce Division

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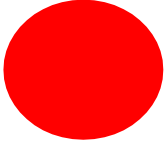
[13] Commercial products currently offered on island by Bendigo Bank Agency

[14] Note Bendigo responsible for any commercial financial products, if required

		requires development			

Social and Community Sectors

Sector Rating			
Targets Met: **14**	**Targets Unmet:** **26**	**Targets Met:** **30%**	**Off Track** of not achieving 2030 targets
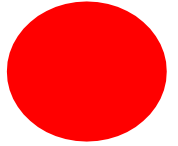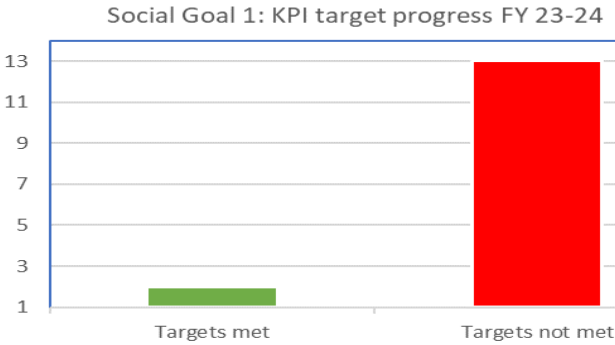
Soc-Goal 1: Improve the quality and broaden the scope and reach of education	Social Goal 1: KPI target progress FY 23-24	**Off Track** from achieving 2030 targets
Soc-Goal 2: A healthy and productive population	Social Goal 2: KPI target progress FY 23-24	**At risk** of achieving 2030 targets
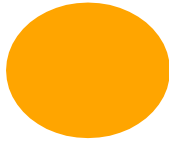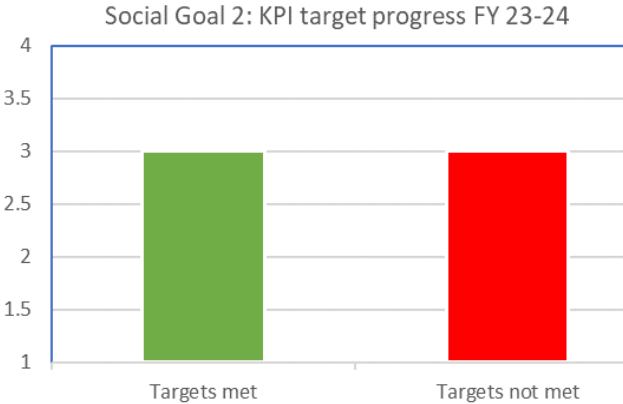
| Soc-Goal 3: Enhanced quality of life through Sports for All | Social Goal 3: KPI target progress FY 23-24 | On track to achieving 2030 targets |
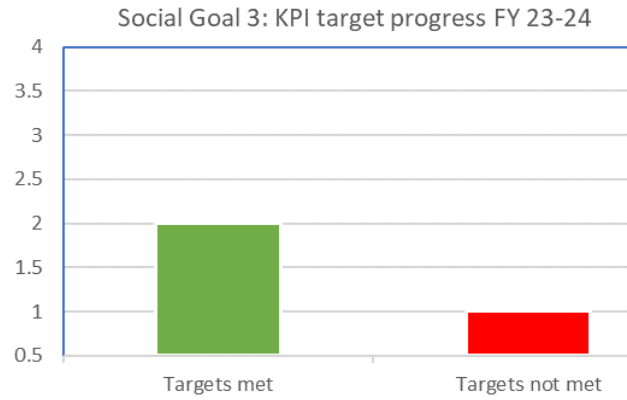
Social Goal 3: KPI target progress FY 23-24

| Soc-Goal 4: A cultural, socio-inclusive, cohesive and self-reliant community with sustainable livelihoods | | Off Track from achieving 2030 targets |

Social Goal 4: KPI target progress FY 23-24
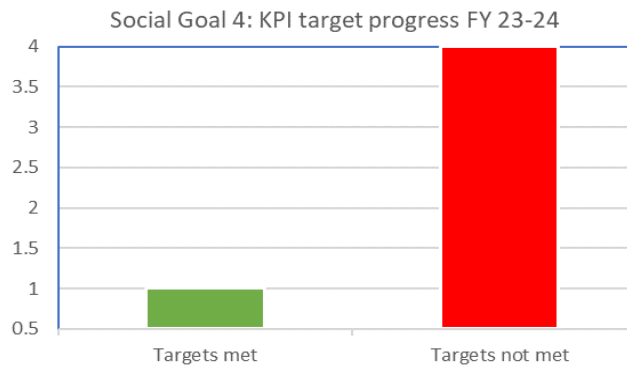
| Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunities | | Off Track from achieving 2030 targets |

Social Goal 5: KPI target progress FY 23-24
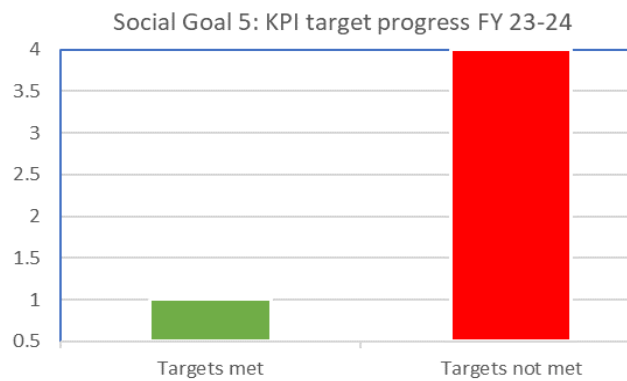
| Soc-Goal 6: Investing in Youth - A sustained future for Nauru | | Off Track from achieving 2030 targets |

Social Goal 6: KPI target progress FY 23-24

Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru

Social Goal 7: KPI target progress FY 23-24

On track
to achieving
2030 targets

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
ID	**Social and Community Sectors**					
8	**Soc-Goal 1: Improve the quality and broaden the scope and reach of education**					
8a	**Scope and Reach[15]**					
8a(i)	Disability - number of students transitioning from able/disable centre to TVET education/USP	0 - at the moment no transition but plans proposed to have this implemented 2022	To improve Nauru TVET building to be friendly to the disabled community. Non-formal and life skills programs to be available at Nauru TVET as an option for able-disabled participants.		Support for building/renovation of TVET infrastructure, to make it disability and energy friendly.	Dept of Education

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[15] What is available for people to access education?

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
8a(ii)	TVET - Number of TVET graduates increases (incl Yr 11 & 12) (by sex)	146 graduates	Increase in graduates from baseline Short courses - 6 months or less - are available	Not met Met	- Accredited Program Fees - TAFE Qld partnership Nauru TVET capacity building. - Building of infrastructure	Dept of Education
8a(iii)	Number of students successfully completing their programs at USP Nauru Campus increases[16]	184 (semester intake: 126, flex cohorts 58)	117 completion of programme (Overall)		No data	USP
8a(iv)	Parenting - Number of parents participating in Zero to Three training/other parenting programs increases	25	250		No data	WASDA

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[16] From semester programs and flexi programs between semesters.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
8a(v)	Number of students graduating from Preliminary and Foundation Education (English component) and CCE Reading Recovery Program at USP	Prelim and Foundation (English)- 24 CCE - 20	15% increase (28 prelim and foundation, 23 CCE)		No data	USP
8a(vi)	Early learning participation - Participation rate in organized learning (one year before the official primary entry age), by sex	NER[17] 62%	NER 85%			Dept of Education
Update		**2023-2024** Prep level (6 years) Girls - 97% Boys - 93% ***Overall NER*** 95% Parental involvement and community awareness - encouraging them to take part in school activities and ensuring that they are kept in the loop. This also involves ensuring parents attend PTA meetings and reassuring them that their children are safe to recommence schooling post COVID.				

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[17] Net enrolment rate.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
8b	**Quality**					
8b(i)	Teacher training - % of teachers with a diploma or a degree is increasing	55% of infants school teachers have a diploma or degree (70/126)[18]	30% - Infants School teachers will have a Diploma or above		The Australian Govt via UNE is winding down the NTEP, however, UNE is expected to deliver a Dip Primary to upgrade ECE teachers late 2023.	Dept of Education
8b(ii)	Literacy rate of TVET students increases	60%	60% TVET aims to have valid data on the measurement of LLN (Language Literacy and Numeracy) levels with student improvements		Accredited programs for Nauru TVET are reliant on donor funds.	Dept of Education
Update		Challenges: Contact times for these students with TVET programs is only 2.5 hrs a week, for both theory work and practicals. Truancy is also an issue. The LLN Program sponsored by APTC is in progress just this year. These at risk students will require more contact time for them to succeed in the LLN program.				
8b(iii)	Child literacy - Student benchmark results in Yrs 3, 6 & 9 in				Initial training in the Jolly Phonics resource provided by the Australian Government included two sets of resources. Further sets would be welcome.	Dept of Education

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[18] All current **Primary** and **Secondary** teachers have either a Diploma or Degree teacher education qualification. It is only at the Infants school level that teachers have a certificate or less.

	Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
literacy and numeracy improve	Yr 3 Literacy overall average at level 2 (Level 0-5) Numeracy 60% overall average	Yr3 Literacy overall average at level 3 Numeracy 62%	Not met		
	Yr 6 Literacy overall average at level 2 (Level 0-5) Numeracy 45% overall average	Yr6 Literacy overall average at level 3 Numeracy 50%	Not met		
	Yr 9 Literacy overall average 45% Numeracy overall average 45%	Yr9 Literacy overall average at 50% Numeracy overall average 50%	Not met		
	Yr 3 Target not met. As in 8b(iii) the challenge of: - Assessment was not conducted.				

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		Yr 6 Target not met. As in 8b(iii) the challenge of: - Assessment was not conducted. Yr 9 Target not met. Year 9 Literacy and Numeracy levels are very low.				
8b(iv)	Attendance - Student attendance of 60%[19]	2020 - overall average attendance rate 49%	70% (Attendance increased to 65% in FY 21-22)		No data	Dept of Education
8b(v)	Senior school graduates - % of senior school graduates increases	42% (88/207)	50%		*The Nauru Education Program* (EOPO 3) needs to address better Secondary to post-Secondary pathways for students toward Yr 12 retention and success	Dept of Education
Update		● 52/198 (26%) NSS Year 12 students registered in QCE courses did not complete assignment tasks due to absenteeism. 69/198 (35%) enrolled NSS Year 12 students but did not attend school in 2023. Total Year 12 students failed 121/198 = 61%. ● Government Scholarship Students repeated a year level due to the COVID pandemic in 2022. Hence, these students will be completing Year 12 at the end of 2024				

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[19] Interested in the impact of bullying on attendance.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
8b(vi)	Number of graduates in employment within a year of graduating from high-school	54% of high school graduates 15 and over not in employment [20]	50%		Additional Student Internship Programs offer Year 10, Year 11 & Year 12 students during school holidays as Career Pathway incentives.	Dept of Finance - Statistics/ Education[21]
Update		Scholarship students who graduated in 2022 and 2023 are now working in government departments, SOEs and private sectors. From the students who graduated from NSS with a QCE or School Leaver's Certificate and put through the Department of Human Resources SIP in 2023 and 2024, only two (2) were retained by the departments they were employed in. The rest were let go.				
8b(vii)	Screening for disabilities that impact learning e.g. vision, dyslexia, ADHD, autism	2% of teachers trained to identify disability - 3/126	20%			Dept of Education
Update		After experiencing COVID, the IEP program slowed down due to the lack of advisors and people to assist in observing and assessing the students. The list is still not updated and schools are asked to review the list of names to see if students are enrolled in their schools. The need for human resources to enable in carrying out the work at the Centre. Doctors providing diagnosis for students are not giving full-detailed reports and are inadequate with the level of needs of children observed. Physiotherapy, as proposed to be conducted for students with cerebral palsy, minor stroke or those with weak motor skills on a weekly basis has not taken effect.				

[20] Source: 2019 Mini Census - Total Population Aged 15 Years and Above by Educational Attainment in Employment-2,742 out of 5,069 completed high school and not in employment.
[21] Education added here in FY 22-23

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
	Due to a shortage of facilitators and qualified educators , the adult students are encouraged to enrol at TVET. The program is still on trial with three female students enrolled in Hospitality classes twice a week.					
8b(viii)	Reduction of reported bullying/antisocial behaviour incidents in schools	80 out of 195 41%	50 out of 195	(Met)	● Require development of anti-bullying policy. ● Training to upskill LOs in report writing and data collection. ● Look into providing school counsellors.	Dept of Education
Update		Teacher - Reports to the LO and Principal. Monitors student behaviour. LOs - Monitors student behaviour and determines whether or not the penalising of these students is effective. They need training to write and submit reports. Principal - Receives reports from LOs and teachers of student behaviour. Director of Schools - Intervenes when situation escalates out of control e.g. intervention of parents etc. Nauru college does not have an LO, neither does NSS (their LO is currently on leave). Connectivity and communication between the schools and the stakeholders (department & LOs) - schools to LOs and vice versa - LOs did not provide reports to the Director of Schools. LOs reporting should include the action enforced against the student committing indecent behaviour. Data collection of reports is done by LOs. However, this is another area that is lacking capacity.				
8b(ix)	Ratio of students to school computers as a learning device with internet access	Student per computer 30:1, however no internet access	Student per computer 10:1 with internet access	(Not Met)	No data	Dept of Education/ ICT

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
9	**Soc-Goal 2: A healthy and productive population**					
9a	**Healthy**					
9a(i)	NCDs- Reduction in Mortality and Morbidity rate attributed to NCDs	Mortality: 5.1 per 1000 population Morbidity: 1137 per 100 000 population	2% reduction from baseline in mortality and morbidity rates due to NCDs			Dept of Health
Update		The current average life expectancy for Nauru in 2024 is 64.3661 years of age. A 0.28% increase from 2023, when the average life expectancy was 64.1878 years, from birth to death. In the future, Nauru's average life expectancy is projected to increase to 75.11 years of age, by the year 2100. These projections show an overall reduction in mortality and morbidity.				
9a(ii)	CDs - reduction in the prevalence rate of Communicable Diseases	.9085 per 1000 population (TB)	2% reduction from baseline in prevalence rate			Dept of Health

Update	The TB DOTS program has been successfully implemented, ongoing capacity building is being done with staff both in RONH and Public Health. Screening program being implemented to detect latent TB.				

	Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
9a(iii) Under five mortality - under five mortality rate reduces	17.7 deaths per 1,000 live births	1% reduction from baseline	■		Dept of Health
Update	Post-COVID service usage has returned to normal levels, including immunisation rates.				
9a(iv) Maternal deaths - reduction in number of maternal deaths	0 per 1000 population	0 per 1000 population	■	No additional funding required	Dept of Health
Update	Nauru had one maternal death in the reporting period, due to how the ratio is calculated this gives a MMR of 309.				
9a(v) Health worker density and distribution - health workers per 100 people increases	1 doctor and 9.8 nurses per 1000 population	2.25 doctors & 8.5 nurses per 1000 population	■	Availability of scholarships from external partners required	Dept of Health

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
9b	**Productive**					
9b(i)	Unemployment rate - by sex, age and persons with disabilities[22] decreases	Unemployment rate = 18 percent Male Unempl = 18 % Female Unempl = 19% Disability Unempl = 0.9% [23]	Unemployment rate = 5.0%[24] Male Unempl = 4.9% Female Unempl = 5.2% Disability Unempl = 88.0%			Dept of Finance - Statistics/ Social Welfare
Update		Unemployment rate = 5%. Male Unempl = 4.9%. Female Unempl = 5.2%. Disability Unempl = 88.0%.				
10	**Soc-Goal 3: Enhanced quality of life through Sports-for-All**					

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[22] Focus is that able people are working and making a contribution to society and being healthy enough to work.
[23] Data from 2019 Mini Census.
[24] Data from Census 2021

10a	Socio- inclusive					
10a(i)	Increased programs or activities using sport as a rehabilitation tool e.g inmates, vulnerable youth	No whole-of-gov plan in place	i) Community Coaching courses and across all districts in Nauru targeting unemployment, home-stay mums, troubled youths	Not met	• TA for 2 to 3 months assistance that upskills & certifies staff as Educators and Trainers of delivering Sport courses • Funding for sporting equipments to hand over to communities that have completed Level 2 Coaching, Sport Administration courses • Funding to send staff for exchange program in Fiji through Fiji	Dept of Sport
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
			Men = 50 Women = 50 People with disabilities = 2 ii) Community Sport Admin Men = 50 Women = 50 People with disabilities = 2 iii) Anti-doping awareness • *Juniors* Boys = 300 Girls = 300 • *Seniors*	Not met Met	Sports Council of OSEP delivery programs	

		Men = 500 Women = 500	 		
Update		**FY23/24** **Points (i) & (ii) summary - NOT MET** ● Men, Women & Disabilities - Program finally started in February 2024 due to waiting on Trainers to arrive to upskill staff - From the 15 Districts (including Location community), 5 districts have been reached so far and another 5 before the end of June 2024 - Current numbers are: Men 27 & Women 23 & Zero People with Disabilities - The program will continue for the next FY 24/25 in completing the rest of the Districts for the current Level one courses and then starting the Level two courses			

	Baseline **As at 1 July 2021**	**FY 23-24** **(by 30 June 24)**	**Met****/** **Not Met**	**Investment Needs**	**Responsible Organisation**

Point (iii) summary - TARGET MET
- Juniors
- achieved targets due to the school outreach programs at:

Nauru College	Nauru Secondary	Nauru Primary Sc	TOTAL

	School		
Boys	101	91	116	308
Girls	111	62	132	305

- Seniors
- achieved targets with Outreach program to all National sporting federations & visits to all Community Gyms

16 National Federera	22 Community Gyms	TOTAL

tions			
Men	387	144	531
Women	343	78	421

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
10a(ii)	Increase in number of persons participating in sport - by age, sex, disability	3700 participating in sport 6-18 (1500) (65/35	**4385 participating in sport** i) 6-18 (1850)		• Funding assistance for exchange training opportunities overseas • AFL academy is funded through Pacific Aus Sport. Rugby	Dept of Sport

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
		male/female) 19-35 (1500) (90/10 male/female) 36+ (700) (50/50 male/female) 30 disabled participants	*5 yrs to 11 yrs* Boys = 500 Girls = 300 *12 yrs to 18 yrs* Boys = 700 Girls = 350 19 yrs to 34 yrs (1450) Men = 850 Women = 600 35 years above (1050) Men = 750 Women = 300 **Able Disabled participants** 35 participants **Increase Elite athlete pathway through High Performance Unit Academy**	Met	academy needs assistance of Pacific Aus Sport. Currently fundraising is practise and lucky enough to get small funding assistance to send the rugby academy train and play in brisbane for 3 to 6 months	
			i) Juniors Academy Boys = 100 Girls = 100	Met		

		ii) Senior Academy Men = 50 Women = 50	Not met		

Update	**FY23/24**
	Points 1 & 2 summary - Target Met

- 5000 participants.
- Consistency of community outreach programs including more multipurpose community sports infrastructures
- Partnership with stakeholders such as NOC, WASDA, HEALTH & EDUCATION

There is an increase of Able Disable participants with the Newly established Special Olympics Committee that provides pathways for Able Disable athletes to compete in.

Point 3 - Not Met
i) Juniors:

	AFL	RUGBY	TOTAL (Onisland)	TOTAL (Overseas)
Boys	33	0	33	8

	2	6		
Girls	331	00	33	1

	Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
Update	ii) Seniors:				

	AFL	RUGBY	TOTAL (On island)	TOTAL (Overseas)
Men	00	07	07	7

| Women | 0 | 0 | 0 | 0 |
| | 0 | 0 | | |

10a(iii)	Increase in number of sports programs available	● 5 Active Federations ● 2 Active District Community	Sport Federation (16) 11 Active 5 Non active	Met	TA that can deliver and upskill staff capacity to be Master Educators to be able to deliver more educator level courses	Dept of Sport
			District Community (15) 9 Active 6 Non active	Met		
			Increase Certified accredited coaches, S&C trainers, match officials, managers for all National Sporting Federations			
			Certified Coaches **Lv1** Men = 60 Women = 60 **Lv 2** Men = 60 Women = 40	Not Met		
			Certified S&C trainers **Lv1** Men = 20 Women = 7 **Lv 2** Men = 15 Women = 11	Met		

		Certified Match officials **Lv1** Men = 50 Women = 30 **Lv 2** Men = 40 Women = 20 People with disabilities = 1 <u>Increase Certified Accredited Master Educators and Educators for Course delivery</u> *Master Educators* Men = 5 Women = 5 *Educators* Men = 10 Women = 10	Not met	
Update		*Certified coaches* Lv1 Lv2 M 46/60 07/60 F 22/60 0/60 *Certified S&C trainers*		

Target Met

   Lv1   Lv2
M 33/20   04/15
F 16/20   02/11

Certified Match officials

Not Met

   Lv1   Lv2
M 10/50   05/40
F   05/30   02/20

<u>Increase Certified Accredited   Master Educators and Educators for Course delivery</u>

Master Educators   Educators

M $\frac{1}{5}$ 14/10
F $\frac{1}{5}$ 8/10

		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
11	**Soc-Goal 4: A cultural, socio-inclusive, cohesive and self-reliant community with sustainable livelihoods**					
11a	**Culture**					
11a(i)	Increase in the number of secondary students who can read and write Nauruan fluently	No Nauruan dictionary No Nauruan studies	Preservation and conservation of language continues through recording and documenting.	Met		Dept of Internal Affairs- Language division

		element of the Nauruan school curriculum	Nauruan people are literate in their indigenous language 50%	Met		
			Dictionary production	Met		
			Literacy level targeted for all trainers	Met		
			Increased number of students to be able to read and write in Nauruan	Met		
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**

Update	Language Information & Archive Centre - Collecting and compiling articles and items relating to Language Continuous Community Promotions Activity – Annual/ Special Celebrations e.g. International Mother Language Day 21 February Oral Recording of Nauruan Pronunciation through reading/engaging local language consultant Rapid Word Collection - Collect as much vocabulary as possible in each respective domain, edit and establish a standard orthography in the process participation from each district (x14 districts), with a minimum of 10 community elders Nauruan Language study program - Nauruan orthography and pronunciation the standardised spelling will be according to the vocabulary recorded in the Nauruan Bible. (a total of 5, 845 words recorded in the 'Bibel n Naoero') Promise Cards are being produced.				
11a(ii)	Progress on the identification, preservation, protection and conservation of all cultural and natural heritage	Moquwa identified and protected as a natural heritage	5 heritage sites - restore and erect signboards for public awareness (descriptions etc.) Implementing the Digitising project, funded by Germany. Capacity building of Heritage Manager and Museum Curator in Fiji	Not met Met Not met	Museum/Heritage Division: Requesting for an appropriate vehicle (one that can travel through rough terrain - topside) to access heritage sites and for community outreach.	Dept of Internal Affairs/ Museum

	Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
Update		Heritage identified about 40+ possible heritage sites - identified in the last 3 years. Heritage will need to compile their significance, location (longitude & latitude), identify landowners, and need to declare them as heritage sites through cabinet approval. For FY 23-24, Heritage has budgeted for 5 heritage sites. Identified their GPS location from the Lands Survey and landowners from the Lands Committee. Consultation with landowners on the importance of safeguarding and preserving the heritage sites.			
11a(iii) Number of programs teaching, celebrating, commemorating or preserving[25] Nauruan -culture and traditions [26]	7(35)	Restructure the original Nauruan canoe in five different stages of construction Engage an expert of Local Nauru Consultant for canoe making, handicraft, local sports and games, legends and myths. Annual community awareness - special celebrations - Angam Day, Ibumin Aroeni, International Mother Language Day, Cultural Diversity, Indigenous Peoples' Day (culture day)		No data	Dept of Internal Affairs

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[25] Eg preserved in writing.

[26] Eg. Aroeni Day, canoe building workshops.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
11b	**Self-reliant, sustainable livelihoods**					
11b(i)	Increased number of annual programs training individuals in horticulture and livestock husbandry	0 programs - livestock 0 - horticulture	Establish an Organic Learning Farm

One training on horticulture conducted through the Organic Network of Learning project

Conduct four training program on livestock management and kitchen gardens

Awareness and training on coconut replanting conducted in four districts

Two trainings conducted on building mobile | | Agriculture division provided livestock training to local farmers and provided stock and feed to program participants. | DEMA - Agriculture |

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
			dry litter pen	■		
11c	**Socio- inclusive**					
11c(i)	Vulnerable Nauruans are comprehensively supported	Siloed approach to supporting vulnerable Nauruans.	Cabsub No 41/2023 approved by cabinet for disability bill of rights' passage into parliament. Infrastructure building code is completed and covers disability accessibility and inclusivity elements	■	Continued support for the development of the building code and technical assistance to develop inclusive legislation.	Dept of Finance-Social Welfare /Dept of Disability/ Dept of Internal Affairs[27]
Update		The bill now awaits the sitting of parliament to be enacted. The challenge was a lack of local legislative drafting capacity, resulting in a heavy reliance on external assistance. The building code is also heavily reliant on external assistance.				
12	**Soc-Goal 5: A just society that recognizes and respects the rights of women and children, that promotes equal opportunity**					

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[27] Note - Department of Multicultural Affairs will also be consulted regarding any refugees whose claims for asylum have been reviewed and declined.

12a	Just society & Equal Opportunity					
12a(i)	Less than 5% difference between proportion of men and women	59 percent male and 41 percent female[28] (18% difference)	57.1 percent are male and 42.9 percent female		Opportunities for women to develop their skills to fully participate in formal employment opportunities in both the public and private sectors.	Dept of Finance - Statistics/ Social Welfare
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
	(18-60) in full-time employment		(14.2% difference)			
Update	The current target is slightly below the set target, with a 15% gender disparity.					
12b	Women					
12b(i)	All recommendations from gender mainstreaming stocktake of 2014 are reviewed and implemented by 2030	No stocktake review conducted since 2014 9/18 of the 2014 recommendations implemented	250		No data	WASDA
12b(ii)	Family and	Offences	All offences are		No data	WASDA/

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
	Domestic Violence cases are resolved within a reasonable time	processed and heard usually within 6-12 months of charges being laid/ information filed	processed and prepared for prosecution within 6-12 months of receiving report (due to mandatory remand and increase in penalties)			Justice
12c	**Children**					
12c(i)	Number of incidents of child abuse (including neglect) reported to the Nauru Police Force[29]	No holistic child-abuse system in place	Awareness programs have been offered in every district and extended to workplaces		Continued support by the Australian Federal Police is required to meet this KPI.	Nauru Police Force
Update		District Awareness programs are conducted as well as Radio talk shows and Facebook messaging. A team approach working with WASDA.				

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[29] Reported by the public and WASDA. Measuring increased use of the reporting system and increased willingness of community members to make a report. Once reported, WASDA can take appropriate action to assist.

12c(ii)	Timely prosecution of child abuse cases	Offences processed and heard usually within 6-12 months of charges being laid/information filed	All offences are processed and prepared for prosecution within 6-12 months of receiving report (due to mandatory remand and increase in penalties)		No data	Dept of Justice/ WASDA
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
13	**Soc-Goal 6: Investing in Youth – a sustained future for Nauru[30]**					
13a	**Wellness**					
13a(i)	Progress towards reducing substance abuse among youth and children under 18	No comprehensive youth substance abuse program is in place	Develop and propose a juvenile justice system		No data	WASDA

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[30] Focussing here on those who fell outside the school system- education -related goals cover others

13b	Employment					
13b(i)	Number of graduates of youth development programs[31] in full or part time employment, having their own business or have entered into further studies or vocational training, within 6 months of finishing the program	8/15 5 Employed 3 Entrepreneur	15 students supported this financial year, 15 to graduate		No data	Dept of Internal Affairs
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
13b(ii)	Decrease in youth (under 35) unemployment rate	2011 Major Census = 30.6% 2019 Mini Census = 33.4%	1% reduction in the unemployment rate		No data	Dept of Finance - Statistics/ Social Welfare
14	**Soc-Goal 7: A robust, vibrant and effective civil society for a just and peaceful Nauru**					
14a	**Registration - births and new citizens**					

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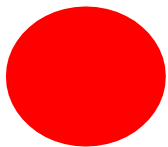
[31] I.e the Internal Affairs Life Skills Program

14a(i)	Establish network between justice, stats, immigration and health to ensure all new citizens and babies are captured in CRVS (Civil Registration and Vital Statistics System)	Network yet to be established. At present, all departments conducting own registration Systems. Working with UN ESCAP to establish a CRVS System.	Procure and implement CRVS system. The CRVS system is fully operational	Partially met	Training for staff on how to use the system	BDM
Update		The system is now at its implementation phase				

		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
14b	**Citizenship application and registration**					
14b(i)	Strengthen and streamline the process for registering and applying for Nauruan citizenship[32]	Forms only available in hard copy	To have in place the Justice Website with the requisite forms enabling applicants to complete and submit the same			Dept of Justice

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[32] Between the Passport Act, BDM Act and NEC Act - ensure there is only one way of creating an identity- through BDM.

			online.			
Update		One-stop shop for citizenship application and registration (and other forms of registration like business licence etc) are now available on the Justice website. Processes have been strengthened and streamlined.				
14c	**Elections**					
14c(i)	Enabling environment supports free and fair elections	Legislative amendments provided to Cabinet post 2019 election, to strengthen electoral processes.	To conduct a successful election that with zero complaints or court disputes			NEC

Infrastructure Sector

Sector Rating			
Targets Met: 16	**Targets Unmet: 28**	**% Targets Met: 36%**	**Off Track** from achieving 2030 targets
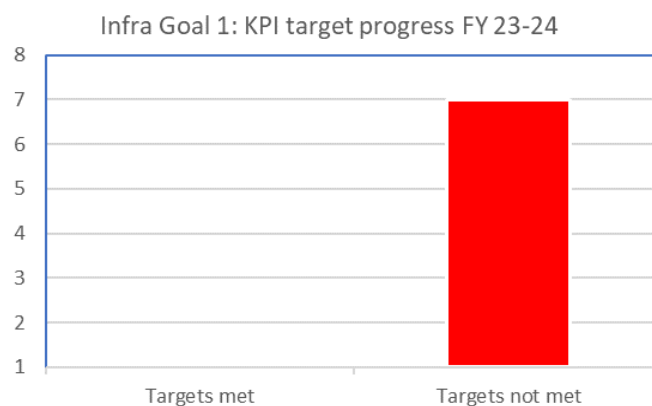
Infra- Goal 1: Provide a reliable, affordable, secure and sustainable energy supply to meet socio-economic development needs	Infra Goal 1: KPI target progress FY 23-24	**Off Track** from achieving 2030 targets
Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs	Infra Goal 2: KPI target progress FY 23-24	**Off Track** from achieving 2030 targets
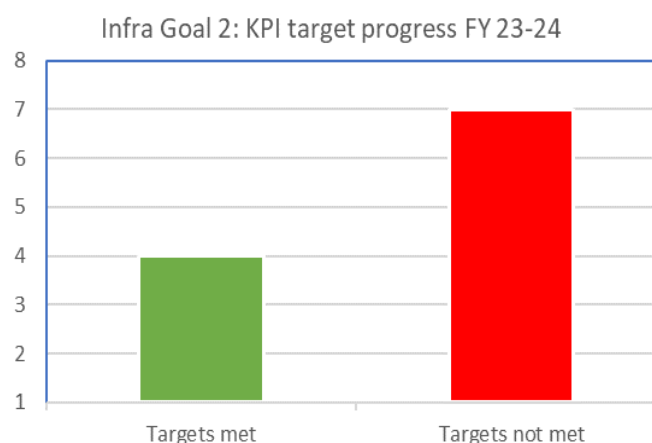
Infra-Goal 3: Effective management of waste and pollution that minimises negative impacts on public health and environment

Infra Goal 3: KPI target progress FY 23-24

Off Track from achieving 2030 targets

Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services

Infra Goal 4: KPI target progress FY 23-24

Off Track from achieving 2030 targets

Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media

Infra Goal 5: KPI target progress FY 23-24

On track to achieving 2030 targets

ID	Infrastructure Sector	Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
15	**Infra-Goal 1: Provide a reliable, affordable, secure and sustainable energy supply to meet socio-economic development needs**					
15a	**Reliable**					
15a(i)	System Average Interruption Duration Index (SAIDI) (Customer minutes for the period)	Less than 2000	Less than 1800		No data	NUC
15a(ii)	System Average Interruption Frequency Index (SAIFI) (interruption frequency for the period)	Less than 30	Less than 18		No data	NUC
15b	**Affordable**					
15b(i)	Surveyed customers happy to pay current or higher prices if reliability (if 15a) is achieved	65%	More than 75%		No data	NUC

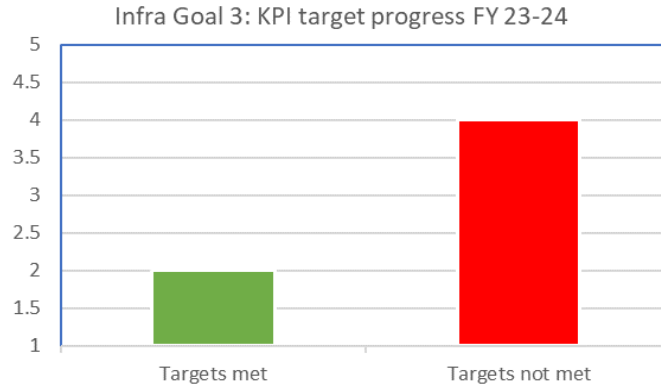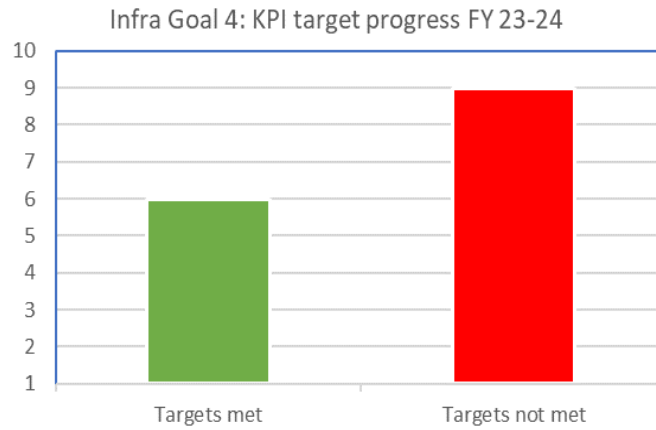| 15c	Secure					
		Baseline **As at 1 July 2021**	**FY 23-24** **(by 30 June 24)**	**Met/** **Not Met**	**Investment Needs**	**Responsible** **Organisation**
15c(i)	Electricity losses (Technical Losses) (%)	25%	Less than 20%		No data	NUC
15d	**Sustainable**					
15d(i)	Renewable energy as a percentage of total generation (in kWh) (%)	10%	50%		No data	NUC
15d(ii)	Generator Availability (%)	More than 85%	95%		No data	NUC
15d(iii)	Implementation of Nauru Energy Roadmap 2018-2020	90% of activities included in funded projects; 45% implementation	90% implementation		Assistance is required with OTEC Feasibility and Electric mobility and Sustainable Land Transport projects.	DCCNR
Update		65% implementation was achieved by the progress of the two multi year donor funded programs, the SMARTEN and NEEDS. A first draft of the Electric Mobility Roadmap was completed 2023-2030 as part of the SMARTEN project. Identifying donors for Ocean Thermal Energy Conversion (OTEC) Feasibility and Electric mobility is an ongoing challenge. DCCNR is trying to form more collaborations with newer partners to assist to achieve this. DCCNR is also still in the process of Identifying a firm donor for a Sustainable Land Transport Project. DCCNR is trying to form more collaborations with newer partners to assist with the OTEC and Sustainable Land Transport projects.				
16	**Infra-Goal 2: Provide a reliable, safe, affordable, secure and sustainable water supply to meet socio-economic development needs**					
16a	**Reliable**					

16a(i)	RO plant availability	80%	92%		No data	NUC
		Baseline **As at 1 July 2021**	**FY 23-24** **(by 30 June 24)**	**Met/** **Not Met**	**Investment Needs**	**Responsible** **Organisation**
16a(ii)	Water tanker availability	More than 80%	90%		No data	NUC
16a(iii)	Building Code set which considers accessibility for water tanks	Planning with Donor (SREP and PRIF)	National Building Code drafted by June 2024 National Building Code Bill tabled in Parliament		Ongoing PRIF support is needed to support building code development.	Dept of Infrastructure - Housing Division
Update		Whole stakeholders meeting to establish implementation of strategic planning.				
16b	**Affordable**					
16b(i)	Surveyed customers happy to pay current or higher prices if reliability (in 16a(i) and (ii)) is achieved	More than 60%	More than 75%		No data.	NUC
16b(ii)	Increasing consumer awareness of smart water usage	1 since 1 July 2020	3 awareness programs held		Support is required for awareness activities.	DCCNR

16c	**Secure**					
16c(i)	Water loss (%)	15%	Less than 10%	█	No data	NUC
		Baseline **As at 1 July 2021**	**FY 22-23** **(by 30 June 23)**	**Met****/** **Not Met**	**Investment Needs**	**Responsible Organisation**
16c(ii)	Water quality meets or exceeds the Australian water standard[33]	More than 80%	100%	█		NUC
Update		Based on water quality testing procedures and checklists used, these are in compliance with Australian standards.				
16c(iii)	Testing (of home water tanks) to national water standard[34]	0 DCCNR staff trained	Staff trained along with community leaders	█	Ongoing SPC support is needed to meet this KPI. SPC will be conducting training which will involve Departments of CCNR, Public Health, NES, NUC and community leaders.	DCCNR
16d	**Sustainable**					
16d(i)	RO Water production capacity meets/exceeds the Maximum RO Water Demand	90%	More than 90%	█		NUC

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[33] Testing at production point and before dispatch.
[34] National water standard being developed through water policy.

16d(ii)	Number of houses with a water tank which is connected to downpipes	60% of dwellings have downpipes connected to a water tank[35]	40% from baseline		Ongoing SPC support is required to meet this KPI.	DCCNR
		Baseline **As at 1 July 2021**	**FY 23-24** **(by 30 June 24)**	**Met/** **Not Met**	**Investment Needs**	**Responsible Organisation**
Update		While the target was not met this year, a donor has been identified (SPC) to provide funding to the Managing Water Scarcity through Strengthened Water Resource Management project. $375,000 is committed to providing households with adequate rain water harvesting systems.				
16d(iii)	Increase national water storage capacity to ensure drought-resilience for 6 months	Storage capacity for 3 months' water supply	Identify donor partner	Partially met		DCCNR
Update		Have not approached NUC for collaboration. Due to new construction of new housing, it is becoming difficult to anticipate how many houses are still without adequate water tanks. Additionally, CCNR has not begun phase two of the project, which is to increase national water storage.				
17	**Infra-Goal 3: Effective management of waste and pollution that minimizes negative impacts on public health and environment**					
17a	**Water and health**					
17a(i)	Water borne illness incidence recorded at hospital/ year	26 reported waterborne illness in 2020	21 cases of reported waterborne illness			Dept of Health

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[35] 2011 census

17b	Recycling					
17b(i)	Volume of materials being recycled at the landfill facility is increasing	0% materials being recycled Only separate green waste and cardboard - processed for mulch[36].				
		Baseline **As at 1 July 2021**	**FY 23-24** **(by 30 June 24)**	**Met/** **Not Met**	**Investment Needs**	**Responsible Organisation**
		Recycling facility is incomplete[37].	National recycling plan is developed and needs to be accompanied by a sustainable financing plan called advanced recovery deposit/fee which is to be finalized in mid to late 2023. Policy and legislation needs to be developed on an extended producer responsibility which will contribute to the sustainable financing of		Capacity building Communication strategies development Support to analyse data collated from segregation pilot sites	DEMA - Environment & NRC

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[36] All other items, including asbestos and building waste - go to landfill - not stored. Asbestos is disposed of in one area of the landfill site.
[37] Some recycling equipment (Bailer for cans and bottle crusher) is available but cannot manage volume. Bailer was to be used for aluminium cans but is too small. Cardboard shredder had to be purchased by NRC to manage cardboard. Also no plan for after items are crushed.

	Baseline As at 1 July 2021		FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
			recycling in Nauru Waste management plan under the NSUDP to be approved Department has sourced composting facility under the GEF Islands Project			
			which is to be implemented in 2023 to 2026 Department in collaboration with NRC will be recycling and repurposing green waste, cardboard and aluminium cans only piloting Ijuw District and Menen School beginning in 2023 to 2024			
Update	Initiation of pilot plans - recycling cardboards, and aluminium cans. Initiated enabling activities for scrap metal, alu cans, e-waste, battery recycling					

More DEMA consultation with NRC especially new management and personnel. Sharing of recycling plans and other relevant information. Agreement on starting segregation of two pilot sites. Financial and human resources to implement this pilot project was a constraint for NRC. Delays were encountered in sourcing bins by NRC and decision on types of waste to be segregated for pilot sites however segregation trial at pilot sites has begun.

Change of management at NRC who manages the dump site.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
17c	**Sewerage management**					
17c(i)	Sewerage services meet demand, on time	Service usually done on the same business day as payment, for private customers. Commercial customers are scheduled.	Set up system to capture data for scheduling service Maintain operational trucks to continue service		No data	NUC (previously Eigigu)
17c(ii)	Sewage waste is managed effectively and appropriately	No waste treatment plant management expertise on island	Sewerage waste management plan under the NSUDP to be approved Institutional arrangement through a		The ADB funded Nauru Sustainable Urban Development Project will assist with identifying capacity development in this area.	DEMA - Environment

			feasibility analysis conducted by ADB through the NSUDP			
		Sewerage is chlorinated before it exits into ground No set sewerage treatment standard	Standards for whole sewerage system under the NSUDP to be approved		Continued support under the ADB Nauru Sustainable Urban Development Project	DEMA - Environment
Update		Target not met as studies by ADB under the Nauru Sustainable Urban Development Project are still being finalised.				

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
17d	**General Waste Management**					
17d(i)	Waste is managed effectively and appropriately	General waste management strategy exists[38] Hazardous waste plan exists (POPs and Asbestos). No facilities to dispose of hazardous waste properly[39]. 50% progress on a plan for recyclable materials	Exploration of dumping asbestos appropriately in deep sea waters within our EEZ PacWaste Plus Project work to remove stockpiles off island has been tendered and bids are being		• Continued support from PacWaste Plus and additional support from other partners to manage hazardous waste. • Capacity building of recyclable materials is heavily required • Continued support and discussions with ADB in terms of exploring options for the collection of green waste.	NRC (district rubbish collection) DEMA-Environment/NRC (strategy)

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[38] No plan exists for medical waste or electronic waste management.
[39] No suitable disposal facility exists for electronic waste. Medical waste incinerator donated but not in situ.

| | | reviewed. It is envisaged that this work will be carried in mid to late 2023

Continuation of collection of 39 rubbish stands | | | |
|---|---|---|---|---|---|

| Update | While rubbish is being collected, there are still no facilities to dispose of hazardous waste. DEMA is still abiding to the Act legislation on hazardous wastes in general, the code of practice for asbestos only.

PacWaste Plus Project work to remove stockpiles off island has been tendered and bids are being reviewed. It is envisaged that this work will be carried in mid to late 2024.

Discontinuation of collection of 39 rubbish stands as it is not serving its purpose. DEMA is looking at the option of demolishing. |
|---|---|

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
18	**Infra-Goal 4: Improve transport infrastructure and provide reliable and sustainable transport services**					
	Transport Infrastructure					
18a	- **Roads & footpaths**					
18a(i)	Roads maintenance needs are met	Ad hoc notification of road maintenance needs

Some resources for basic road

maintenance is available on island | Road Maintenance crew operating independently to meet road maintenance obligations | | Ad hoc notification of road maintenance needs

Construction of new public roads

Reconstruction of ring road bridge (Aiwo) | Dept of Infrastructure |

18b	- Drains					
18b(i)	Drains are serviced bi annually, at least[40]	Drains serviced twice a year - beginning and end of financial year No data collected on number of days drains are flooded	Continuation of drain servicing arrangement with external contractor in FY 23-24. Identification of drains requiring refurbishment and a plan in place to carry out the works.	Met Met- drain report complete. Needs identified	Continuation of drain servicing arrangement with external contractor in FY 24-25.	Dept of Infrastructure
		Baseline **As at 1 July 2021**	**FY 23-24** **(by 30 June 24)**	**Met/** **Not Met**	**Investment Needs**	**Responsible Organisation**
18c	- Air and Land Transport					
18c(i)	Bus stop infrastructure supports use of public transport	Infrastructure is in place, but needs development to meet current needs	Bus stop upgrade project delivered		Technical Assistance is needed to assist in development of Asset Management implementation	Dept of Transport & Department of Infrastructure
Update		This has been removed from DoID AOP. As of FY 23/24, bus stops are no longer part of DoID maintenance plans and Transport has taken full responsibility.				
18d	- Sea					

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[40] PAD can see payments to private contractors for drain works.

18d(i)	Nauru Port	Nauru Port undergoing redevelopment to expand capabilities	Milestones 1 & 2 to be completed. Fuel vessels to be berthed at the new port. Northern container yard to be complete and operational.	Met Met Not met	Ongoing support is being provided by ADB and Australia to progress this project.	NMPA
Update		Milestone 2 completed, Milestone 1 NYC however the wharf is being used for cargo, Northern Container yard sustained damage in storm season due to incomplete revetments and is still under construction.				
18e	- **Planning**					
18e(i)	Nauru Integrated Infrastructure Strategic Plan (NIISP)	NIISP exists	NIISP is updated		Continued PRIF support is required to meet this KPI.	Dept of Infrastructure
Update		Ongoing - on track to be completed before the end of FY.				
		Baseline **As at 1 July 2021**	**FY 23-24** **(by 30 June 24)**	**Met/** **Not Met**	**Investment Needs**	**Responsible Organisation**
	Reliable Transport					
18f	- **Land**					

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/Not Met	Investment Needs	Responsible Organisation
18f(i)	Land Transport Authority (LTA) manages all aspects of land transport effectively, to meet Nauru's needs	Separate implementing authority required to meet all Nauru's land transport needs [41] Legislation requires updating	Establish a Land Transport Authority and complete pending legislative reviews.	■	No data	Dept of Transport
18g	- **Air**					
18g(i)	Number of aircraft landings/week	7 regular flights per fortnight	10 flights per fortnight	■		Dept of Transport[42]
Update		Transport is currently maintaining the status of an average 11 flights per week.				
18g(ii)	Nauru's air infrastructure consistently meets international standards	Aerodrome audit has been completed by PASO[43] and actions identified	Aerodrome recertification inspection by PASO has been completed	■	No data	Dept of Transport
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/Not Met**	**Investment Needs**	**Responsible Organisation**
18h	- **Sea**					

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[41] Registration, insurance, disposal.

[42] Will include data from Nauru Airlines Corporation as part of this data set.

[43] Pacific Aviation Safety Office.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
18h(i)	Ship turn-around time (days) for a 300 TEUs vessel (weather permitting)	5-10 days	2-3 days	🟩		NMPA
Update		Vessels now being discharged at the wharf.				
18h(ii)	Number of containers discharged/back-loaded/year (TEUs)	1500	3000	🟥		NMPA
Update		Cargo volumes are down, as there is no change in the tariff rate as yet.				
18i	**Sustainable Transport**					
18i(i)	Non-bus public transport	Bus based transport is the only public transport option	Finalise feasibility study and submit recommendations to the government Attain government approval on the recommendation for a user-paid sustainable public transport system (public transport is currently fully-subsidised by the government.	🟥	Donor funding	Dept of Transport

Update		Target not met. Transport is keeping the same target for next year because other potential e-vehicle modalities will be dependent on the successful implementation and outcome of the e-bus pilot project which will be received before the year ends.				
18i(ii)	Vehicles and components are disposed of ethically and in an environmentally-friendly manner	No on-island recycling of vehicle parts	Commission the vehicle shredder and commence operations.		No data	Dept of Transport
18i(iii)	Vehicle import standards are set[44]	Standards exist but require updating	Finalise all standards		No data	Dept of Transport
18i(iv)	Sustainable land transport vehicles and methods	Sustainable transport report complete	Up to 5% Electronic/hybrid vehicles on Nauru		Ongoing support is required from the UN funded SMARTEN project and GEF to meet this KPI	DCCNR & Dept Transport
Update		There is a change made on the Hybrid bus activity based on a technical study to make it Electric bus. Significant progress has been made in finalising the specifications, and supporting UNDP in raising an open tender. 2 potential companies have applied. The main challenge was to identify the manufacturers that fall within the project budget, and to get the right specifications for Nauru. This caused a slight delay.				

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[44] Standards for import of vehicle and fuel types to ensure environmental & safety standards are met, fuel can be supplied on island and maintenance services are available for the type of car on island.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
18i(v)	Nauru can raise, train and sustain air and land transport personnel to manage all aspects of land and air transport	No local training options for air security and air traffic controllers Air transport regulator and operator are the same 3 staff in the	PASO technical experts to visit Nauru and complete consultations Develop and implement vehicle registration and monitoring plan using the newly recruited Road Traffic Officer		No data	Dept of Transport
19	**Infra-Goal 5: Provide universal and reliable access to internationally competitive communication services and an independent and commercially viable media**					
19a	**Communication**					
19a(i)	Progress of fibre cable project (submarine cable to Nauru Pohnpei)	Alternative proposal is yet to be approved by all parties	Targets to be provided once agreed by international stakeholders		No data	NFCC (rep by Sec Justice)

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
19a(ii)	Phone and data costs reduced	Digicel provides phone and data to the public. CENPAC provides bandwidth to Digicel, government and SOEs, and can offer phone and data to the public, if funding is provided. No regulations in place for CENPAC	Engage CENPAC as the primary Internet Service Provider for the Government and SOE's. Government and SOE's pay monthly subscription on the due date given.			Telecom[45]/ CENPAC
Update		Cenpac has successfully concluded its 2023/2024 financial year by establishing itself as the primary internet service provider for government entities and state-owned enterprises. This was achieved without any additional financial burden, as the project was fully funded through a joint venture agreement between Cenpac and PTPL, operating as Telikom Nauru Corporation, Neotel. This strategic partnership has bolstered Cenpac's position in the market and solidified its role in providing essential internet and mobile telecommunication services to key institutions.				

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[45] Telecom, as the regulator, will provide data regarding all telecommunications companies providing services to Nauru.
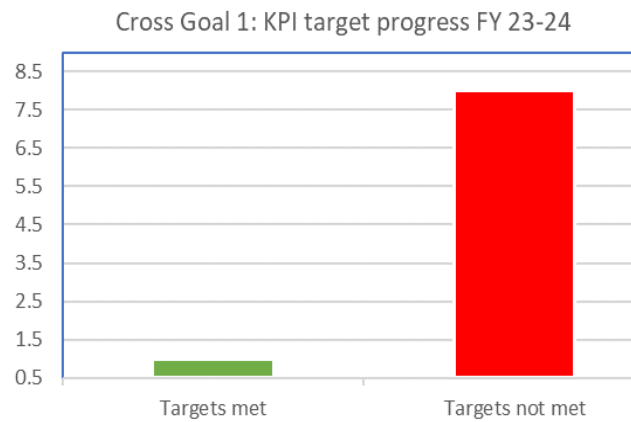
19a(iii)	Fast and reliable TV and radio	Analog wave One TV channel Studios built but not fully functional Media does not have its own communication tower Technical capacity of media staff requires development	Multiple channels available with the establishment of Pay TV. A total of 11 TV channels 24hr Radio Australia channel established for radio.	Not met Partially met Met	$250,000 is requested for media training and development for a period of 6 months in preparation for the 2026 Micro-Games.	Dept of Media
		Baseline **As at 1 July 2021**	**FY 22-23** **(by 30 June 23)**	**Met/** **Not Met**	**Investment Needs**	**Responsible Organisation**
Update		On May 24th May 2024, Nauru Media signed a MOU with ABC for continued broadcast partnership and launched the new 24hr Radio Australia channel, this target was met. The establishment of a pay TV with multiple channels was not approved in the 23/24 budget, however the objective of providing multiple channels for Nauru Television was still achieved through alternative options of negotiating with TV Broadcasters to re-broadcast Free-toAir(FTA) channels. Currently NTV has 3 FTA channels available and is currently working with other TV broadcasters to secure more channels with the goal of providing at least ten(10) FTA channels for Nauru television. Nauru Media procured the Outside Broadcasting unit(OB) and is awaiting the arrival of the MMG Engineer in Mid July-(2024) to commission the equipment and train staff., this target is met and more updates will be submitted after the arrival of the engineers				
19b	**Independent and commercially viable Media**					

19b(i)	Media's reporting scope is clear and defined in legislation. Future status as an SOE.	No legislation in place regarding media's reporting independence	Consultation is undertaken with Justice department and relevant stakeholders for assistance and advice in drafting media legislation	Partially met	Technical assistance to draft the necessary legislation.	Dept of Media
Update		The Department has begun discussion with the newly contracted ICT and Media Consultant on drafting a media legislation or policy, with the objective of forming a draft by end of December 2024.				
19b(ii)	Increase in non-government revenue	Non-government revenue constitutes 5% of total revenue

No News Director | Non-government revenue increases

Contract of employment drafted and position advertised (expat)

New Contractor signed with the new and improved plan Construction of both Conference/studio complete. | Partially met

Met

Partially met | | Dept of Media |
| Update | | Slow progress of relocation of our Satellite dish, this project is again delayed until the proposed location is available to start construction, also depending on the availability of materials and resources, it is estimated that by December this project will be 50% complete with a full completion to follow by March 2025.

The Media Director position is now filled with a local employee, the proposed plan was amended to align with the Minister's directive that a local should fill the position. | | | | |

Cross-Cutting Sectors

Sector Rating			
Targets Met: 13	**Targets Unmet: 12**	**% Targets Met: 52%**	**On track** to achieving 2030 targets

Cross- Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service

Cross Goal 1: KPI target progress FY 23-24

Off-track from achieving 2030 targets

Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control

Cross Goal 2: KPI target progress FY 23-24

On track to achieving 2030 targets

Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development	Cross Goal 3: KPI target progress FY 23-24	On track to achieving 2030 targets

Cross Goal 3: KPI target progress FY 23-24

On track
to achieving
2030 targets

Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations

Cross Goal 4: KPI target progress FY 23-24
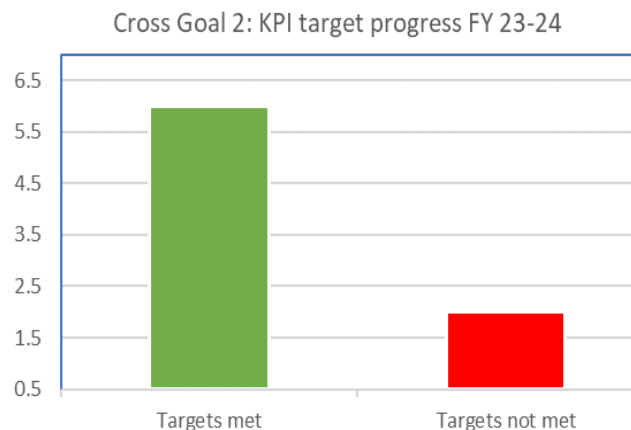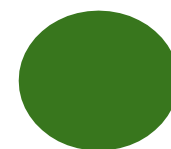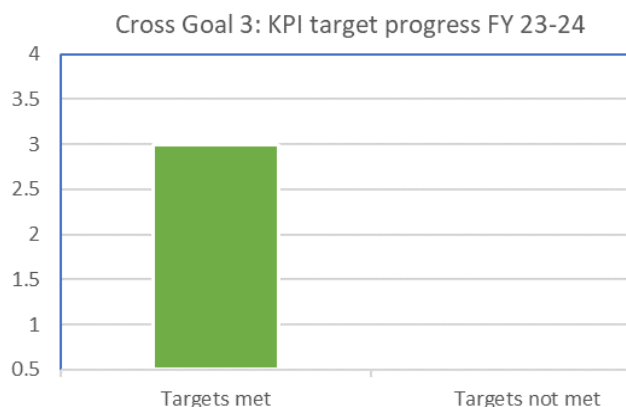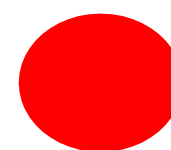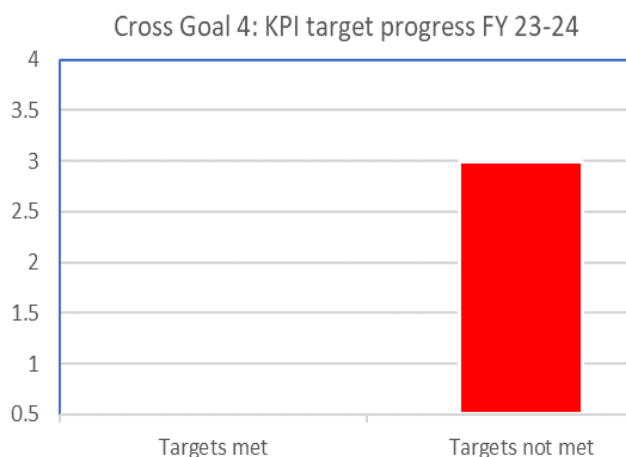
Off track
from achieving
2030 targets

Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters

Cross Goal 5: KPI target progress FY 23-24
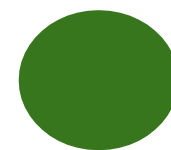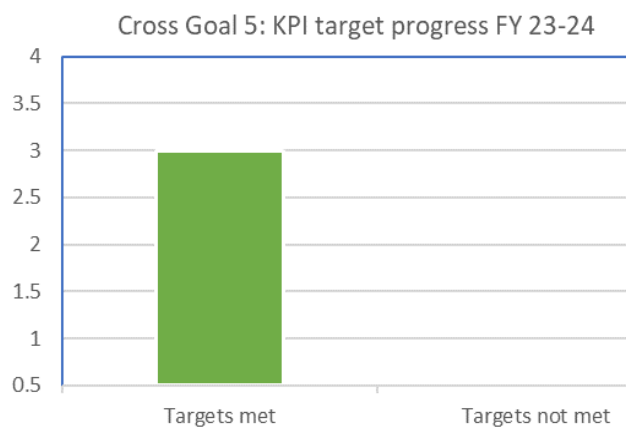
On track
to achieving
2030 targets

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
ID	**Cross-Cutting Sectors**					
20	**Cross-Goal 1: Strengthen and develop the institutional capacity of the Nauru Public Service**					
20a	**Public Service Infrastructure**					

20a(i)	Government department documents are stored electronically to ensure data security and accessibility	No government-wide electronic storage policy Haphazard electronic storage by depts Difficulty accessing cloud storage due to internet's unreliability Insufficient storage space on government drives to store all documents	Government-wide policy for electronic storage included in an e-Government policy Gap analysis and implementation plan under development IT has determined what support and infrastructure is required to support KPI 20a(i)		If cloud storage is an option, funding may be required to pay subscription fees. If cloud storage is not an option, physical hardware may be needed to boost storage capacity.	Dept of Chief Secretary/ICT
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
Update		Nauru National Digital Transformation Strategy, in its final stage to complete, once the document is approved ICT policy will be developed from the NNDTS.				

				Met/ Not Met		Responsible Organisation
20a(ii)	Government department processes are electronic[46], where appropriate	95% of government processes are completed manually	Produce an e-Government policy and implementation plan E-recruitment is used for government recruitment processes IT has determined what support and infrastructure is required to support KPI 20a(ii)	■	Same as above.	Dept of Chief Secretary/ICT
Update		Same as above.				

		Baseline As at 1 July 2021	**FY 22-23 (by 30 June 23)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
20a(iii)	Government departments and SOEs have publicly accessible, up to	Nauru.gov website not consistently accessible	ICT have identified necessary infrastructure and support to have	■	Treasury receives technical assistance through the Australian DFAT funded Australia-Pacific Partnerships platform. Continued support will be required to assist Treasury meet their KPIs in this area, specifically in relation to the position of Chief Financial Systems (CFS).	Treasury/ ICT

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[46] Including tendering for govt projects. Could apply to registration of births, deaths and marriages, Payment vouchers, public service HR management. Could be through apps, improvements to existing systems to allow electronic forms. Aim is to drive efficiency in business practice and improve security.

	date information[47] available through 'nauru.gov.' website.	3 departments have a website 6 out of 9 SOEs have a website	nauru.gov consistently Accessible, and for departments to have a website Gap analysis and implementation plan under Development All SOEs have a webpage on the official nauru.gov website, or a link from that page	<td style="background:red"></td>		
Update		Treasury receives technical assistance through the Australian DFAT funded Australia-Pacific Partnerships platform.				
		Baseline As at 1 July 2021	**FY 22-23 (by 30 June 23)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
20a(iv)	Secure and reliable internet, email and data	100% security software installed on	IT has determined what	<td style="background:red"></td>		ICT

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[47] Envisage ICT creating the webpages and training staff in departments to update their own sites on an ongoing basis.

		all GON working terminals	support and infrastructure is required to support KPI 20a(iv)			
	storage to conduct government business[48]	Nauru.gov site inconsistently accessible email addresses inconsistently accessible Insufficient data storage on ICT-controlled systems for departmental needs				
Update		Public servants are reluctant to use the official email due to historical issues e.g. ransomware.				
20a(v)	Departments have systems in place to minimise loss of essential corporate	No policy or processes regarding succession planning or business mapping	A policy has been developed for managing corporate knowledge through		No data	Dept of Chief Secretary
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**

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[48] Connect all govt and schools to one fibre optic network.

		Baseline As at 1 July	FY 23-24 (by 30 June	Met / Not Met	Investment Needs	Responsible Organisation
	knowledge[49]	across government	succession planning and business mapping	■		
20a(vi)	A simple security classification system for government information is in place and can be supported by government email and online systems[50]	No overarching system is in place. Ad hoc approaches across departments.	A working group has been established by Chief Secretary's Department	■	No data	Dept of Chief Secretary/ICT
20b	**Public Service Personnel**					
20b(i)	A consistent and effective Performance Management System is in place	No consistent performance management system across government	Resume the utilisation of Biometric Clock as basis of Attendance Execute connectivity and transition to ensure it is on a Live Basis by end of FY 23-24	■		Dept of Chief Secretary-HR

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[49] Through business processes.
[50] Also flows onto who has access to what system and whether they have full or partial access only.

113

		2021	24)			
20b(ii)	Reduction in vacant government positions[51]	100 out of 1300 vacancy rate	Re-introduce and assign job classification for all NPS positions Establish minimum qualification level for each job classification Workshop consultation Increase the Student Internship program and design a monitoring or tracing program		No data	Dept of Chief Secretary-HR
Update		Student Internship Program implemented, and continuously followed up and monitored by Training Unit				

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[51]Including through temporary positions, while a vacancy is under recruitment.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
20b(iii)	Nauruan Government positions occupied by expatriates are reduced	200 out of 1300 are occupied by expatriates Many technical	A reduction by 5% of expatriates position **Standardisation of Expatriate and Local Employment Contract** Implement and apply the new contract to all expats **Capacity Building of NPS Employees** Develop and Conduct Training Needs Analysis for Public Service Collate all gaps and		No data	Dept of Chief Secretary-HR

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
			design and implement relevant workshops by Department			
			Reconnect with Australian Human Resources Institute to resume capacity building at certified Australia HR certificate level.			
			Pursue the Short Term Attachment Projects for NZ to build capacity of Government employees			

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
21	**Cross-Goal 2: Strengthen Parliament, Audit, Justice, Law, Order and Border Control**					
21a	**Parliament**					
21a(i)	Standing Orders are up-to-date	Have not been updated since 1968	Final version tabled and passed by Parliament		Continued UNDP support is required to meet this KPI	Parliament
21a(ii)	Active and independent oversight of government	All committees inactive with the exception of the House Committee and Privilege Committee. Other Parliamenta-ry committees: Constitution al Review, Public Accounts, Standing Orders, Library, Subsidiary.	Through the Members induction, this will strengthen the role of Committees Regular Committee meetings Reports from Committees are tabled to the House		Continued UNDP support is required to meet this KPI	Parliament

Update				Members induction is scheduled in 2023.			
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**		**Responsible Organisation**
21b	**Audit**						
21b(i)	All government and SOE accounts undergo annual financial audit (either by NAO or external auditor)	Qualified Principal Auditors yet to be recruited/ appointed. Average of 2 staff members lost per year	Principal auditors recruited All Public Enterprises prepare their Audited Financial Statements at the end of the financial year in accordance with the regulations of the Public Enterprise Act 2019.		No data		Department of Finance - Treasury, NAO

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
21c	**Justice**					
21c(i)	Sufficient Legal Practitioners on island to meet demand	8 qualified lawyers 35 qualified pleaders.	13 Pleaders are admitted to the Bar.		Continued scholarship support to assist graduates of the pleaders program to continue their studies and complete a tertiary legal qualification.	Dept of Justice
Update			At present, 12 qualified pleaders are admitted to the bar. Close to achieving the target.			
21d	**Law[52]**					

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[52] Capacity of police to investigate.

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
21d(i)	The NPF has the technical capacity to investigate crimes and gather evidence for prosecution	No Forensic lab Investigation only through specific testing kits, which are not legally admissible in Courts	NPF undergoes evidence training (to help collect evidence which can be used in court) Legislate test kits to be admissible in Court (Amendment to Drug Control Act)		Continued support by the Australian Federal Police is required to meet this KPI.	Nauru Police Force
21e	**Order[53]**					
21e(i)	Statistics of criminal convictions (grouped and de-identified) are published	Statistics published in annual report	Quarterly reporting		Continued support from the Pacific Justice Sector Program is required to meet this KPI.	Dept of Judiciary

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[53] How effective policing is in the community.

21e(ii)	Number of open cases completed[54]	Completion rate less than 90%	90% completion rate	████████	Continued support by the Australian Federal Police is required to meet this KPI.	Nauru Police Force
Update		Completion rate of cases has grown by 8%. A more under the telescope approach by the NPF executive team into the Police PRO case file system has been established where SP Operations track and follow-up cases received in the Police PRO System, on a daily basis and make necessary comments to case follow ups. A Monday and Friday transparent brief is conducted with His Excellency the president by the Commissioner of Police twice weekly. Cases are monitored and progress are tracked by Unit Superintendents and reported up the hierarchy.				

		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met**/ **Not Met**	**Investment Needs**	**Responsible Organisation**
21f	**Border Control**					
21f(i)	No. of physical inspections of cargo and baggage against actual imports	Current inspection process is through "manual profiling"	Intelligence driven risk assessed limited interventions are practised	████████	Funding towards the x-ray machines and spares that were often unfunctional.	Dept of Finance-Customs

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[54] "Completed Cases" does not include "Withdrawn" and "Insufficient Evidence" - Cases Closed.

			in ASYCUDA with Red Yellow and Green lanes active.			
Updates		The Electronic submission into Asycuda has seen all entries receive a turnaround within two days with low risk obtaining fast clearance of one day, medium risk requires paperwork to be examined in a two day turnaround, and high risk has a physical inspection of three days turnaround. The submission of entries into Asycuda has however become problematic with Post Frigate being three months behind. 80% of air cargo was met with air passenger cargo examined via risk assessment practices with advanced manifests allowing for pre arrival investigations on risks. A number of detections of excess quantities of alcohol and tobacco/vape products resulted, along with an import of cannabis through passenger luggage resulting in prosecution by Police. Both X Ray units were out of commission for most of the reporting period. High risk entities all receive inspection each time to 100% . Both the X-Ray machines will be repaired in 2024 and a third one is being gifted by ABF for use at the post office.				

		Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
22	**Cross-Goal 3: A transparent and fair land management system that supports social, economic and private sector development**					
22a	Claims for undetermined lands completed	Rate of undetermined land to be clarified	Reduction in amount of undetermined land			Lands Committee

Update	The Land Committee and Land Surveyors had begun a quarterly field day for undetermined lands in every district which has the most. Land Claim forms are also available at the sites. Awareness and notice are shared through social media through the Nauru Lands Committee 2022 and GON facebook pages.				
22b Nauru has a contemporary land regulatory system that meets Nauru's needs	Land management plan requires updating Legislation requires updating	A TA and lawyers are established to assist in forming a complete legislative system for the valuation, transfer, purchase, leasing of land Determination of land. Focus on the National Cemetery.			Dept of Lands Management/DCCNR- HGI Division (Land Management Plan)
	Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
		Lease terms are sufficient to attract significant investment			

		is being developed Building code and town planning system is under development				
Update		A TA and lawyers are established to assist in forming a complete legislative system for the valuation, transfer, purchase, leasing of land KPI is met as they had acquired a legal consultant. Determination of lands is still in progress. On track of achieving its end target. National cemetery is not met. Actions are still being discussed and finalised. Lease terms are sufficient to attract significant investment to be developed KPI is still in progress. Menen and Yaren are done. The remaining in process. Building code and town planning system should be handled by DOID.				
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
22c	% of land used for public purposes	Review of digital plot boundaries underway (digital map)	% of land for public purposes has been established		Training and capacity development for staff	Dept of Lands Management

	increases[55]		Government infrastructure has been plotted on the digital map	 	
Update		Partial - Currently, the digital boundaries are done by private software and not by GIO. In process and on track of achieving its end target.			
23	Cross-Goal 4: Sustainable use and management of the environment and natural resources for present and future generations				
23a	Land degradation neutrality measure set by UNCCD - ratio of rehabilitated land to degraded land improves	Approx. 80% (1680 hectares) of land in Nauru is degraded	50% of Nauru LDN target setting exercise completed (target has been carried forward to 2023/24 due to late start of GEF7 project)	 	Continued support by the GEF7 Project is required to meet this KPI.	DEMA - Environment
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**
Update		Delay in start up of GEF7 SLM Biodiversity Project. Project now 90% staffed and implementation has commenced.			

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[55] E.g. for the cemetery.

23b	Areas[56] allocated to be managed	No Policy for locally managed marine Areas developed and endorsed	At least 1 terrestrial area identified and managed under the GEF 7 biodiversity and land degradation project Analysis (valuation) of areas to be managed (target has been carried forward to 2023/24 due to late start of GEF7 project) Analysis of areas to be managed		Continued support by the GEF7 Project is required to meet this KPI.	DEMA-Environment
		Baseline As at 1 July 2021	**FY 23-24 (by 30 June 24)**	**Met/ Not Met**	**Investment Needs**	**Responsible Organisation**

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[56] Including managed areas for Noddy birds and other food sources not captured elsewhere, rare flora and fauna, cultural and heritage sites, locally managed marine areas.

Update	GEF7 project implementation started and to consult NFMRA on managed areas					
23c	A robust regulatory system protects land and natural resources	Environment Act passed- one regulation in place (single use plastic ban) Weak institutional capacity to enforce Environment and regulations	At least 1 environmental regulation to be developed (target carried forward to 2023/24 Conduct one training on the Environment Act for authorizing officers Conduct one training on one regulation for authorizing officers Institutional capacity strengthened on regulations developed		Continued ADB support is needed to meet this KPI.	DEMA-Environment
		Baseline **As at 1 July 2021**	**FY 23-24** **(by 30 June 24)**	**Met/** **Not Met**	**Investment Needs**	**Responsible Organisation**

24	Cross-Goal 5: Build up resilience to combat the effects of climate change and natural disasters					
24a	Resilience					
24a(i)	Implementation of the Climate Change Policy	Policy endorsed	Produce and Endorse Nauru Climate Change Policy Roadmap		Continued support of the Climate Finance Adviser is required to meet this KPI.	DCCNR
24a(ii)	Progress towards identifying critical infrastructure that requires climate proofing and what climate proofing is needed[57]	Project commencement	Survey to be completed to update and inform the NIISP as to priority projects in FY 23-24.			DCCNR/DOID
Update		DCCNR is handling discussions with Donor, project plans and proposals are prepared by DoID. For next FY, DOID is aiming for 500 metres of seawall construction.				
24b	Emergency Response					
24b(i)	An effective and robust emergency system and infrastructure is in place	Whole-of-island emergency drills are irregular No	Maintain 2 drills on fire and tsunami Begin conducting Air Crash		Continued support provided by the following donors is essential to meeting this KPI: Japan - Rescue Technique Training (workshop) SPC - train-the-trainer (workshop- ongoing)	NES

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[57] Includes seawalls.

	Baseline As at 1 July 2021	FY 23-24 (by 30 June 24)	Met/ Not Met	Investment Needs	Responsible Organisation
	emergency bulletin No Nauru meteorology website No emergency sirens	drills		Urban Search & Rescue (Co-funded with Australia)	
Update	Maintain 2 drills on fire and tsunami is met. 10 (both) for schools - 2 (fire drills) for the Health Dept, annual awareness for community, private and SOE's (during school events, public service day, upon request) Begin conducting air crash drills is met. Installation of Fire Extinguisher for all schools, GON building, health facilities and airport. The Nauru Meteorology weather bulletin is established but the website is still in progress of launching. Emergency sirens - two are conducted and one actual emergency landing response.				

Stakeholders

This report was developed by the Planning and Aid Division, Department of Finance, with input from the following stakeholders

- CENPAC
- Department of the Chief Secretary
- Department of Climate Change and National Resilience
- Department of Education and Training
- Department of Environmental Management and Agriculture
- Department of Finance - Customs, Treasury, NRO, Social Welfare, Commerce and Statistics divisions
- Department of Fisheries
- Department of Health
- Department of Infrastructure
- Department of ICT
- Department of Internal Affairs
- Department of Youth Affairs
- Department of Judiciary
- Department of Justice
- Department of Lands and Survey
- Department of People Living with Disabilities
- Department of Sports
- Department of Transport
- Department of Women's and Social Development Affairs
- Eigigu
- Foreign Investment Division, Office of the President
- Lands Committee and Lands Management
- National Audit Office
- Nauru Chamber of Commerce
- Nauru Electoral Commission
- Nauru Emergency Services
- Nauru Fibre Cable Company
- Nauru Maritime Port Authority
- Nauru Museum
- Nauru Police Force

- Nauru Rehabilitation Corporation
- Nauru Tourism Corporation
- Nauru Utilities Corporation
- Registry of Births, Deaths and Marriages
- RONPHOS
- Telecom

The Planning and Aid Division thanks all involved in the development of this report.